

MINUTES
BOARD OF EDUCATION
CALDWELL-WEST CALDWELL

REGULAR PUBLIC MONTHLY MEETING
June 15, 2022

The President announced that the Caldwell-West Caldwell Board of Education Regular Public Monthly Meeting held on June 15, 2022 at 7:04 pm in the Harrison Conference Room, 104 Gray Street, West Caldwell and via livestream is in compliance with the Open Public Meetings Act and N.J.S.A. 10:4-6, a/k/a "Sunshine Law." Notices have been sent to *The Progress*, Caldwell, NJ and *The Star Ledger*, Newark, NJ and *NJ TAPinto*, West Essex at least 48 hours in advance of this meeting. Notices have also been posted at the Board of Education Business Office, Harrison School Building, Gray Street, West Caldwell, NJ and have been delivered to the Clerk, Borough of Caldwell, and the Clerk, Township of West Caldwell for posting.

I. **ROLL CALL:**

Board Members Present:

Chris Elko
Paula Getty
Julianne Grosso, Vice President
Dan Cipoletti, President

Board Member Absent:

Chris D'Ambola

Administrators Present:

Christopher Conklin
Brian McCarthy

II. **PLEDGE OF ALLEGIANCE**

III. **COMMUNICATIONS**

IV. **SUPERINTENDENT'S REPORT**

- A. Essex County School Boards Association 2022 Unsung Heroes Program Award
- B. End of Year Strategic Plan Presentation

V. **PRESIDENT'S REPORT**

- A. Staff Milestone Years of Service Recognitions
- B. Recognition of Retirees

VI. **APPROVAL OF MINUTES**

Mrs. Getty moved; Mrs. Grosso seconded, a motion to approve the Special Public Meeting Minutes, Public Conference Meeting Minutes and Executive Session Minutes of May 2, 2022 and the Regular Public Monthly Meeting Minutes and Executive Session Minutes of May 9, 2022.

ROLL CALL VOTE: Ayes – Mr. Elko, Mmes. Getty, Grosso, Mr. Cipoletti

Nays – None

Motion carried.

VII. PUBLIC COMMENTS ON AGENDA ITEMS ONLY

Public participation shall be governed by the following:

1. Participant must be recognized by the presiding officer and must preface comments by an announcement of their name and address;
2. Statements are to be limited to three minutes' duration and may only address items on the Agenda;
3. Participant may speak no more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements shall be directed to the presiding officer.

VIII. COMMITTEE REPORTS

A. CURRICULUM AND TECHNOLOGY

The Superintendent makes the following recommendations to the Board of Education:

Mrs. Grosso moved; Mrs. Getty seconded, a motion to approve item numbers 1. through 13. on this evening's Agenda.

1. Enrollment Report (Attached)

Enrollment report dated May 26, 2022.

2. Harassment, Intimidation, and Bullying Incidents

Administration's determination concerning Harassment, Intimidation, and Bullying Investigation #0316 as outlined in the confidential report shared with the Board of Education members and on file in the Superintendent's Office.

3. 2021-2022 School Calendar Revision (Attached)

Revision to the 2021-2022 school year calendar, to add Tuesday, June 7, 2022 as an early dismissal day for all students at all schools due to the Primary Election.

4. Field Trip Destinations

District-Sponsored Field Trip Destinations as follows:

Group	Destination	Date
JCHS Art Students	NJ State Teen Arts Festival, Middlesex County College, Edison, NJ	June 2, 2022

5. ELP Summer Curriculum (Attached)

Curriculum for the Elementary Summer Experiential Learning Program (ELP), effective 8/15/22 - 8/26/22.

6. **Extracurricular Club Creation** (Attached)

Create, after a two-year trial period, the following clubs:

School	Club Name	Trial Period End Date
JCHS	Italian Club	6/14/24
JCHS	Programming Club	6/14/24
JCHS	Spanish Language Club	6/14/24

7. **NJSIAA Membership Resolution** (Attached)

The Caldwell-West Caldwell Board of Education as provided for in Chapter 172 Laws 1979 (N.J.S.A. 18A:11-3, et seq.) herewith enrolls James Caldwell High School as a member of the New Jersey State Interscholastic Athletic Association (NJSIAA) to participate in the approved interschool athletic program sponsored by the NJSIAA, effective July 1, 2022 to June 30, 2023.

Pursuant to N.J.S.A. 18A:11-3 in adopting this resolution, the Board of Education adopts as its own policy and agrees to be governed by the Constitution Bylaws and Rules and Regulations of the NJSIAA.

8. **Adult School Courses Fall 2022**

Adult School Courses for Fall 2022 as follows:

Course Name	# of Nights	Fee	Instructor
Getting to Know Your iPhone/iPad	1	\$39.00	Mike D. Skara
Shutterfly Photo Book	1	\$39.00	Mike D. Skara
Never Forget Passwords!	1	\$39.00	Mike D. Skara
Volleyball for Beginners	6	\$100.00	Alyscia Zulauf
Badminton for Beginners	6	\$100.00	Albert Chin
Self-Worth Series – 3-Part Workshop	3	\$100.00	Diane Lang
Website Funnel and Automation	1	\$39.00	Phillip Shandra
Website Reputation	1	\$39.00	Phillip Shandra
Lead Generation/Traffic	1	\$39.00	Phillip Shandra
Mindfulness in Nature	1	\$39.00	Jennifer Vestal

9. Special Education Out of District Placements

Out of district placements as follows:

<u>Student ID Number</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition (Pro-rated)</u>	<u>Rationale</u>
9905640	4/26/22	JCHS, West Caldwell, NJ	The Calais School, Whippany, NJ	\$ 14,956.04	Out of District Placement as per IEP Team Decision.
9904010	5/9/22	West Essex Regional High School, North Caldwell, NJ	Hanover Park Regional High School, East Hanover, NJ	\$3,780.70	Change in out of district placement as per IEP Team Decision.
1001194	ESY 7/11/22- 8/5/22	Millburn Twp. Schools, Wyoming School	Millburn Twp. Schools, South Mountain Elementary School	Tuition: \$ 1,720.00 Aide: \$3,675.00 Total: \$5,395.00	Out of District ESY Placement as per IEP Team Decision.
1001195	ESY 7/11/22- 8/5/22	Millburn Twp. Schools, Wyoming School	Millburn Twp. Schools, South Mountain Elementary School	Tuition: \$ 1,720.00 Aide: \$3,675.00 Total: \$5,395.00	Out of District ESY Placement as per IEP Team Decision.

10. Special Education Consultant Services

Michele Reder, Speech Language Pathologist, Sparta, NJ, to provide speech and language therapy services at the rate of \$95.00/hour, not to exceed 100 hours, effective 5/13/22 to 6/30/22.

11. Special Education Consultant Services

Soliant Health, LLC, Peachtree Corners, GA, to provide supplemental staffing for the Child Study Team (social worker), at the rate of \$84.24/hour, not to exceed \$23,587.20, effective 5/13/22 – 6/30/22.

12. Expense Reimbursements

Expense reimbursements for attendance at Professional Development Programs approved by the Superintendent as follows:

Sara Schechter	AP Summer Institute for Environmental Science	\$650.00 (virtual)
Paul Kotlewski	"How to Teach About Juneteenth"	\$79.00 (virtual)
Elisabeth Strangeway	"How to Help LGBTQ Students"	\$79.00 (virtual)

13. Essex Regional Educational Services Commission Contract

Contract between the Essex Regional Educational Services Commission (ERESC) and the Caldwell-West Caldwell Board of Education for the following services effective for the 2022-2023 school year:

Chapters 192/193 (non-public schools)
Chapter 226 (non-public school nursing services)
Home Instruction (public and non-public school services)
IDEA-B (non-public school services)
Public School Child Study Team Services
Non-Public School Security Program
Non-Public School Technology Initiative Program

ROLL CALL VOTE: Ayes – Mr. Elko, Mmes. Getty, Grosso, Mr. Cipoletti

Nays – None

Motion carried.

B. PERSONNEL

The Superintendent makes the following recommendations to the Board of Education:

Mrs. Getty moved; Mrs. Grosso seconded, a motion to approve Certificated Staff item letters a. through l. and Non-Certificated Staff item letters a. through i. on this evening's agenda under Personnel.

1. Certificated Staff

a. Resignations

Accept the resignation of **Jennifer Lugo**, Elementary Teacher, Washington Elementary School, effective June 30, 2022.

Accept the resignation of **Christina Johansen**, Elementary Teacher, Washington Elementary School, effective June 30, 2022.

Accept the resignation of **Jake Cohen**, Teacher of English, James Caldwell High School, effective June 30, 2022.

b. Leave of Absence

Disability Leave of Absence, with pay, for **Employee #790**, Harrison School, effective May 17 to June 23, 2022.

c. Amended Leaves of Absence

Amend the leave of absence for **Employee #789**, Washington Elementary School, to include a Maternity Leave of Absence, without pay, from September 1, 2022 to June 30, 2023.

Amend the Family Medical Leave of Absence, without pay, for **Employee #124**, District, May 11 to May 26, 2022 to May 11 to May 24, 2022.

d. Appointments

Paul Salisbury, Vice Principal, James Caldwell High School, at a salary of \$108,500 (to be prorated), effective August 15, 2022 to June 30, 2023, or sooner if released from his current district.

Sonja Mendez, Elementary Teacher, Washington Elementary School, BA Guide, Step 11, at a salary of \$64,191, effective September 1, 2022 to June 30, 2023.

Taren Siano, Teacher of Students with Disabilities, Wilson Elementary School, BA Guide, Step 3, at a salary of \$55,740, effective September 1, 2022 to June 30, 2023.

Jacqueline Finnegan, Teacher of Biology, James Caldwell High School, BA Guide, Step 6, at a salary of \$59,790, effective September 1, 2022 to June 30, 2023.

Meghan LaForgia, Elementary Teacher, Washington Elementary School, BA+16 Guide, Step 9, at a salary of \$64,271, effective September 1, 2022 to June 30, 2023.

Amanda Williams, Elementary Teacher, Washington Elementary School, MA Guide, Step 2, at a salary of \$59,100, effective September 1, 2022 to June 30, 2023.

Maura Murphy, Science Teacher, Grover Cleveland Middle School, MA Guide, Step 14 at a salary of \$75,066, effective September 1, 2022 to June 30, 2023.

Marinna Kwinta, Temporary Replacement ESL Teacher, District, at a rate of \$263 per day, effective March 8 to June 13, 2022.

Change in Assignments

Bridget Brown, Temporary Replacement K-5 STEM Instructional Coach, Harrison School, MA Guide, Step 11, at a salary of \$71,496, effective July 1, 2022 to June 30, 2023.

Holly Posnett, Teacher of ESL, District, MA+16 Guide, Step 11, at a salary of \$74,465, effective September 1, 2022 to June 30, 2023.

Amanda Mol, Intervention and Enrichment Coach, Harrison School, MA Guide, Step 7, at a salary of \$66,111, effective July 1, 2022 to June 30, 2023.

Rebecca Vecchione, Academic Interventionist, Washington Elementary School, Teacher MA+32 Guide, Step 13, at a salary of \$77,841, effective September 1, 2022 to June 30, 2023.

Additional Summer Hours

Child Study Team Members to hold IEP meetings and conduct testing, at their contractual rate, effective July 1 to August 31, 2022:

Molly Brown	Laura Bobrowsky
Katherine Martinez	Cassie Porter
Marianne DiBlasi	Raquel Rodriguez
Iryna Gutsulyak	Olivia Cancro
Colleen Geier	Stephanie Travers
Gregory Tutone	

Summer Programs

Following teachers for the Secondary SMART Summer Academy, effective July 11 to August 26, 2022:

Name	School	Position	Dates	Rate
Daryle Weiss	GCMS	Director	July 11 -August 26, 2022	\$44/hr up to \$5,000
Alisha Gencarelli	JCHS	Teacher	July 11- July 22, 2022	\$44/hr up to \$1,100
Tami Grancagnolo	JCHS	Teacher	July 11- July 22, 2022	\$44/hr up to \$1,100
Trevor McLaughlin	GCMS	Teacher	July 11- July 22, 2022	\$44/hr up to \$1,100

Lisa Peluso	GCMS	Teacher	July 11- July 22, 2022	\$44/hr up to \$1,100
Juliana Dmytriv	JCHS	Teacher	July 25 - August 5, 2022	\$44/hr up to \$1,100
Lauren Calabro	GCMS	Teacher	July 25 - August 5, 2022	\$44/hr up to \$1,100
Melissa Silverthorne	GCMS	Teacher	July 25 - August 5, 2022	\$44/hr up to \$1,100
Elisabeth Strangeway	GCMS	Teacher	July 25 - August 5, 2022	\$44/hr up to \$1,100
Kathryn Green	JCHS	Teacher	August 15-August 26, 2022	\$44/hr up to \$1,100
Cheryl Baut	JCHS	Teacher	August 15-August 26, 2022	\$44/hr up to \$1,100
Daryle Weiss	GCMS	Teacher	August 15-August 26, 2022	\$44/hr up to \$1,100
Priscilla Ledergerber	GCMS	Teacher	August 15-August 26, 2022	\$44/hr up to \$1,100
Diana Reyes	GCMS	Teacher	August 15-August 26, 2022	\$44/hr up to \$1,100
Lauren Willenborg	GCMS	Teacher (2 sessions)	August 15-August 26, 2022	\$44/hr up to \$2,200

Following teachers as substitutes for the Elementary and Middle School SMART Summer Academy or the 2022 ESY Program at a rate of \$44 per hour:

Ellen Brennan	Amanda Beideman
Melissa Silverthorne	Christine Hajjar
Kathryn Green	Jennifer Emmolo

Following Home Instructors for the Extended School Year Program, for Student #1701378, at a rate of \$44 per hour, effective July 5 to August 4, 2022.

Caitlin Kempe	maximum 50 hours
Stephanie Travers	maximum 2.5 hours
Katherine Martinez	maximum 2.5 hours

Gregory Tutone, School Psychologist (providing social skills instruction), for the Extended School Year Program, at a rate of \$44 per hour, effective July 5 to August 4, 2022.

Schedule C – Extracurricular Non-Athletic Stipends

Following Schedule C – Extracurricular Non-Athletic Stipends for the 2022-2023 school year:

First Name	Last Name	Position	Level	Amount
Christopher	Altonjy	Science and Technology	Level III	\$1,868
Susan	Callaghan	JCHS- English Dept Coordinator	N/A	\$6,070
Robert	Dubas	JCHS–Science Dept Coordinator	N/A	\$6,070
Lisabeth	Powell	JCHS -Spec Ed Dept Coordinator	N/A	\$6,070
Christopher	Trause	JCHS–World Lang Dept Coord.	N/A	\$6,070
Julia	Hollman	JCHS–Social Studies Dept Coord.	N/A	\$6,070
Breanne	DeVico	GCMS–English Dept Coord.	N/A	\$6,070
Mara	LaBato	GCMS–Math Dept Coord. (.5)	N/A	\$3,035
Eileen	Dee	GCMS -Math Dept Coord. (.5)	N/A	\$3,035
Lori	Chomko	GCMS–Spec Ed Dept Coord.	N/A	\$6,070
Diana	Reyes	GCMS–World Lang Dept Coord.	N/A	\$6,070
Nicole	Giangrasso	GCMS–Science Dept Coord.	N/A	\$6,070
Trevor	McLaughlin	GCMS–Social Studies Dept Coord	N/A	\$6,070

Project Graduation

Following chaperones for Project Graduation from June 23 to June 24, 2022, at a rate of \$400 each, for a total of \$2,400:

Danielle Ciccaglione
Velia Banbor
Nicholas Meyer

Marian Press
Frank Antonucci
Joseph Pennetta

Substitute Teachers 2022-2023 (Attached)

Substitute Teachers, effective September 1, 2022 to June 30, 2023.

e. Compliance and Coordinator Positions – 2022-2023

Kaitlin Jones, Assistant Superintendent, as District Community, Equity and Inclusion Officer, at a rate of \$8,500, effective July 1, 2022 to June 30, 2023.

Following Compliance and Coordinator positions for the 2022-2023 school year:

POSITION	ASSIGNED TO	STIPEND
Purchasing Agent Compliance Officer	Brian McCarthy	N/A
Public Agency Compliance Officer (PACO)	Brian McCarthy	N/A
Custodian of Public Records (OPRA)	Brian McCarthy	N/A
Homeless Liaison Representative	Erin Madara	N/A
Section 504 Compliance Officer	Erin Madara	N/A
School Safety Specialist	Christopher Conklin	\$5,000
504 & Title II Coordinator (GR K-5)	Alyna Jacobs	\$1,500
504 & Title II Coordinator (GR 6-12)	Elizabeth Fisher	\$1,500
IEQ/Safety Committee Representative	Susan Callaghan	\$4,000
Integrated Pest Management Coordinator	Christopher Marcell	N/A
Right To Know Officer	Christopher Marcell	N/A
AHERA Coordinator	Christopher Marcell	N/A

f. Curriculum Development -2022-23

Elementary Curriculum & Professional Learning Committees

Following teachers to the Elementary STEM Curriculum & Professional Learning Committee, at a rate of \$44 per hour, effective July 1, 2022 to June 30, 2023.

Name	School
Jill Goldman	Lincoln
Emily Shapiro	Washington
Carly Conrad	Washington
Jaclyn Guenther	Wilson
James Curran	Jefferson
Bridget Brown	Harrison

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Following teachers to the Elementary ELA/Social Studies Curriculum & Professional Learning 3333 Committee, at a rate of \$44 per hour, effective July 1, 2022 to June 30, 2023.

Name	School
Kristin DelVecchio	Jefferson
Amanda Beideman	Jefferson
Christine Gershon	Jefferson
Brianna Reggiani	Washington
Amanda Cordero	Washington
Emily Sproull	Washington
Sonja Mendez	Washington
Rebecca Vecchione	Washington
Cara Bakos	Lincoln
Cassandra Lange	Wilson
Emma Limatola	Harrison
Amanda Mol	Harrison

Summer Professional Development and Curriculum Writing

Following teachers for the following summer work, at their contracted rate, effective July 1 to August 31, 2022.

Name	Purpose	# of days
Emma Limatola	ELA Instructional Coach: Curriculum and PD	19
Bridget Brown	STEM Instructional Coach Assessment, Curriculum, PD	12
Amanda Mol	Intervention Manager	3
Cindy Halen	Tech Integration	2
Jenny Frank	GAP Curriculum Writing	7

Following teachers for the following summer work, at a rate of \$175 per day, effective July 1 to August 31, 2022.

Name	Purpose	# of days
Bridget Brown	Summer Math PD	5
Emily Shapiro	Standards-Aligned Math Assessments	3
Jennifer Marinaccio	Standards-Aligned Math Assessments	3
Carly Conrad	Standards-Aligned Math Assessments	4
Jaclyn Guenther	Standards-Aligned Math Assessments	4
Lauren Guarino	Standards-Aligned Math Assessments	4

Maria Graziosa	ESL Curriculum Writing K-5	5
Holly Posnett	ESL Curriculum Writing K-5	5
Brianna Reggiani	K Social Studies curriculum writing	2
Emily Shapiro	Gr 1 Social Studies curriculum writing	2
Carly Conrad	Gr 2 Social Studies curriculum writing	2
Amanda Beideman	Gr 3 Social Studies curriculum writing	2
Lauren Guarino	Gr 4 Social Studies curriculum writing	2
James Curran	Gr 5 Social Studies curriculum writing	2
Mara LaBato	Math curriculum writing	2
Margot Kolator	Math curriculum writing	2
Steven Birnbaum	Math curriculum writing	2
Cassie Hecht	Math curriculum writing	2
Lisa DeLaura	Math curriculum writing	2
Patricia Miscia	Math curriculum writing	2
John Russoniello	Math curriculum writing	2
Debra McKay	Math curriculum writing	2
Jon Olsen	Math curriculum writing	2
Heather Downey	Math curriculum writing	2
Ryan Smith	Math curriculum writing	2
Stephanie Lewis	Math curriculum writing	2
Laura Newman	Gr 6 Executive Functioning Cycle curriculum writing	3
Lori Chomko	Gr. 6 Executive Functioning Cycle curriculum writing	3
Patrick Phelan	Philosophy Through Science Fiction English elective curriculum writing	3
Kathryn Green	World Cultures curriculum writing	3
Kathryn Green	Government Course curriculum writing	4
Kate Howe	World Cultures curriculum writing	3
Juliana Dmytriv	World Cultures curriculum writing	3
Paul Buckley	World Cultures curriculum writing	3
Alan Branigan	World Cultures curriculum writing	3
Lisabeth Powell	World Cultures curriculum writing	3
William Downey	Music (Strings) curriculum writing	4
Andrew Burrows	Music (Band) curriculum writing	4

Deana Larsen	Music (Chorus & General) curr writing	4
Matteo Varano	Music (Cycle course) curriculum writing	1
Kevin Squires	K-5 PE & Health NJSLs curriculum writing	4
Sheila Zeman	K-5 PE & Health NJSLs curriculum writing	4

Following teachers to attend Phonics First professional development, at a rate \$175 per day:

Name	School	# of days
Brittany Palmer	Lincoln	5
Sarah Bossio	Lincoln	5
Jessica Dilkes	Lincoln	5
Maria Grazioso	Lincoln	5
Taren Siano	Wilson	5
Rebecca Vecchione	Washington	5
Liahui Zizlsperger	Jefferson	5
Holly Posnett	Jefferson	5

Following teachers to attend Math: Investigations Institute professional development, at a rate \$175 per day, effective July 11 to August 29, 2022, paid from ESEA funds:

First Name	Last Name	School	# of days
Emily	Sproull	Washington	1
Sonja	Mendez	Washington	1
Caitlin	Gant	Washington	1
Amanda	Williams	Washington	1

g. Salary Guide Movements

Move **Maddie Freeman**, Elementary Teacher, Wilson Elementary School, on the salary guide for the successful completion of coursework, from BA Guide, Step 1 to BA+16 Guide, Step 2, at a salary of \$56,000, effective September 1, 2022.

Move **Amy Vercelli**, Teacher of Students with Disabilities, James Caldwell High School, on the salary guide for the successful completion of coursework, from MA+16 Guide, Step 12 to MA+32 Guide, Step 13, at a salary of \$77,841, effective September 1, 2022.

Move **Emily Shapiro**, Elementary Teacher, Washington Elementary School, on the salary guide for the successful completion of coursework, from BA+16 Guide, Step 3 to MA Guide, Step 4, at a salary of \$61,915, effective September 1, 2022.

Move **Holly Posnett**, ESL Teacher, District, on the salary guide for the successful completion of coursework, from MA Guide, Step 10 to MA+16 Guide, Step 11, at a salary of \$74,465, effective September 1, 2022.

h. Voluntary Transfer

Voluntary transfer for **Dana Spina**, from Teacher of English, Grover Cleveland Middle School to Teacher of English, James Caldwell High School, effective September 1, 2022 to June 30, 2023.

i. **Job Description** (Attached)

Accept the following new job descriptions:
District Community, Equity and Inclusion Officer

j. **Summer Work (Per Diem Salary Rate)**

Following Guidance Counselors to work 1 day each, at their contracted rate, after the school year ends, effective June 27 to June 30, 2022.

Patricia Martin

Lacey Imbriaco

Frank Lattoz

k. **Summer Hiring**

Superintendent of Schools to advertise, interview, and employ candidates for unfilled positions below the administrative level, with Board of Education consensus, during the summer when the Board is not in session.

l. **Substitute Teachers**

Winter Iverson	County Substitute
Courtney Sneath	County Substitute
Addie Holt	County Substitute
Michela Vicidomini	County Substitute
Guisseppina Graziano	Teacher of Art

2. **Non-Certificated Staff**

a. **Rescind Retirement**

Rescind the Service Retirement for **John Jones**, Custodian, Lincoln Elementary School, effective July 31, 2022.

b. **Rescind Appointment**

Rescind the appointment of **Daryle White**, Football Equipment Manager, at a rate of \$3,546, effective for the 2022-2023 school year.

c. **Resignation**

Accept the resignation of **Caroline Paris**, Special Education Aide, Jefferson Elementary School, effective June 23, 2022.

d. **Amended Leave of Absence**

Amend the Disability Leave of Absence, with pay, for **Employee #140**, Custodian, Jefferson Elementary School, from March 21 to May 26 to March 21 to June 17, 2022.

e. **Appointments**

Emmanuelle Feria, Bus Aide, Harrison School, at a rate of \$17.50 per hour, effective May 20 to June 30, 2022 and September 1, 2022 to June 30, 2023.

Susan Guarneros, Night Custodian, Grover Cleveland Middle School, for a 90-day probationary period, at a salary of \$40,000, with a Night Stipend of \$3,030, effective July 1, 2022.

Sherine Senada, Special Education Aide, at a rate of \$17.50 per hour, effective September 1, 2022 to June 30, 2023.

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Jonathan Micu, part-time Technology Support, at a rate of \$20 per hour, effective July 6 to August 31, 2022.

Reagan Daly, Substitute Special Education Aide, at a rate of \$13.00 per hour, effective May 20 to June 23, 2022.

Nicholas Russomanno, Personal Aide for track & field student #9905517, at a rate of \$14.35 per hour, effective 2021-2022 season.

Extended School Year Program Aides

Following aides to the 2022 Extended School Year program:

FIRST	LAST	POSITION	RATE/HR.
Deborah	Capozzoli	ABA Aide	\$20.30/hr.
Parvathi	Cherakkara	Special Ed Aide	\$17.50/hr.
Stacey	Scannelli	Special Ed Aide	\$17.50/hr.
Susan	Roseman	Special Ed Aide	\$17.50/hr.
Morgan	Michelson	Special Ed Aide	\$17.50/hr.

Following Teacher Assistants, effective September 1, 2022 to June 30, 2023:

FIRST	LAST	POSITION	SCHOOL	Hours	RATE/HR.
Amy	Conahan	Teacher Assistant	Jefferson	12.5/week	\$25.65
Angele	Banaszynski	Teacher Assistant	Lincoln	12.5/week	\$25.65
Wendy	Hendricks-Ruddy	Teacher Assistant	Washington	20/week	\$25.65
Elizabeth	Myers	Teacher Assistant	Wilson	12.5/week	\$25.65

Following Library Assistants, effective September 1, 2022 to June 30, 2023:

FIRST	LAST	POSITION	SCHOOL	Hours	RATE/HR.
Amy	Conahan	Library Assistant	Jefferson	12/week	\$26.30
Wendy	Hendricks-Ruddy	Library Assistant	Washington	7/week	\$26.30
Valerie	Prendergast	Library Assistant	GCMS	3/week	\$26.30
Elizabeth	Myers	Library Assistant	Wilson	10/week	\$26.30
Maria	Arvanites	Library Assistant	Lincoln	12/week	\$26.30

Following Kindergarten Classroom Aides effective September 1, 2022 to June 30, 2023:

<u>First Name</u>	<u>Last Name</u>	<u>Position</u>	<u>School</u>	<u>Rate of Pay</u>
Roseanne	Alonso	Kindergarten Class Aide	Jefferson	\$17.50/hour
Elayne	Ruane	Kindergarten Class Aide	Jefferson	\$17.50/hour
Nancy	Whitman	Kindergarten Class Aide	Jefferson	\$18.45/hour
Nina	Carnevale	Kindergarten Class Aide	Lincoln	\$17.50/hour
Suzanne	Weller	Kindergarten Class Aide	Lincoln	\$17.50/hour
June	Crosta	Kindergarten Class Aide	Lincoln	\$17.50/hour
Antoinette	DeSena	Kindergarten Class Aide	Washington	\$18.45/hour
Nicole	White	Kindergarten Class Aide	Washington	\$17.50/hour
TBD		Kindergarten Class Aide	Washington	\$17.50/hour
Leslie	Wasik	Kindergarten Class Aide	Wilson	\$17.50/hour
TBD		Kindergarten Class Aide	Wilson	\$17.50/hour

Following Lunch Aides and Lunch Servers effective September 1, 2022 to June 30, 2023:

<u>First Name</u>	<u>Last Name</u>	<u>Position</u>	<u>School</u>	<u>Rate of Pay</u>
Linda	Stewart	Lunch Server	Jefferson	\$17.50/hour
Elayne	Ruane	Lunch Aide	Jefferson	\$16.00/hour
Jill	Wittig	Lunch Aide	Jefferson	\$16.00/hour
TBD		Lunch Aide	Jefferson	\$16.00/hour
TBD		Lunch Aide	Jefferson	\$16.00/hour
Laura	Clark	Lunch Server	Lincoln	\$17.50/hour
Patricia	Coyle	Lunch Aide	Lincoln	\$16.00/hour
Dina	Schablik	Lunch Aide	Lincoln	\$16.00/hour
Norma	Maldonado	Lunch Aide	Lincoln	\$16.00/hour
Kerry	Rizzi	Lunch Server	Washington	\$17.50/hour

Rebekah	Newman	Lunch Aide	Washington	\$16.00/hour
Arleen	Weinbel	Lunch Aide	Washington	\$16.00/hour
Maureen	Messina	Lunch Aide	Washington	\$16.00/hour
Heba	Khalifa	Lunch Aide	Washington	\$16.00/hour
Sandra	Tansey	Lunch Aide	Washington	\$16.00/hour
Debbie	Zaros	Lunch Server	Wilson	\$17.50/hour
Michelle	DePalma	Lunch Aide	Wilson	\$16.00/hour
Andrea	Shannon	Lunch Aide	Wilson	\$16.00/hour
Aida	Gjoni	Lunch Aide	Wilson	\$16.00/hour
Josephine	Christiana	Lunch Aide	Wilson	\$16.00/hour

Special Education Aides (Attached)

Special Education Aides, effective September 1, 2022 to June 30, 2023.

Stipend

Tanya Gormley, Secretary (1)-12 month, for 2022 ESY Program coordination, at a stipend of \$5,000.

f. Summer Work – Contractual Rates

Amend the days for the following secretary work during July and August 2022 at the rate of her contractual salary for the 2022-2023 school year:

Christine Dyer, Washington Secretary #1

15 days

g. Voluntary Transfer

Voluntary Transfer for **Laura Bambrick**, from part-time Continuing Education Bookkeeper, to full-time Business Office Administrative Support, Harrison School, at a salary of \$57,000 (to be pro-rated), effective August 15, 2022 to June 30, 2023.

h. Job Description (Attached)

Accept the following new job descriptions:
 Business Office Administrative Support

i. Student Field Placements

Ekaterina Vidovich, student, William Paterson University, to complete her Clinical I and Clinical II placements at Jefferson Elementary School, effective for the 2022-2023 school year.

Samantha Spero, student, Montclair State University, to complete her Clinical I and Clinical II placements at Lincoln Elementary School, effective for the 2022-23 school year.

ROLL CALL VOTE: Ayes – Mr. Elko, Mmes. Getty, Grosso, Mr. Cipoletti

Nays – None

Motion carried.

C. FINANCE AND FACILITIES

The Superintendent makes the following recommendations to the Board of Education:

Mr. Elko moved; Mrs. Getty seconded, a motion to approve item numbers 1 thru 9. on this evening's Agenda under Finance and item number 1. and 2. under Facilities.

FINANCE

1. Bills and Claims

Mr. Elko stated that Schedule #11 – May 31, 2022 has been distributed to the Board.

The President and Secretary are authorized to sign individual warrants in the amount of \$4,814,937.54.

2. Renewal of Membership in the School Alliance Insurance Fund

WHEREAS, the Caldwell-West Caldwell Board of Education, hereafter referred to as "Educational Facility" is a member of the School Alliance Insurance Fund, hereinafter referred to as "Fund"; and

WHEREAS, said renewal membership terminates as of July 1, 2022 at 12:01 a.m. standard time, unless earlier renewed by agreement between the Educational Facility and the Fund; and

WHEREAS, the Educational Facility is afforded the following types of coverages:

- Workers' Compensation
- Package – Property, Boiler & Machinery, General and Auto Liability, Environmental Impairment Liability
- Excess Liability –Auto and General Liability
- School Leaders Professional Liability
- Excess Liability – School Leaders Professional Liability

WHEREAS, the Educational Facility desires to renew said membership;

NOW THEREFORE, BE IT RESOLVED, as follows:

1. The Educational facility agrees to renew its membership in the Fund for a period of three years beginning July 1, 2022, and ending July 1, 2025 at 12:01 a.m. eastern standard time, and to be subject to the coverages, operating procedures, bylaws, and other organizational and operational documents of the Fund presently existing or, as from time to time, amended by the Fund and/or the Department of Banking and Insurance.

2. The Business Administrator/Board Secretary, Brian P. McCarthy, is hereby appointed as the Educational Facility's Fund Commissioner and is authorized to execute the renewal Indemnity and Trust Agreement thereby evidencing annexed hereto and made a part hereof and to deliver same to the Fund the Educational Facility's renewal of its membership.

3. Professional Contracts (Attached)

Contracts with the following providers, to provide district-wide services, effective July 1, 2022 to June 30, 2023:

Provider	Service	Hourly Rate
Sam J. Koutouzakis, LPI, The Absolute Resolution Detective Agency, PO Box 134, Verona, NJ 07044	Residency Investigative Services	\$85.00 per hour
Strauss Esmay Associates, LLP, 1886 Hinds Road, Suite 1, Toms River, NJ 08753	Policy Alert and Support System (Pass)	\$2,645.00
Califon Consultants, LLC, West Caldwell, NJ	Annual Subscription and Consulting Fee, Califon Seniority Software	\$1,095.00
Methfessel & Werbel, PC, Edison, NJ	Outside Legal Counsel	\$185.00
JAG-ONE Physical Therapy, Bridgewater, NJ	Substitute certified athletic trainer	\$65.00/per hour
SD Gameday LLC, Lyndhurst, NJ	Substitute certified athletic trainer	As per attached fee schedule

4. District Medical Inspector, Schedule of Fees (Attached)

Updated schedule of fees for The Doctor's Office, effective July 1, 2022 to June 30, 2023.

5. Extended School Year (ESY) Joint Transportation Agreements

Joint Transportation Agreements

Joint Transportation Agreements with the North Caldwell Board of Education for Extended School Year as follows:

	Student ID	School	Dates	Cost
a.	#8005856	Glenview Academy	7/5 - 8/15/22	\$1,677
b.	#8005862 #8005954	New Beginnings	7/5 - 8/15/22	\$3,354 includes shared aide
c.	#8005112	Banyan	7/6 - 8/5/22	\$1,677
d.	#8005279	Newmark School	7/6 - 7/29/22	\$1,205

Joint Transportation Agreements

Joint Transportation Agreements with the West Essex Regional Board of Education for Extended School Year as follows:

	Student ID	School	Dates	Cost
a.	#201740	New Beginnings	7/5 - 8/15/22	\$1,677 Includes shared aide
b.	#2701665	Newmark	7/6 - 7/29/22	\$1,205 Includes shared aide
c.	17 students	West Essex Regional	6/27 - 7/28/22	\$2,657
d.	#2601699	Pillar School	7/5 - 8/15/22	\$2,854 Includes shared aide

6. Parental Transportation Contracts

Parental Contract for Student Transportation of student #9905823 to New Beginnings School, Fairfield, New Jersey, for a contractual amount of \$125.00 per diem, direct reimbursement, effective July 5 to August 15, 2022.

Parental Contract for Student Transportation of student #1000868 to Windsor Learning Center, Pompton Plains, New Jersey, for a contractual amount of \$1,650.00, direct reimbursement, effective July 5 to August 15, 2022.

7. Supplies and Materials (Attached)

Award contracts to the attached list of vendors for various supplies and materials, as per bids received for the 2022-23 school year through Educational Data Services, Inc.

8. Project Graduation

James Caldwell High School Project Graduation to use (3) three district buses and (2) two rental buses for transportation on June 23 - June 24, 2022.

9. Settlement Agreement (Attached)

BE IT RESOLVED, that the Settlement Agreement in the matter of student #1001254, under Office of Administrative Law Docket No. EDS 01875-22, is hereby approved and accepted by the Board of Education,

IT IS FURTHER RESOLVED, that the Board President and Business Administrator/Board Secretary are hereby authorized to sign the Settlement Agreement on behalf of the Board of Education.

FACILITIES

1. Use of School Facilities

- a. Township of West Caldwell's use of Bonnel Field for the annual 4th of July celebration and fireworks display on Monday, July 4, 2022, with a rain date of Tuesday, July 5, 2022.
- b. Washington School HSA to use the Washington school field and blacktop for a carnival on June 10, with a rain date of June 17, 2022 from 4:00 pm to 10:00PM.
- c. Susan Bergmann, Varsity Cheer Coach and the James Caldwell High School Cheerleading Squad to use JCHS grounds (front of school) for a car wash fundraiser on June 18, 2022 from 9:00 am to 1:00 pm.

2. James Caldwell High School Athletics Legends Park Inductees (Attached)

Induction of Mike Teshkoyan and Mark Teshkoyan into James Caldwell High School Legends Park.

ROLL CALL VOTE: Ayes – Mr. Elko, Mmes. Getty, Grosso, Mr. Cipoletti

Nays – None

Motion carried.

D. POLICY

The Superintendent makes the following recommendations to the Board of Education:

Mrs. Getty moved; Mrs. Grosso seconded, a motion to approve item numbers 1. and 2. on this evening's Agenda under Policy.

1. Second Reading New and/or Revised Policies, Regulations, Bylaws (Attached)

Second reading of the following new or revised policies, regulations, and bylaws:

Policy	0141	Board Member Number and Term	Revised 4/14
Policy	0143	Board Member Election and Appointment	Revised 4/14
Policy	5305	Health Services Personnel	Revised 6/16
Policy	5339	Screening for Dyslexia	Revised 6/16
Policy	6111	Special Education Medicaid Initiative	Revised 1/10
Policy	8210	School Year	Revised 3/20
Policy	8220	School Day	Revised 3/20

2. **First Reading New and/or Revised Policies, Regulations, Bylaws (Attached)**

First reading of the following new or revised policies, regulations, and bylaws:

Policy	0131	Bylaws, Policies, and Regulations	Revised 5/21
Regulation	2414	Programs and Services for Students in High Poverty and in High Need School Districts	Revised 6/16
Regulation	6112	Reimbursement of Federal and Other Grant Expenditures	Revised 8/19
Policy	6112	Reimbursement of Federal and Other Grant Expenditures	Revised 8/19
Regulation	6470.01	Electronic Funds Transfer and Claimant Certification	9/20
Policy	6470.01	Electronic Funds Transfer and Claimant Certification	9/20
Policy	7522	School District Provided Technology Devices to Staff Members	6/13
Policy	7523	School District Provided Technology Devices to Students	6/13
Policy	8210	School Year	Revised 3/20
Regulation	8220	School Closings	Revised 3/20
Policy	8220	School Day	Revised 3/20
Policy	8330	Student Records	Revised 1/21

ROLL CALL VOTE: Ayes – Mr. Elko, Mmes. Getty, Grosso, Mr. Cipoletti

Nays – None

Motion carried.

IX. PUBLIC COMMENTS

Public participation shall be governed by the following:

1. Participant must be recognized by the presiding officer and must preface comments by an announcement of their name and address;
2. Statements are to be limited to three minutes' duration;
3. Participant may speak no more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements shall be directed to the presiding officer.

X. EXECUTIVE SESSION

The purpose of this meeting is to discuss Personnel, Litigation, Miscellaneous, and Old Business matters. This meeting has been advertised and is in compliance with the Open Public Meeting Act and N.J.S.A. 10:4-6, a/k/a/ "Sunshine Law." The matters discussed will made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

Motion to enter Executive Session

Motion made by Mrs. Grosso; seconded by Mrs. Getty, upon the recommendation of the Superintendent of Schools, the Caldwell-West Caldwell Board of Education enter Executive Session at 8:36 pm.

Affirmative vote

4 Ayes 0 Nays 0 Abstentions
Motion carried

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Motion to enter Public Session

Motion made by Mrs. Grosso; seconded by Mrs. Getty, upon the recommendation of the Superintendent of Schools, the Caldwell-West Caldwell Board of Education enter Public Meeting at 9:25 pm.

Affirmative vote

4 Ayes 0 Nays 0 Abstentions
Motion carried

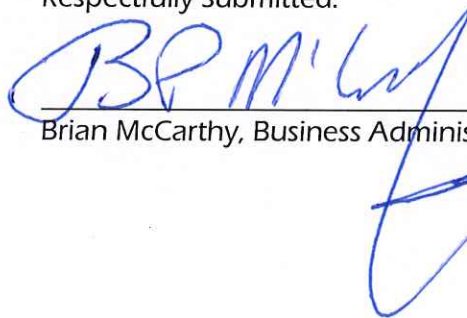
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Motion to Adjourn

Motion made by Mrs. Grosso; seconded by Mrs. Getty, upon the recommendation of the Superintendent of Schools, the Caldwell-West Caldwell Board of Education adjourn Public Meeting at 9:25 pm.

Affirmative vote

4 Ayes 0 Nays 0 Abstentions
Motion carried

Respectfully Submitted:



Brian McCarthy, Business Administrator/Board Secretary