

**BOARD OF EDUCATION CALDWELL-WEST CALDWELL  
AGENDA**

**EXECUTIVE SESSION  
JUNE 6, 2022 AT 6:00 PM**

**SUPERINTENDENT'S OFFICE  
GRAY STREET, WEST CALDWELL, NJ**

The purpose of this meeting is to discuss Personnel, Litigation, Miscellaneous, and Old Business matters. This meeting has been advertised and is in compliance with the Open Public Meeting Act and N.J.S.A. 10:4-6, a/k/a/ "Sunshine Law." The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

\*\*\*\*\*

**PUBLIC CONFERENCE MEETING  
JUNE 6, 2022 AT 7:00 PM**

**HARRISON CONFERENCE ROOM  
and VIA LIVESTREAM at link below:**

The Board of Education meeting will be streamed live. All community questions and comments will be welcomed in person at the Harrison School Conference Room. Please click the link to view the livestream. <https://youtu.be/zWVwa44L9-o> If the video does not load immediately, please refresh your browser.

The Caldwell-West Caldwell Board of Education Public Conference Meeting is compliant with the Open Public Meetings Act and N.J.S.A. 10:4-6, a/k/a "Sunshine Law." Notices have been sent to *The Progress*, Caldwell, NJ and the *Star Ledger*, Newark, NJ, and *TAPinto* West Essex. Notices have also been posted at the Board of Education Business Office, Harrison School Building, Gray Street, West Caldwell, NJ and have been delivered to the Clerk, Borough of Caldwell, and the Clerk, Township of West Caldwell for posting.

**I. ROLL CALL**

Chris D'Ambola  
Chris Elko  
Paula Getty  
Julianne Grosso, Vice President  
Dan Cipoletti, President

**II. PLEDGE OF ALLEGIANCE**

**III. COMMUNICATIONS**

**IV. SUPERINTENDENT'S REPORT**

- A. June 6: GCMS Student Presentation
- B. June 6: Association of Italian American Educators, Teacher Fellowship Award
- C. June 13: Essex CSBA 2022 Unsung Heroes Program Award
- D. June 13: End of Year Strategic Plan Presentation

**V. PRESIDENT'S REPORT**

- A. June 13: Recognition of Retirees
- B. June 13: Staff Milestone Years of Service Recognitions

**VI. APPROVAL OF MINUTES**

Approval of the Special Public Meeting Minutes, Public Conference Meeting Minutes and Executive Session Minutes of May 2, 2022 and the Regular Public Monthly Meeting Minutes and Executive Session Minutes of May 9, 2022.

**VII. PUBLIC COMMENTS ON AGENDA ITEMS ONLY**

Public participation shall be governed by the following:

1. Participant must be recognized by the presiding officer and must preface comments by an announcement of their name and address;
2. Statements are to be limited to three minutes' duration and may only address items on the Agenda;
3. Participant may speak no more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements shall be directed to the presiding officer.

**VIII. COMMITTEE REPORTS**

**A. CURRICULUM AND TECHNOLOGY (Discussion only)**

The Superintendent makes the following recommendations to the Board of Education:

**1. Enrollment Report**

Approve the Enrollment report dated May 26, 2022.

**2. Harassment, Intimidation, and Bullying Incidents**

Approve the Administration's determination concerning Harassment, Intimidation, and Bullying Investigation #0316 as outlined in the confidential report shared with the Board of Education members and on file in the Superintendent's Office.

**3. 2021-2022 School Calendar Revision**

Approve a revision to the 2021-2022 school year calendar, to add Tuesday, June 7, 2022 as an early dismissal day for all students at all schools due to the Primary Election.

**4. Field Trip Destinations**

Approve the following District Sponsored Field Trip Destinations:

Group	Destination	Date
JCHS Art Students	NJ State Teen Arts Festival, Middlesex County College, Edison, NJ	June 2, 2022

**5. ELP Summer Curriculum**

Approve the curriculum for the Elementary Summer Experiential Learning Program (ELP), effective 8/15/22 - 8/26/22.

**6. Extracurricular Club Creation**

Create, after a two-year trial period, the following clubs:

School	Club Name	Trial Period End Date
JCHS	Italian Club	6/14/24
JCHS	Programming Club	6/14/24

JCHS	Spanish Language Club	6/14/24
------	-----------------------	---------

**7. NJSIAA Membership Resolution**

The Caldwell-West Caldwell Board of Education as provided for in Chapter 172 Laws 1979 (N.J.S.A. 18A:11-3, et seq.) herewith enrolls James Caldwell High School as a member of the New Jersey State Interscholastic Athletic Association (NJSIAA) to participate in the approved interschool athletic program sponsored by the NJSIAA, effective July 1, 2022 to June 30, 2023.

Pursuant to N.J.S.A. 18A:11-3 in adopting this resolution, the Board of Education adopts as its own policy and agrees to be governed by the Constitution Bylaws and Rules and Regulations of the NJSIAA.

**8. Adult School Courses Fall 2022**

Approve the following Adult School Courses for Fall 2022:

Course Name	# of Nights	Fee	Instructor
Getting to Know Your iPhone/iPad	1	\$39.00	Mike D. Skara
Shutterfly Photo Book	1	\$39.00	Mike D. Skara
Never Forget Passwords!	1	\$39.00	Mike D. Skara
Volleyball for Beginners	6	\$100.00	Alyscia Zulauf
Badminton for Beginners	6	\$100.00	Albert Chin
Self-Worth Series – 3-Part Workshop	3	\$100.00	Diane Lang
Website Funnel and Automation	1	\$39.00	Phillip Shandra
Website Reputation	1	\$39.00	Phillip Shandra
Lead Generation/Traffic	1	\$39.00	Phillip Shandra
Mindfulness in Nature	1	\$39.00	Jennifer Vestal

**9. Special Education Out of District Placements**

Approve the following out of district placements:

<u>Student ID Number</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition (Pro-rated)</u>	<u>Rationale</u>
9905640	4/26/22	JCHS, West Caldwell, NJ	The Calais School, Whippany, NJ	\$14,956.04	Out of District Placement as per IEP Team Decision.
9904010	5/9/22	West Essex Regional High School, North Caldwell, NJ	Hanover Park Regional High School, East Hanover, NJ	\$3,780.70	Change in out of district placement as per IEP Team Decision.

1001194	ESY 7/11/22- 8/5/22	Millburn Twp. Schools, Wyoming School	Millburn Twp. Schools, South Mountain Elementary School	Tuition: \$1,720.00 Aide: \$3,675.00 Total: \$5,395.00	Out of District ESY Placement as per IEP Team Decision.
1001195	ESY 7/11/22- 8/5/22	Millburn Twp. Schools, Wyoming School	Millburn Twp. Schools, South Mountain Elementary School	Tuition: \$1,720.00 Aide: \$3,675.00 Total: \$5,395.00	Out of District ESY Placement as per IEP Team Decision.

**10. Special Education Consultant Services**

Approve Michele Reder, Speech Language Pathologist, Sparta, NJ, to provide speech and language therapy services at the rate of \$95.00/hour, not to exceed 100 hours, effective 5/13/22 to 6/30/22.

**11. Special Education Consultant Services**

Approve Soliant Health, LLC, Peachtree Corners, GA, to provide supplemental staffing for the Child Study Team (social worker), at the rate of \$84.24/hour, not to exceed \$23,587.20, effective 5/13/22 – 6/30/22.

**12. Expense Reimbursements**

Approve expense reimbursements for attendance at Professional Development Programs approved by the Superintendent as follows:

Sara Schechter	AP Summer Institute for Environmental Science	\$650.00 (virtual)
Paul Kotlewski	“How to Teach About Juneteenth”	\$79.00 (virtual)

**13. Essex Regional Educational Services Commission Contract**

Approve a contract between the Essex Regional Educational Services Commission (ERESC) and the Caldwell-West Caldwell Board of Education for the following services effective for the 2022-2023 school year:

- Chapters 192/193 (non-public schools)
- Chapter 226 (non-public school nursing services)
- Home Instruction (public and non-public school services)
- IDEA-B (non-public school services)
- Public School Child Study Team Services
- Transportation
- Non-Public Security
- Non-Public Technology

**B. PERSONNEL** (Discussion only)

The Superintendent makes the following recommendations to the Board of Education:

**1. Certificated Staff**

**a. Resignations**

Approval to accept the resignation of **Jennifer Lugo**, Elementary Teacher, Washington Elementary School, effective June 30, 2022.

Approval to accept the resignation of **Christina Johansen**, Elementary Teacher, Washington Elementary School, effective June 30, 2022.

Approval to accept the resignation of **Jake Cohen**, Teacher of English, James Caldwell High School, effective June 30, 2022.

**b. Amended Leaves of Absence**

Approval to amend the leave of absence for **Employee #789**, Washington Elementary School, to include a Maternity Leave of Absence, without pay, from September 1, 2022 to June 30, 2023.

Approval to amend the Family Medical Leave of Absence, without pay, for **Employee #124**, District, May 11 to May 26, 2022 to May 11 to May 24, 2022.

**c. Appointments**

Approval to appoint **Paul Salisbury**, Vice Principal, James Caldwell High School, at a salary of \$108,500 (to be pro-rated), effective August 15, 2022 to June 30, 2023, or sooner if released from his current district.

Approval to appoint **Sonja Mendez**, Elementary Teacher, Washington Elementary School, BA Guide, Step 11, at a salary of \$64,191, effective September 1, 2022 to June 30, 2023.

Approval to appoint **Taren Siano**, Teacher of Students with Disabilities, Wilson Elementary School, BA Guide, Step 3, at a salary of \$55,740, effective September 1, 2022 to June 30, 2023.

Approval to appoint **Jacqueline Finnegan**, Teacher of Biology, James Caldwell High School, BA Guide, Step 6, at a salary of \$59,790, effective September 1, 2022 to June 30, 2023.

Approval to appoint **Meghan LaForgia**, Elementary Teacher, Washington Elementary School, BA+16 Guide, Step 9, at a salary of \$64,271, effective September 1, 2022 to June 30, 2023.

Approval to appoint **Marinna Kwinta**, Temporary Replacement ESL Teacher, District, at a rate of \$263 per day, effective March 8 to June 13, 2022.

Change in Assignments

Approval to appoint **Bridget Brown**, Temporary Replacement K-5 STEM Instructional Coach, Harrison School, MA Guide, Step 11, at a salary of \$71,496, effective July 1, 2022 to June 30, 2023.

Approval to appoint **Holly Posnett**, Teacher of ESL, District, MA Guide, Step 11, at a salary of \$71,496, effective September 1, 2022 to June 30, 2023.

Approval to appoint **Amanda Mol**, Intervention and Enrichment Coach, Harrison School, MA Guide, Step 7, at a salary of \$66,111, effective July 1, 2022 to June 30, 2023.

Approval to appoint **Rebecca Vecchione**, Academic Interventionist, Washington Elementary School, Teacher MA+32 Guide, Step 13, at a salary of \$77,841, effective September 1, 2022 to June 30, 2023.

Additional Summer Hours

Approval for the following Child Study Team Members to hold IEP meetings and conduct testing, at their contractual rate, effective July 1 to August 31, 2022:

Molly Brown	Laura Bobrowsky
Katherine Martinez	Cassie Porter
Marianne DiBlasi	Raquel Rodriguez
Iryna Gutsulyak	Olivia Cancro
Colleen Geier	Stephanie Travers
Gregory Tutone	

Summer Programs

Approval to appoint the following teachers for the **Secondary SMART Summer Academy**, effective July 11 to August 26, 2022:

Name	School	Position	Dates	Rate
Daryle Weiss	GCMS	Director	July 11 -August 26, 2022	\$44/hr up to \$5,000
Alisha Gencarelli	JCHS	Teacher	July 11- July 22, 2022	\$44/hr up to \$1,100
Tami Grancagnolo	JCHS	Teacher	July 11- July 22, 2022	\$44/hr up to \$1,100
Trevor McLaughlin	GCMS	Teacher	July 11- July 22, 2022	\$44/hr up to \$1,100
Lisa Peluso	GCMS	Teacher	July 11- July 22, 2022	\$44/hr up to \$1,100
Juliana Dmytriv	JCHS	Teacher	July 25 - August 5, 2022	\$44/hr up to \$1,100
Lauren Calabro	GCMS	Teacher	July 25 - August 5, 2022	\$44/hr up to \$1,100
Melissa Silverthorne	GCMS	Teacher	July 25 - August 5, 2022	\$44/hr up to \$1,100
Elisabeth Strangeway	GCMS	Teacher	July 25 - August 5, 2022	\$44/hr up to \$1,100
Kathryn Green	JCHS	Teacher	August 15-August 26, 2022	\$44/hr up to \$1,100
Cheryl Baut	JCHS	Teacher	August 15-August 26, 2022	\$44/hr up to \$1,100
Daryle Weiss	GCMS	Teacher	August 15-August 26, 2022	\$44/hr up to \$1,100
Lauren Willenborg	GCMS	Teacher (2 sessions)	August 15-August 26, 2022	\$44/hr up to \$2,200

Approval to appoint the following teachers as substitutes for the Elementary and Middle School SMART Summer Academy or the 2022 ESY Program at a rate of \$44 per hour:

<b>Ellen Brennan</b>	<b>Amanda Beideman</b>
<b>Melissa Silverthorne</b>	<b>Christine Hajjar</b>
<b>Kathryn Green</b>	<b>Jennifer Emmolo</b>

Approval to appoint the following Home Instructors for the Extended School Year Program, for Student #1701378, at a rate of \$44 per hour, effective July 5 to August 4, 2022.

<b>Caitlin Kempe</b>	<b>maximum 50 hours</b>
<b>Stephanie Travers</b>	<b>maximum 2.5 hours</b>
<b>Katherine Martinez</b>	<b>maximum 2.5 hours</b>

Approval to appoint **Gregory Tutone**, School Psychologist (providing social skills instruction), for the Extended School Year Program, at a rate of \$44 per hour, effective July 5 to August 4, 2022.

Schedule C – Extracurricular Non-Athletic Stipends

Approval to appoint the following Schedule C – Extracurricular Non-Athletic Stipends for the 2022-2023 school year:

<b>First Name</b>	<b>Last Name</b>	<b>Position</b>	<b>Level</b>	<b>Amount</b>
<b>Christopher</b>	<b>Altonjy</b>	Science and Technology	Level III	\$1,868
<b>Susan</b>	<b>Callaghan</b>	JCHS- English Dept Coordinator	N/A	\$6,070
<b>Robert</b>	<b>Dubas</b>	JCHS–Science Dept Coordinator	N/A	\$6,070
<b>Lisabeth</b>	<b>Powell</b>	JCHS -Spec Ed Dept Coordinator	N/A	\$6,070
<b>Christopher</b>	<b>Trause</b>	JCHS–World Lang Dept Coord.	N/A	\$6,070
<b>Julia</b>	<b>Hollman</b>	JCHS–Social Studies Dept Coord.	N/A	\$6,070
<b>Breanne</b>	<b>DeVico</b>	GCMS–English Dept Coord. (.5)	N/A	\$3,035
<b>Dana</b>	<b>Spina</b>	GCMS–English Dept Coord. (.5)	N/A	\$3,035
<b>Mara</b>	<b>LaBato</b>	GCMS–Math Dept Coord. (.5)	N/A	\$3,035
<b>Eileen</b>	<b>Dee</b>	GCMS -Math Dept Coord. (.5)	N/A	\$3,035
<b>Lori</b>	<b>Chomko</b>	GCMS–Spec Ed Dept Coord.	N/A	\$6,070
<b>Diana</b>	<b>Reyes</b>	GCMS–World Lang Dept Coord.	N/A	\$6,070
<b>Nicole</b>	<b>Giangrasso</b>	GCMS–Science Dept Coord.	N/A	\$6,070
<b>Trevor</b>	<b>McLaughlin</b>	GCMS–Social Studies Dept Coord	N/A	\$6,070

Project Graduation

Approval to appoint the following chaperones for Project Graduation from June 23 to June 24, 2022, at a rate of \$400 each, for a total of \$2,400:

**Danielle Ciccaglione**  
**Velia Banbor**  
**Nicholas Meyer**

**Marian Press**  
**Frank Antonucci**  
**Joseph Pennetta**

Substitute Teachers 2022-2023

Approval to appoint Substitute Teachers, effective September 1, 2022 to June 30, 2023.

**d. Compliance and Coordinator Positions – 2022-2023**

Approval to appoint **Kaitlin Jones**, Assistant Superintendent, as District Community, Equity and Inclusion Officer, at a stipend of \$8,500, effective July 1, 2022 to June 30, 2023.

Approval to appoint the following Compliance and Coordinator positions for the 2022-2023 school year:

<b>POSITION</b>	<b>ASSIGNED TO</b>	<b>STIPEND</b>
Purchasing Agent Compliance Officer	<b>Brian McCarthy</b>	N/A
Public Agency Compliance Officer (PACO)	<b>Brian McCarthy</b>	N/A
Custodian of Public Records (OPRA)	<b>Brian McCarthy</b>	N/A
Homeless Liaison Representative	<b>Erin Madara</b>	N/A

Section 504 Compliance Officer	Erin Madara	N/A
School Safety Specialist	Christopher Conklin	\$5,000
504 & Title II Coordinator (GR K-5)	Alyna Jacobs	\$1,500
504 & Title II Coordinator (GR 6-12)	Elizabeth Fisher	\$1,500
IEQ/Safety Committee Representative	Susan Callaghan	\$4,000
Integrated Pest Management Coordinator	Christopher Marcell	N/A
Right To Know Officer	Christopher Marcell	N/A
AHERA Coordinator	Christopher Marcell	N/A

**e. Curriculum Development -2022-23**

Elementary Curriculum & Professional Learning Committees

Approval to appoint the following teachers to the **Elementary STEM Curriculum & Professional Learning Committee**, at a rate of \$44 per hour, effective July 1, 2022 to June 30, 2023.

Name	School
<b>Jill Goldman</b>	Lincoln
<b>Emily Shapiro</b>	Washington
<b>Carly Conrad</b>	Washington
<b>Jaclyn Guenther</b>	Wilson
<b>James Curran</b>	Jefferson
<b>Bridget Brown</b>	Harrison

Approval to appoint the following teachers to the **Elementary ELA/Social Studies Curriculum & Professional Learning Committee**, at a rate of \$44 per hour, effective July 1, 2022 to June 30, 2023.

Name	School
<b>Kristin DeVecchio</b>	Jefferson
<b>Amanda Beideman</b>	Jefferson
<b>Christine Gershon</b>	Jefferson
<b>Brianna Reggiani</b>	Washington
<b>Amanda Cordero</b>	Washington
<b>Emily Sproull</b>	Washington
<b>Amanda Mol</b>	Harrison

Summer Professional Development and Curriculum Writing

Approval to appoint the following teachers for the following summer work, at their contracted rate, effective July 1 to August 31, 2022.

Name	Purpose	# of days
<b>Emma Limatola</b>	ELA Instructional Coach: Curriculum and PD	19
<b>Bridget Brown</b>	STEM Instructional Coach Assessment, Curriculum, PD	12
<b>Amanda Mol</b>	Intervention Manager	3
<b>Cindy Halen</b>	Tech Integration	2
<b>Jenny Frank</b>	GAP Curriculum Writing	7



Approval to appoint the following teachers for the following summer work, at a rate of \$175 per day, effective July 1 to August 31, 2022.

<b>Name</b>	<b>Purpose</b>	<b># of days</b>
<b>Bridget Brown</b>	Summer Math PD	5
<b>Emily Shapiro</b>	Standards-Aligned Math Assessments	3
<b>Jennifer Marinaccio</b>	Standards-Aligned Math Assessments	3
<b>Carly Conrad</b>	Standards-Aligned Math Assessments	4
<b>Jaclyn Guenther</b>	Standards-Aligned Math Assessments	4
<b>Lauren Guarino</b>	Standards-Aligned Math Assessments	4
<b>Maria Graziosa</b>	ESL Curriculum Writing K-5	5
<b>Holly Posnett</b>	ESL Curriculum Writing K-5	5
<b>Mara LaBato</b>	Math curriculum writing	2
<b>Margot Kolator</b>	Math curriculum writing	2
<b>Steven Birnbaum</b>	Math curriculum writing	2
<b>Cassie Hecht</b>	Math curriculum writing	2
<b>Lisa DeLaura</b>	Math curriculum writing	2
<b>Patricia Miscia</b>	Math curriculum writing	2
<b>John Russoniello</b>	Math curriculum writing	2
<b>Debra McKay</b>	Math curriculum writing	2
<b>Jon Olsen</b>	Math curriculum writing	2
<b>Heather Downey</b>	Math curriculum writing	2
<b>Ryan Smith</b>	Math curriculum writing	2
<b>Stephanie Lewis</b>	Math curriculum writing	2
<b>Laura Newman</b>	Gr 6 Executive Functioning Cycle curriculum writing	3
<b>Lori Chomko</b>	Gr. 6 Executive Functioning Cycle curriculum writing	3
<b>Patrick Phelan</b>	Philosophy Through Science Fiction English elective curriculum writing	3
<b>Kathryn Green</b>	World Cultures curriculum writing	3
<b>Kate Howe</b>	World Cultures curriculum writing	3
<b>Juliana Dmytriv</b>	World Cultures curriculum writing	3
<b>Paul Buckley</b>	World Cultures curriculum writing	3
<b>Alan Branigan</b>	World Cultures curriculum writing	3

<b>Lisabeth Powell</b>	World Cultures curriculum writing	3
<b>Kevin Squires</b>	K-5 PE & Health NJSLS curriculum writing	4
<b>Sheila Zeman</b>	K-5 PE & Health NJSLS curriculum writing	4

Approval for the following teachers to attend Phonics First professional development, at a rate \$ 175 per day:

Name	School	# of days
<b>Brittany Palmer</b>	Lincoln	5
<b>Sarah Bossio</b>	Lincoln	5
<b>Jessica Dilkes</b>	Lincoln	5
<b>Maria Grazioso</b>	Lincoln	5
<b>Taren Siano</b>	Wilson	5
<b>Rebecca Vecchione</b>	Washington	5
<b>Liahui Zizlsperger</b>	Jefferson	5
<b>Holly Posnett</b>	Jefferson	5

Approval for the following teacher to attend Math: Investigations Institute professional development, at a rate \$ 175 per day, effective July 11 to August 29, 2022, paid from ESEA funds:

First Name	Last Name	School	# of days
<b>Emily</b>	<b>Sproull</b>	Washington	1

**f. Salary Guide Movements**

Approval to move **Maddie Freeman**, Elementary Teacher, Wilson Elementary School, on the salary guide for the successful completion of coursework, from BA Guide, Step 1 to BA+16 Guide, Step 2, at a salary of \$56,000, effective September 1, 2022.

Approval to move **Amy Vercelli**, Teacher of Students with Disabilities, James Caldwell High School, on the salary guide for the successful completion of coursework, from MA+16 Guide, Step 12 to MA+32 Guide, Step 13, at a salary of \$77,841, effective September 1, 2022.

Approval to move **Emily Shapiro**, Elementary Teacher, Washington Elementary School, on the salary guide for the successful completion of coursework, from BA+16 Guide, Step 3 to MA Guide, Step 4, at a salary of \$61,915, effective September 1, 2022.

Approval to move **Holly Posnett**, ESL Teacher, District, on the salary guide for the successful completion of coursework, from MA Guide, Step 10 to MA+16 Guide, Step 11, at a salary of \$74,465, effective September 1, 2022.

**g. Job Description**

Approval to accept the following new job descriptions:  
 District Community, Equity and Inclusion Officer

**h. Summer Work (Per Diem Salary Rate)**

Approval of the following Guidance Counselors to work 1 day each, at their contracted rate, after the school year ends, effective June 27 to June 30, 2022.

Patricia Martin

Lacey Imbriaco

Frank Lattoz

**i. Summer Hiring**

Approval for the Superintendent of Schools to advertise, interview, and employ candidates for unfilled positions below the administrative level, with Board of Education consensus, during the summer when the Board is not in session.

**j. Substitute Teachers**

Winter Iverson

County Substitute

Courtney Sneath

County Substitute

Addie Holt

County Substitute

Michela Vicidomini

County Substitute

Guisseppina Graziano

Teacher of Art

**2. Non-Certificated Staff**

**a. Rescind Retirement**

Approval to rescind the Service Retirement for **John Jones**, Custodian, Lincoln Elementary School, effective July 31, 2022.

**b. Rescind Appointment**

Approval to rescind the appointment of **Daryle White**, Football Equipment Manager, at a rate of \$3,546, effective for the 2022-2023 school year.

**c. Amended Leave of Absence**

Approval to amend the Disability Leave of Absence, with pay, for **Employee #140**, Custodian, Jefferson Elementary School, from March 21 to May 26 to March 21 to June 17, 2022.

**d. Appointments**

Approval to appoint **Laura Bambrick**, Business Office Administrative Support, Harrison School, at a rate of \$57,000 (to be pro-rated), effective August 15, 2022 to June 30, 2023.

Approval to appoint **Emmanuelle Feria**, Bus Aide, Harrison School, at a rate of \$17.50 per hour, effective May 20 to June 30, 2022 and September 1, 2022 to June 30, 2023.

Approval to appoint **Jonathan Micu**, part-time Technology Support, at a rate of \$20 per hour, effective July 6 to August 31, 2022.

Approval to appoint **Reagan Daly**, Substitute Special Education Aide, at a rate of \$13.00 per hour, effective May 20 to June 23, 2022.

Approval to appoint **Nicholas Russomanno**, Personal Aide for track & field student #9905517, at a rate of \$14.35 per hour, effective 2021-2022 season.

Extended School Year Program Aides

Approval to appoint the following aides to the 2022 Extended School Year program:

FIRST	LAST	POSITION	RATE/HR.
<b>Deborah</b>	<b>Capozzoli</b>	ABA Aide	\$20.30/hr.
<b>Parvathi</b>	<b>Cherakkara</b>	Special Ed Aide	\$17.50/hr.
<b>Stacey</b>	<b>Scannelli</b>	Special Ed Aide	\$17.50/hr.
<b>Susan</b>	<b>Roseman</b>	Special Ed Aide	\$17.50/hr.

Approval to appoint the following Teacher Assistants, effective September 1, 2022 to June 30, 2023:

FIRST	LAST	POSITION	SCHOOL	Hours	RATE/HR.
<b>Amy</b>	<b>Conahan</b>	Teacher Assistant	Jefferson	12.5/week	\$25.65
<b>Angele</b>	<b>Banaszynski</b>	Teacher Assistant	Lincoln	12.5/week	\$25.65
<b>Wendy</b>	<b>Hendricks-Ruddy</b>	Teacher Assistant	Washington	20/week	\$25.65
<b>Elizabeth</b>	<b>Myers</b>	Teacher Assistant	Wilson	12.5/week	\$25.65

Approval to appoint the following Library Assistants, effective September 1, 2022 to June 30, 2023:

FIRST	LAST	POSITION	SCHOOL	Hours	RATE/HR.
<b>Amy</b>	<b>Conahan</b>	Library Assistant	Jefferson	7/week	\$26.30
<b>Wendy</b>	<b>Hendricks-Ruddy</b>	Library Assistant	Washington	7/week	\$26.30
<b>Valerie</b>	<b>Prendergast</b>	Library Assistant	GCMS	3/week	\$26.30
<b>Elizabeth</b>	<b>Myers</b>	Library Assistant	Wilson	7/week	\$26.30
<b>Maria</b>	<b>Arvanites</b>	Library Assistant	Lincoln	7/week	\$26.30

Approval to appoint the following Kindergarten Classroom Aides effective September 1, 2022 to June 30, 2023:

<u>First Name</u>	<u>Last Name</u>	<u>Position</u>	<u>School</u>	<u>Rate of Pay</u>
<b>Roseanne</b>	<b>Alonso</b>	Kindergarten Class Aide	Jefferson	\$17.50/hour
<b>Elayne</b>	<b>Ruane</b>	Kindergarten Class Aide	Jefferson	\$17.50/hour
<b>Nancy</b>	<b>Whitman</b>	Kindergarten Class Aide	Jefferson	\$18.45/hour
<b>Nina</b>	<b>Carnevale</b>	Kindergarten Class Aide	Lincoln	\$17.50/hour
<b>Suzanne</b>	<b>Weller</b>	Kindergarten Class Aide	Lincoln	\$17.50/hour
<b>June</b>	<b>Crosta</b>	Kindergarten Class Aide	Lincoln	\$17.50/hour

<b>Antoinette</b>	<b>DeSena</b>	Kindergarten Class Aide	Washington	\$ 18.45/hour
<b>Nicole</b>	<b>White</b>	Kindergarten Class Aide	Washington	\$ 17.50/hour
<b>Sherine</b>	<b>Senada</b>	Kindergarten Class Aide	Washington	\$ 17.50/hour
<b>Leslie</b>	<b>Wasik</b>	Kindergarten Class Aide	Wilson	\$ 17.50/hour
<b>TBD</b>		Kindergarten Class Aide	Wilson	\$ 17.50/hour

Approval to appoint the following Lunch Aides and Lunch Servers effective September 1, 2022 to June 30, 2023:

<u>First Name</u>	<u>Last Name</u>	<u>Position</u>	<u>School</u>	<u>Rate of Pay</u>
<b>Linda</b>	<b>Stewart</b>	Lunch Server	Jefferson	\$17.50/hour
<b>Elayne</b>	<b>Ruane</b>	Lunch Aide	Jefferson	\$16.00/hour
<b>Jill</b>	<b>Wittig</b>	Lunch Aide	Jefferson	\$16.00/hour
<b>TBD</b>		Lunch Aide	Jefferson	\$16.00/hour
<b>TBD</b>		Lunch Aide	Jefferson	\$16.00/hour
<b>Laura</b>	<b>Clark</b>	Lunch Server	Lincoln	\$17.50/hour
<b>Patricia</b>	<b>Coyle</b>	Lunch Aide	Lincoln	\$16.00/hour
<b>Dina</b>	<b>Schablik</b>	Lunch Aide	Lincoln	\$16.00/hour
<b>Norma</b>	<b>Maldonado</b>	Lunch Aide	Lincoln	\$16.00/hour
<b>Kerry</b>	<b>Rizzi</b>	Lunch Server	Washington	\$17.50/hour
<b>Rebekah</b>	<b>Newman</b>	Lunch Aide	Washington	\$16.00/hour
<b>Arleen</b>	<b>Weinbel</b>	Lunch Aide	Washington	\$16.00/hour
<b>Maureen</b>	<b>Messina</b>	Lunch Aide	Washington	\$16.00/hour
<b>Heba</b>	<b>Khalifa</b>	Lunch Aide	Washington	\$16.00/hour
<b>Sandra</b>	<b>Tansey</b>	Lunch Aide	Washington	\$16.00/hour
<b>Debbie</b>	<b>Zaros</b>	Lunch Server	Wilson	\$17.50/hour
<b>Michelle</b>	<b>DePalma</b>	Lunch Aide	Wilson	\$16.00/hour

<b>Andrea</b>	<b>Shannon</b>	Lunch Aide	Wilson	\$16.00/hour
<b>Aida</b>	<b>Gjoni</b>	Lunch Aide	Wilson	\$16.00/hour
<b>Josephine</b>	<b>Christiana</b>	Lunch Aide	Wilson	\$16.00/hour

Special Education Aides

Approval to appoint Special Education Aides, effective September 1, 2022 to June 30, 2023.

**e. Job Descriptions**

Approval to accept the following new job descriptions:  
Business Office Administrative Support

**f. Student Field Placement**

Approval for Ekaterina Vidovich, student, William Paterson University, to complete her Clinical I and Clinical II placements at Jefferson Elementary School, effective for the 2022-2023 school year.

Approval for Samantha Spero, student, Montclair State University, to complete her Clinical I and Clinical II placements at Lincoln Elementary School, effective for the 2022-23 school year.

**C. FINANCE AND FACILITIES (Discussion only)**

The Superintendent makes the following recommendations to the Board of Education:  
(Item 1 will be finalized at (6/13/22 meeting))

**FINANCE**

**1. Approval of Bills and Claims**

Approval of Schedule #11 – May 31, 2022

\$

**2. Renewal of Membership in the School Alliance Insurance Fund**

**WHEREAS**, the Caldwell-West Caldwell Board of Education, hereafter referred to as “Educational Facility” is a member of the School Alliance Insurance Fund, hereinafter referred to as “Fund”; and

**WHEREAS**, said renewal membership terminates as of July 1, 2022 at 12:01 a.m. standard time, unless earlier renewed by agreement between the Educational Facility and the Fund; and

**WHEREAS**, the Educational Facility is afforded the following types of coverages:

- Workers’ Compensation
- Package – Property, Boiler & Machinery, General and Auto Liability, Environmental Impairment Liability
- Excess Liability –Auto and General Liability
- School Leaders Professional Liability
- Excess Liability – School Leaders Professional Liability

**WHEREAS**, the Educational Facility desires to renew said membership;  
**NOW THEREFORE, BE IT RESOLVED**, as follows:

1. The Educational facility agrees to renew its membership in the Fund for a period of three years beginning July 1, 2022, and ending July 1, 2025 at 12:01 a.m. eastern standard time, and to be subject to the coverages, operating procedures, bylaws, and other organizational and operational documents of the Fund presently existing or, as from time to time, amended by the Fund and/or the Department of Banking and Insurance.
2. The Business Administrator/Board Secretary, Brian P. McCarthy, is hereby appointed as the Educational Facility's Fund Commissioner and is authorized to execute the renewal Indemnity and Trust Agreement thereby evidencing annexed hereto and made a part hereof and to deliver same to the Fund the Educational Facility's renewal of its membership.

**3. Contracts**

Approve a contract with the following providers, to provide district-wide services, effective July 1, 2022 to June 30, 2023:

<b>Provider</b>	<b>Service</b>	<b>Hourly Rate</b>
Sam J. Koutouzakis, LPI, The Absolute Resolution Detective Agency, PO Box 134, Verona, NJ 07044	Residency Investigative Services	\$85.00 per hour
Strauss Esmay Associates, LLP, 1886 Hinds Road, Suite 1, Toms River, NJ 08753	Policy Alert and Support System (Pass)	\$2,645.00
Califon Consultants, LLC, West Caldwell, NJ	Annual Subscription and Consulting Fee, Califon Seniority Software	\$1,095.00
Methfessel & Werbel, PC, Edison, NJ	Outside Legal Counsel	\$185.00
JAG-ONE Physical Therapy, Bridgewater, NJ	Substitute certified athletic trainer	\$65.00/per hour

**4. District Medical Inspector, Schedule of Fees**

Approve the updated schedule of fees for The Doctor's Office, effective July 1, 2022 to June 30, 2023.

**5. Extended School Year (ESY) Transportation Contracts**

Student Transportation Contracts

Approve Student Transportation contracts with the North Caldwell Board of Education for Extended School Year as follows:

a.	#8005856	Glenview Academy	7/5 - 8/15/22	\$1,677
----	----------	------------------	---------------	---------

b.	#8005862 #8005954	New Beginnings	7/5 - 8/15/22	\$3,354 includes shared aide
c.	#8005112	Banyan	7/6 - 8/5/22	\$1,677
d.	#8005279	Newmark School	7/6 - 7/29/22	\$1,205

Student Transportation Contracts

Approve Student Transportation contracts with the West Essex Regional Board of Education for Extended School Year as follows:

a.	#201740	New Beginnings	7/5 - 8/15/22	\$1,677 Includes shared aide
b.	#2701665	Newmark	7/6 - 7/29/22	\$1,205 Includes shared aide
c	18 students	West Essex Regional	6/27 - 7/28/22	\$2,657

**6. Parental Transportation Contracts**

Approve a Parental Contract for Student Transportation, of student #9905823 to New Beginnings School, Fairfield, New Jersey, for a contractual amount of \$125.00 per diem, direct reimbursement, effective July 7 to August 15, 2022.

Approve a Parental Contract for Student Transportation, of student #1000868 to Windsor Learning Center, Pompton Plains, New Jersey, for a contractual amount of \$1,650.00, direct reimbursement, effective July 5 to August 15, 2022.

**7. Supplies and Materials**

Approval to award contracts to the attached list of vendors for various supplies and materials, as per bids received for the 2022-23 school year through Educational Data Services, Inc.

**8. Project Graduation**

Approval for James Caldwell High School Project Graduation to use district buses for transportation on June 23 - June 24, 2022.

**FACILITIES**

**1. Use of School Facilities**

a. Approval for the Township of West Caldwell's use of Bonnel Field for the annual 4<sup>th</sup> of July celebration and fireworks display on Monday, July 4, 2022, with a rain date of Tuesday, July 5, 2022.



b. Approval for the Washington School HSA to use the Washington school field and blacktop for a carnival on June 10, with a rain date of June 17, 2022 from 5:00 pm to 10:00PM.

**2. James Caldwell High School Athletics Legends Park Inductees**

Approve the induction of Mike Teshkoyan and Mark Teshkoyan into James Caldwell High School Legends Park.

**D. POLICY**

The Superintendent makes the following recommendations to the Board of Education:

**1. Second Reading New and/or Revised Policies, Regulations, Bylaws**

Approve the second reading of the following new or revised policies, regulations, and bylaws:

Policy	0141	Board Member Number and Term	Revised 4/14
Policy	0143	Board Member Election and Appointment	Revised 4/14
Policy	5305	Health Services Personnel	Revised 6/16
Policy	5339	Screening for Dyslexia	Revised 6/16
Policy	6111	Special Education Medicaid Initiative	Revised 1/10
Policy	8210	School Year	Revised 3/20
Policy	8220	School Day	Revised 3/20

**2. First Reading New and/or Revised Policies, Regulations, Bylaws**

Approve the first reading of the following new or revised policies, regulations, and bylaws:

Policy	0131	Bylaws, Policies, and Regulations	Revised 5/21
Regulation	2414	Programs and Services for Students in High Poverty and in High Need School Districts	Revised 6/16
Regulation	6112	Reimbursement of Federal and Other Grant Expenditures	Revised 8/19
Policy	6112	Reimbursement of Federal and Other Grant Expenditures	Revised 8/19
Regulation	6470.01	Electronic Funds Transfer and Claimant Certification	9/20
Policy	6470.01	Electronic Funds Transfer and Claimant Certification	9/20
Policy	7522	School District Provided Technology Devices to Staff Members	6/13
Policy	7523	School District Provided Technology Devices to Students	6/13
Policy	8210	School Year	Revised 3/20
Regulation	8220	School Closings	Revised 3/20
Policy	8220	School Day	Revised 3/20
Policy	8330	Student Records	Revised 1/21

**IX. PUBLIC COMMENTS**

Public participation shall be governed by the following:

1. Participant must be recognized by the presiding officer and must preface comments by an announcement of their name and address;
2. Statements are to be limited to three minutes' duration;
3. Participant may speak no more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements shall be directed to the presiding officer.

**X. EXECUTIVE SESSION**

The purpose of this meeting is to discuss Personnel, Litigation, Miscellaneous, and Old Business matters. This meeting has been advertised and is in compliance with the Open Public Meeting Act and N.J.S.A. 10:4-6, a/k/a/ "Sunshine Law." The matters discussed will made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

**Motion to enter Executive Session**

Motion made by \_\_\_\_\_ ; seconded by \_\_\_\_\_ , upon the recommendation of the Superintendent of Schools, the Caldwell-West Caldwell Board of Education enter Executive Session at \_\_\_\_\_ pm.

**Affirmative vote**

\_\_\_\_Ayes \_\_\_\_ Nays \_\_\_\_Abstentions

.....  
**Motion to enter Public Session**

Motion made by \_\_\_\_\_ ; seconded by \_\_\_\_\_ upon the recommendation of the Superintendent of Schools, the Caldwell-West Caldwell Board of Education enter Open Session at \_\_\_\_\_ pm.

**Affirmative vote**

\_\_\_\_Ayes \_\_\_\_Nays \_\_\_\_Abstentions

.....  
**Motion to Adjourn**

Motion made by \_\_\_\_\_ ; seconded by \_\_\_\_\_ upon the recommendation of the Superintendent of Schools, the Caldwell-West Caldwell Board of Education adjourn Public Meeting at \_\_\_\_\_ pm.

**Affirmative vote**

\_\_\_\_Ayes \_\_\_\_Nays \_\_\_\_Abstentions