

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	2,265.0	2,258.0	2,092.0
On Roll Regular Shared-Time		1.0	6.0
On Roll Special Ed Full-Time	421.0	413.0	588.0
On Roll Special Ed Shared-Time	2.0	5.0	7.0
On Roll Subtotal	2,688.0	2,677.0	2,693.0
In Private School Placements	38.0	34.0	36.0
Sent to Other Districts Regular	0.0	0.5	0.0
Sent to Other Districts Special Ed	3.5	5.0	9.0
Received	4.0	5.0	11.0

## Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	45,232,743	46,576,879	47,908,417
	Total Tuition	10-1300	14,680	35,000	35,000
	Transportation Fees from Individuals	10-1410	55,688	5,000	5,000
	Transportation Fees from Other Local Education Authorities	10-1420-1440	0	15,000	15,000
	Rents and Royalties	10-1910	94,080	80,000	80,000
	Unrestricted Miscellaneous Revenues	10-1XXX	220,525	40,000	40,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	100	100
	Interest Earned on Capital Reserve Funds	10-1XXX	34,531	200	200
	Total Revenues from Local Sources		45,652,247	46,752,179	48,083,717
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	342,698	342,698	342,698
	Extraordinary Aid	10-3131	652,731	401,419	401,419
	Categorical Special Education Aid	10-3132	1,257,414	1,360,040	1,859,529
	Categorical Security Aid	10-3177	226,292	226,292	226,292
	Total Revenues from State Sources		2,479,135	2,330,449	2,829,938
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	6,503	0	25,826
	Total Revenues from Federal Sources		6,503	0	25,826
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	300,000	594,176
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	150,000
	Withdrawal from Maintenance Reserve	10-310	0	0	300,000
	Transfers from Other Funds	10-5200	17,170	0	0
	Adjustment for Prior Year Encumbrances		0	303,295	0
	Actual Revenues (Over)/Under Expenditures		-1,110,757	0	0
General Fund Revenues	Total Operating Budget		47,044,298	49,685,923	51,983,657
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	0	0	30,000
	Other Revenue from Local Sources	20-1XXX	32,907	750	0
	Total Revenues from Local Sources	20-1XXX	32,907	750	30,000
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	152,722	118,106	127,057
	Total Revenues from State Sources		152,722	118,106	127,057

## Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	135,304	189,110	165,307
	Title II	20-4451-4455	50,779	45,620	45,620
	Title III	20-4491-4494	2,326	1,977	1,977
	Title IV	20-4471-4474	10,743	10,673	10,673
	I.D.E.A. Part B (Handicapped)	20-4420-4429	601,607	645,122	637,503
	CARES Act Education Stabilization Fund	20-4530	138,178	14,957	0
	CARES-Digital Divide Grant	20-4531	0	63,432	0
	Coronavirus Relief Fund (CRF)	20-4532	0	98,967	0
	Other	20-4XXX	0	0	629,044
	Total Revenues from Federal Sources			938,937	1,069,858
Special Revenue Fund Revenues	Total Grants and Entitlements		1,124,566	1,188,714	1,647,181
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,988,822	2,012,970	2,045,584
	Total Revenues from Local Sources		1,988,822	2,012,970	2,045,584
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	708,603	720,479	734,066
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	4,751	0
	Total Local Repayment of Debt		2,697,425	2,738,200	2,779,650
Debt Service Fund Revenues	Total Repayment of Debt		2,697,425	2,738,200	2,779,650
All Fund Revenues	Total Revenues/Sources		50,866,289	53,612,837	56,410,488
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		50,866,289	53,612,837	56,410,488

## Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	14,211,335	15,264,782	15,561,050
	Special Education-Instruction	11-2XX-100-XXX	3,734,073	3,842,391	4,221,294
	Basic Skills/Remedial-Instruction	11-230-100-XXX	121,864	71,431	299,946
	Bilingual Education-Instruction	11-240-100-XXX	121,023	90,584	157,640
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	345,084	385,885	442,149
	School-Sponsored Athletics-Instruction	11-402-100-XXX	902,220	1,204,769	1,051,206
	Community Services Programs/Operations	11-800-330-XXX	40,818	243,075	162,955
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,744,912	2,544,864	2,809,457
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	24,944	26,000	28,500
	Undistributed Expenditures-Health Services	11-000-213-XXX	636,464	649,697	678,705
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	552,167	618,903	605,719
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	1,545,984	1,951,047	2,297,327
	Undistributed Expenditures-Guidance	11-000-218-XXX	976,183	955,915	1,031,507
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,521,194	1,542,563	1,526,183
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	407,521	499,947	589,568
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	854,834	881,182	906,568
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	22,992	44,748	43,065
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	715,082	756,968	777,702
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,910,827	1,941,466	1,993,602
	Undistributed Expenditures-Central Services	11-000-251-XXX	641,678	638,406	618,688
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	456,370	657,312	644,499
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	5,003,420	5,345,818	5,290,423
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	993,400	992,721	1,192,945
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	7,860,639	8,267,934	8,522,182
	Total Undistributed Expenditures		26,868,611	28,315,491	29,556,640
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	100	100
General Fund Current Expenses	Total General Current Expense		46,345,028	49,418,508	51,452,980

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	318,559	261,738	25,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	380,711	5,477	505,477
	Interest Deposit to Capital Reserve	10-604	0	200	200
	Total Capital Outlay		699,270	267,415	530,677
General Fund Expenses and Transfers	General Fund Grand Total		47,044,298	49,685,923	51,983,657
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	32,907	750	0
	Student Activity Fund	20-475-XXX-XXX	0	0	30,000
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	13,230	15,273	12,982
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	11,426	0	17,692
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	42,677	33,583	37,521
	Nonpublic Nursing Services	20-XXX-XXX-XXX	38,703	25,500	21,675
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	9,036	0	0
	Nonpublic Security Aid	20-XXX-XXX-XXX	37,650	43,750	37,187
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	152,722	118,106	127,057
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	135,304	189,110	165,307
	Title II	20-XXX-XXX-XXX	50,779	45,620	45,620
	Title III	20-XXX-XXX-XXX	2,326	1,977	1,977
	Title IV	20-XXX-XXX-XXX	10,743	10,673	10,673
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	601,607	645,122	637,503
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	138,178	14,957	0
	Other	20-XXX-XXX-XXX	0	0	629,044
	Bridging the Digital Divide Program	20-478-XXX-XXX	0	63,432	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	98,967	0
	Total Federal Projects	20-XXX-XXX-XXX	938,937	1,069,858	1,490,124
Special Revenue Fund Expenses	Total Special Revenue Funds		1,124,566	1,188,714	1,647,181
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	2,697,425	2,738,200	2,779,650
	Total Debt Service Funds		2,697,425	2,738,200	2,779,650
All Fund Expenses	Total Expenditures/Appropriations		50,866,289	53,612,837	56,410,488
Expenses Net of Transfers	Total Expenditures Net of Transfers		50,866,289	53,612,837	56,410,488

## Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	2,643,758	3,678,289	3,783,034	3,633,234
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	700,000	1,200,000	1,300,100	1,000,200
	Legal Reserve	616,205	894,176	594,176	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	1,374,986	1,192,198	987,653	987,653
	Repayment of Debt	4,751	4,751	0	0

### Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,945	\$15,856	\$16,988	\$17,158	\$17,663
Total Classroom Instruction	\$8,717	\$8,740	\$9,352	\$9,283	\$9,708
Classroom-Salaries and Benefits	\$8,172	\$8,376	\$8,922	\$8,747	\$9,234
Classroom-General Supplies and Textbooks	\$463	\$292	\$342	\$446	\$354
Classroom-Purchased Services	\$82	\$72	\$87	\$90	\$120
Total Support Services	\$2,951	\$2,663	\$2,873	\$2,905	\$3,100
Support Services-Salaries and Benefits	\$2,003	\$2,069	\$2,105	\$2,151	\$2,320
Total Administrative Costs	\$1,674	\$1,679	\$1,694	\$1,800	\$1,799
Administration Salaries and Benefits	\$1,371	\$1,306	\$1,392	\$1,341	\$1,358
Total Operations and Maintenance of Plant	\$1,977	\$2,220	\$2,289	\$2,378	\$2,338
Operations and Maintenance-Salaries and Benefits	\$926	\$1,149	\$1,196	\$1,164	\$1,184
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$564	\$510	\$664	\$648	\$601
Total Equipment Costs	\$153	\$119	\$51	\$98	\$9
Legal Costs	\$14	\$30	\$17	\$22	\$19
Employee Benefits as a percentage of salaries*	27.50%	27.46%	30.27%	27.49%	26.76%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

## Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	Member of School Alliance Insurance Fund with many other school districts.	0
Municipal/Public Works	Purchase of ice melt from Township of West Caldwell.	0
	Joint landscaping bid with Township of West Caldwell.	0
	Lease of athletic field to Township of West Caldwell.	0
Purchasing	Part of the Educational Services Commission of NJ Purchasing co-op.	0
	Part of the Ed Data Purchasing Co-op for school supplies.	0
	Part of the ACES electric and natural gas consortium to obtain lower rates with other districts.	0
Transportation Services, including Fuel	Partner with Sussex County Regional Cooperative for shared transportation routes.	0
	Fuel purchased from Township of West Caldwell.	0
	Busing provided to North Caldwell and West Essex Boards of Education.	0



## Estimated Tax Rates

Municipality	Category	Amount
Caldwell Borough	(A) General Fund School Levy	14,848,818
	(D) Total School Levy	15,486,639
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	1,056,514,800
	(H) Estimated Equalized Valuation (as of 03/01/21)	1,245,513,319
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.4055
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.4658
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.1922
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.2434
West Caldwell Bor	(A) General Fund School Levy	32,393,834
	(D) Total School Levy	33,785,289
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	2,282,093,800
	(H) Estimated Equalized Valuation (as of 03/01/21)	2,530,816,148
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.4195
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.4805
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.2800
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.3350

Employee Contract List for District

Name	Category	Measure
Alyna Jacobs	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$140,080
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$4,950
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,812
	Contractual Post-Employment Benefit Description of Payout of Sick days	capped by State of NJ
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on daily rate.
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not allowed.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Alyna Jacobs	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Chris Marchell	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$102,950
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Chris Marchell	Total Allowances Amount	\$3,870
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,315
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped by State of NJ
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on daily rate.
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not allowed.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Deborah Muscara	Job Title	Business Administrator
	Job Title II	Interim \$650 day
	Base Annual Salary Amount	\$0
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/01/21
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	72
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Deborah Muscara	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Interim SBA
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Interim SBA
	Contractual Post-Employment Benefit Description of Payout of Personal days	Interim SBA
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Deborah Muscara	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Elizabeth Fisher	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$121,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$4,950
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,580
Contractual Post-Employment Benefit Description of Payout of Sick days	Capped by State of NJ	

Employee Contract List for District

Name	Category	Measure
Elizabeth Fisher	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on daily rate.
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not allowed.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
James Heinegg	Job Title	Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$185,382
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/17
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
James Heinegg	Contracted Number of Annual Personal Days	2
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,500
	Total Bonuses Amount	\$27,788
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$37,103
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped by State of NJ
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on daily rate per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported



Employee Contract List for District

Name	Category	Measure
Jessica Abramovich	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	N/A
	Base Annual Salary Amount	\$137,917
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$6,950
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,548
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped by State of NJ
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on daily rate.
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not allowed
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Jessica Abramovich	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Kaitlin Jones	Job Title	Assistant Superintendent
	Job Title II	N/A
	Base Annual Salary Amount	\$163,379
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Kaitlin Jones	Total Allowances Amount	\$7,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$41,376
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped by State of NJ
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on daily rate per contract.
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Lucian Micu	Job Title	Information Technology
	Job Title II	N/A
	Base Annual Salary Amount	\$125,183
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Lucian Micu	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	27
	Contracted Number of Annual Sick Days	11
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	13
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$100
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,703
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped by State of NJ.
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Based on daily rate.
	Contractual Post-Employment Benefit Description of Payout of Personal days	Not allowed.
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

**Employee Contract List for District**

Name	Category	Measure
Lucian Micu	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported