

## **Superintendent Search Timeline**

<b>October</b>	Hire Search Consultant
<b>October 20</b>	BOE Meeting to set Criteria
<b>October 19 – 23</b>	Talk to District Groups
<b>October 26 – 30</b>	Talk to Community Groups
<b>October 25/November 8</b>	Place Ad
<b>November 8 - 30</b>	Screen/Interview First Round
<b>December 7 – 18</b>	BOE Interview – Second Round & Third Round
<b>January 4 – 22</b>	Final Rounds
<b>January 25 – February 5</b>	References Checked/Contract Negotiations/County Office
<b>February 8</b>	Appointment

This will give a candidate 2-4 months to resign and be in District for a transition with Dr. Heinegg.