

**MINUTES**  
**BOARD OF EDUCATION**  
**CALDWELL-WEST CALDWELL**

**REGULAR PUBLIC MONTHLY MEETING**  
**MAY 10, 2021**

The President announced that the Caldwell-West Caldwell Board of Education Regular Public Monthly Meeting held on May 10, 2021 at 6:00PM in the Harrison School Conference Room and also via a Zoom webinar is in compliance with the Open Public Meetings Act and N.J.S.A. 10:4-6, a/k/a "Sunshine Law." Notices have been sent to *The Progress*, Caldwell, *The Star Ledger*, Newark, and *NJ TAPinto*, West Essex at least 48 hours in advance of this meeting. Notices have also been posted at the Board of Education Business Office, Harrison School Building, Gray Street, West Caldwell, NJ and have been delivered to the Clerk, Borough of Caldwell, and the Clerk, Township of West Caldwell for posting.

**I. ROLL CALL**

Board Members Present:

Chris D'Ambola  
Chris Elko  
Julianne Grosso Vice President  
Marie Lanfrank (virtual)  
Dan Cipoletti, President

Administrators Present:

James Heinegg, Ed.D  
Kaitlin Jones  
Deborah Muscara  
Christopher Conklin, Ed.D

**II. PLEDGE OF ALLEGIANCE**

**III. COMMUNICATIONS**

There were none.

**IV. SUPERINTENDENT'S REPORT**

The Board honored Brielle Guarente, James Caldwell High School student athlete for her four-year career on the basketball team.

**V. PRESIDENT'S REPORT**

Avery Geher and Toniann Garruto of Grover Cleveland Middle School gave a report on GCMS and attitudes toward in-person and virtual learning.

**VI. APPROVAL OF MINUTES**

Ms. Grosso moved; Mr. D'Ambola seconded, a motion to approve the Public Conference Meeting Minutes, Private Executive Session Minutes of April 12, 2021 and Regular Public Monthly Meeting Minutes, Private Executive Session Minutes of April 19, 2021.

ROLL CALL: Ayes – Messrs. D'Ambola, Elko, Mmes. Grosso, Lanfrank, Mr. Cipoletti

Nays – None

**VII. PUBLIC INPUT ON AGENDA ITEMS**

Public participation shall be governed by the following:

1. Participant must be recognized by the presiding officer and must preface comments by an announcement of their name and address;
2. Statements are to be limited to three minutes' duration and may only address items on the Agenda;
3. Participant may speak no more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements shall be directed to the presiding officer.

**VIII. COMMITTEE REPORTS**

**A. Curriculum**

Ms. Grosso moved; Mr. D'Ambola seconded, a motion to approve item numbers 1. through 7. on this evening's Agenda under Curriculum.

**1. Enrollment Report April 30, 2021 (Attached)**

**2. N.J.S.I.A.A Membership Resolution (Attached)**

The Caldwell-West Caldwell Board of Education as provided for in Chapter 172 Laws 1979 (N.J.S.A. 18A:11-3, et seq.) herewith enrolls James Caldwell High School as a member of the New Jersey State Interscholastic Athletic Association to participate in the approved interschool athletic program sponsored by the N.J.S.I.A.A., effective July 1, 2021 to June 30, 2022.

Pursuant to N.J.S.A. 18A:11-3 in adopting this resolution, the Board of Education adopts as its own policy and agrees to be governed by the Constitution Bylaws and Rules and Regulations of the N.J.S.I.A.A.

**3. Expense Reimbursements**

Expense reimbursements for attendance at Professional Development programs approved by the Superintendent as follows:

Jessica Abramovich	Framework for Teaching: A Common Vision of Instructional Excellence	\$225.00 (virtual)
Margarita Gallina	Ethical Issues in Social Work	\$160.00 (virtual)
Gina McSheffrey-Emmons	What to Know & How to Apply It	\$100.00 (virtual)
Marianne DiBlasi	What to Know & How to Apply It	\$100.00 (virtual)

**4. Amended Summer Program**

Amend the dates of the following summer program from July 7 to August 18, 2021 to July 17 to August 13, 2021:

GCMS SMART Support Academy  
(Funded through Title I, SMART)

July 7 to August 13, 2021

**5. Special Education Out of District Placement**

Student #9905016 to attend Sage Day, Boonton, NJ, at a tuition rate of \$13,283.00, effective April 28, 2021 through June 30, 2021.

**6. Special Education Extended School Year Program 2021 Placements and Services**

Student #99 to attend Developmental Center for Children and Families, LLC dba Limitless, Denville, NJ, at a tuition rate of \$5,645.00 and a 1:1 aide rate of \$2,300.00, for a total of \$7,945.00.

Student #9904973 to attend Sage Day, Boonton, NJ, at a tuition rate of \$3,977.00.

Student #9905016 to attend Sage Day, Boonton, NJ, at a tuition rate of \$3,977.00.

Student #805 to attend West Essex Regional High School, North Caldwell, NJ, at a tuition rate of \$3,730.19.

Student #9904010 to attend West Essex Regional High School, North Caldwell, NJ, at a tuition rate of \$3,730.19.

Student #9905194 to attend West Essex Regional High School, North Caldwell, NJ, at a tuition rate of \$3,730.19.

Student #1001121 to attend West Essex Regional High School, North Caldwell, NJ, at a tuition rate of \$3,730.19, and a 1:1 aide rate of \$2,175.00, for a total of \$5,905.19.

**7. Special Education Consultative Services**

Union County Educational Services Commission (UCESC), Westfield, NJ, to provide transportation services for student #9905353 at the rate of \$2,704.16 including administrative fee, effective May 4, 2021 through June 22, 2021.

ROLL CALL: Ayes – Messrs. D’Ambola, Elko, Mmes. Grosso, Lanfrank, Mr. Cipoletti

Nays – None

**B. Personnel**

The Superintendent recommended the following personnel items to the Board of Education:

Ms. Grosso moved; Mr. Elko seconded, a motion to approve Certificated Staff item letters a. through k. and Non-Certificated Staff item letter a. through e. on this evening’s agenda under Personnel.

**1. Certificated Staff**

**a. Amended Leave of Absence**

Amend the Maternity Leave of Absence, without pay, for Lori Marulli, Teacher of Students with Disabilities, Jefferson Elementary School, from March 29 to June 30, 2021 to March 29, 2021 to June 30, 2022.

**b. Leave of Absence**

Personal Day, without pay, for Christine Joannidis, Teacher of Mathematics, Grover Cleveland Middle School, effective June 11, 2021.

Disability Leave of Absence, with pay, for Employee #436, Washington Elementary School, effective April 26 to May 31, 2021.

**c. Rescinded Appointments**

Rescind the following Extra-Curricular-Athletic appointment:

Angela Giampino-Vasi	Cross Country Assist Coach	Level III	\$6,822
Martin Rodriguez	Boys Soccer Assist Coach	Level III	\$6,822

Rescind the following Summer Enrichment Camp and Young Explorers Program appointment:

Greg Ziegler	Teacher of Computers	\$3,135
James Curran	Sports	\$3,135

**d. Appointments**

Sarah Juddery-Smeraldo, Temporary Leave Replacement, (for Employee #436), Washington Elementary School, at a rate of \$150 per day, effective April 26 to June 24, 2021.

Keith Sparano, Teacher of Technology Education, James Caldwell High School, BA Guide, Step 3, at a salary of \$55,140, effective September 1, 2021 to June 30, 2022.

Douglas Stracquadano, Behaviorist, District, MA+16 Guide, Step Y, at a salary of \$80,921, effective September 1, 2021 to June 30, 2022.

Kathryn Green, Teacher of Social Studies, James Caldwell High School, MA Guide, Step 9, at a salary of \$68,091, effective September 1, 2021 to June 30, 2022.

Juliana Dmytriv, Teacher of Social Studies, James Caldwell High School, MA Guide, Step 1, at a salary of \$57,000, effective September 1, 2021 to June 30, 2022.

Paul Buckley, Teacher of Social Studies, James Caldwell High School, BA Guide, Step 1, at a salary of \$52,500, effective September 1, 2021 to June 30, 2022.

Victoria Maas, Elementary Teacher, Wilson Elementary School, BA Guide, Step 2, at a salary of \$53,740, effective September 1, 2021 to June 30, 2022.

Brittany Ubitz, Elementary Teacher, Jefferson Elementary School, BA Guide, Step 2, at a salary of \$53,740, effective September 1, 2021 to June 30, 2022.

Ellen Brennan, Teacher of Students with Disabilities, Jefferson Elementary School, MA Guide, Step 2, at a salary of \$58,340, effective September 1, 2021 to June 30, 2022.

Continuing Education

James Casalino, Supervisor-Evening Adult School, Continuing Education Program, at a salary of \$24,388 effective July 1, 2021 to June 30, 2022.

Summer Program

Following staff for the Summer Enrichment Camp and Young Explorers Program, effective June 28 to July 23, 2021.

Stipend is conditional on the length of the camp and whether the camp actually takes place. In the event that the camp is either canceled, reduced, or modified, stipend will not be paid or will be pro-rated to be commensurate with the percentage that is completed.

<u>First Name</u>	<u>Last Name</u>	<u>Position</u>	<u># of Days</u>	<u>Rate of Pay</u>
Nicholas	Esposito	Sports	30	\$3,135

Extended School Year Program

Following teacher to the 2021 Special Education Extended School Year Program, at a rate of \$44 per hour, effective July 1 to July 29, 2021:

<u>First Name</u>	<u>Last Name</u>	<u>Class</u>	<u>Hours/Day</u>
Carolyn	Narepecha	Kindergarten Readiness Program	5

e. Appointment – Extra-Curricular -Athletic

Following James Caldwell High School fall coach/weight room supervisors for the 2021-2022 school year. Stipend will be pro-rated based on the season calendar, if necessary:

<u>First Name</u>	<u>Last Name</u>	<u>Position</u>	<u>Level</u>	<u>Amount</u>
Martin	Rodriguez	Boys Soccer Head Coach	Level I	\$9,614
Daryle	Weiss	Weight Room Supervisor	N/A	\$44/hour

**f. Appointment – Additional Hours**

Following nurses to perform student health screenings, at their contractual rate, to a maximum of 12 hours, effective May 12, 13, 18, 19, 25 and 26, 2021:

Danielle Ciccaglione  
Elizabeth Dean  
Judy Hennig  
Lila Kurzum  
Leslie Moran  
Maryann Rivera  
Jennifer Sherwood

**g. Grant Funds and Appointments**

Following teachers as instructors for the SMART Support Program, at a rate of \$44 per 45-minute session to be paid from the Federal ESSA Title I Grant (Account #20-231-100-104-000-015), effective for the 2020-2021 school year:

Jefferson Elementary School

Amanda Beideman  
Ellen Brennan

Susan Callaghan, Teacher of English, James Caldwell High School, IEQ/Safety Committee Representative, at a stipend of \$4,000, effective September 1, 2021 to June 30, 2022.

Elizabeth Fisher as Affirmative Action Officer, at a stipend of \$1,000, effective July 1, 2021 to June 30, 2022.

**h. Employment Contracts**

Superintendent to send employment contracts for the 2021-2022 school year to employees in the Administrators' Association.

**i. Position Abolishment**

Abolish one Occupational Therapist position (UPC #CSTOT01), effective for the 2021-2022 school year.

**j. Summer Work (Per Diem Salary Rate)**

Guidance Counselor (JCHS)	15 days
Guidance Counselor (GCMS)	up to 10 days
Athletic Trainer	15 days
School Nurse (Athletic Physicals)	10 days (max.)

Nursing staff for the following additional hours:

Danielle Ciccaglione (JCHS)	up to 2 days
Lila Kurzum (GCMS)	up to 3 days
TBD (Harrison)	up to 2 days
Judy Hennig (Lincoln)	up to 2 days

Leslie Moran (Jefferson)	up to 2 days
Elizabeth Dean (Washington)	up to 2 days
Marianne Rivera (Wilson)	up to 2 days

**k. Substitute Teachers**

Joseph Kiernan	Teacher of Math
Lauren Conahan	County Substitute
Aviva Bertaccini	County Substitute

**2. Non-Certificated Staff**

**a. Resignations**

Accept the resignation of Fredy Novillo, Bus Aide, District, effective May 14, 2021.

Accept the resignation of Salnave Isaac, Bus Driver, effective May 7, 2021.

Accept the resignation of Rosemary Joannidis, Teacher Assistant and Library Assistant, Wilson elementary School, effective June 30, 2021. Ms. Joannidis will remain as a substitute teacher in the district.

Accept the resignation of Jennifer Sherwood, part-time Registered Nurse, Harrison School, effective June 24, 2021.

**b. Leave of Absence**

Medical Leave of Absence, without pay, for Mary Van De Mark, Classroom Aide, Harrison School, effective May 6 to May 21, 2021.

Medical Leave of Absence, without pay, for Joseph Melhem, Bus Driver, effective May 10 to June 30, 2021.

**c. Appointments**

Kerry Ryan, Confidential Secretary to the Superintendent, Harrison School, at a salary of \$64,046, effective July 1, 2021 to June 30, 2022.

Sarah Juddery-Smeraldo, Secretary (1) 10-month, Jefferson Elementary School, Secretary 10-mth (1) Guide, Step 3, at a salary of \$42,250, effective September 1, 2021 to June 30, 2022.

Karen Schaefer Eyler, Certified Occupational Therapy Assistant (COTA), District, at a salary of \$55,240, effective September 1, 2021 to June 30, 2022.

Nicholas Falco, Part-time Custodian, Grover Cleveland Middle School, at a rate of \$18.00 per hour, not to exceed 24 hours per week, effective July 1, 2021 to June 30, 2022.

Sabrina Graziano, Bus Aide, District, at a rate of \$14 per hour, effective May 10 to June 24, 2021.

Laura Bambrick, Bookkeeper, Continuing Education Program, at a rate of \$29.95 per hour, on an as-needed basis, effective July 1 to August 31, 2021.

Tracy Caldera, Assistant Secretary, Superintendent's Office, at a rate of \$30.50, not to exceed 20 hours per week, effective July 1, 2021 to June 30, 2022.

Angel Sanchez Marin, Custodian, James Caldwell High School, for a 90-day probationary period at a salary of \$40,000 plus a Night Differential Stipend of \$3,030, effective July 1, 2021.

Leslie Quiroa, Custodian, Grover Cleveland Middle School, for a 90-day probationary period at a salary of \$37,000 (to be prorated), effective June 1, 2021.

Frank Militello, Custodian, Grover Cleveland Middle School, for a 90-day probationary period at a salary of \$37,000, plus a Night Differential Stipend of \$3,030 (to be prorated), effective May 24, 2021.

Lauren Conahan, Substitute Special Education Aide, at a rate of \$13 per hour, effective May 10 to June 24, 2021.

Following Bus Drivers, at a rate of \$28.10 per hour, effective July 1, 2021 to June 30, 2022:

Carol Coughlin	Carol Ginefra
Islande Charles	Joseph Melhem
Pedro Coello	Janeth Jaramillo
Albert Eisenhauer	Jeffrey Mostwill
Yolanda Klein	Patricia Singer
Robert Lander	Daniel Simon
Kimberly Parkin	Philip Robinson
Reinaldo Mercado	Nada Slaveska
Marie Sensale	

Marie Sensale, Transportation Coordinator, at a rate of \$30 per hour, effective July 1, 2021 to June 30, 2022.

Following van drivers to transport athletic teams to sports events during the 2021-2022 school year:

Sue Callaghan	Robert Dubas
Frank Lattoz	John Timan



Following Teacher Assistants, effective September 1, 2021 to June 30, 2022:

FIRST	LAST	POSITION	SCHOOL	Hours	RATE/HR.
Lanna	Lebet	Teacher Assistant	Jefferson	12.5/week	\$25.00
Angele	Banaszynski	Teacher Assistant	Lincoln	12.5/week	\$25.00
Wendy	Hendricks-Ruddy	Teacher Assistant	Washington	20/week	\$25.00
TBD		Teacher Assistant	Wilson	12.5/week	\$25.00

Following Library Assistants, effective September 1, 2021 to June 30, 2022:

FIRST	LAST	POSITION	SCHOOL	Hours	RATE/HR.
Lanna	Lebet	Library Assistant	Jefferson	7/week	\$25.53
Michelle	Danelczyk	Library Assistant	Washington	7/week	\$25.53
Valerie	Prendergast	Library Assistant	GCMS	3/week	\$25.53
TBD		Library Assistant	Wilson	7/week	\$25.53
Maria	Arvanities	Library Assistant	Lincoln	7/week	\$25.53

Following Kindergarten Classroom Aides effective September 1, 2021 to June 30, 2022:

<u>First Name</u>	<u>Last Name</u>	<u>Position</u>	<u>School</u>	<u>Rate of Pay</u>
Roseanne	Alonso	K Class Aide	Jefferson	\$14.35/hour
Anne	DiSimone	K Class Aide	Jefferson	\$14.35/hour
Nancy	Whitman	K Class Aide	Jefferson	\$18.45/hour
Nina	Carnevale	K Class Aide	Lincoln	\$14.35/hour
Suzanne	Weller	K Class Aide	Lincoln	\$16.40/hour
Antoinette	DeSena	K Class Aide	Washington	\$18.45/hour
Nicole	White	K Class Aide	Washington	\$14.35/hour
Heba	Beshara	K Class Aide	Washington	\$14.35/hour
Leslie	Wasik	K Class Aide	Wilson	\$16.40/hour
Eileen	Kinslow	K Class Aide	Wilson	\$14.35/hour
Dawn	Busichio	K Class Aide	Wilson	\$14.35/hour
Kerry	Hoiemark	K Class Aide	Wilson	\$14.35/hour

Continuing Education

Lisa Lucia-Hayden, Secretary, Evening Adult School, Continuing Education Program, at a salary of \$10,890, effective July 1, 2021 to June 30, 2022.

Summer Program

Following staff for the Summer Enrichment Camp and Young Explorers Program, effective June 28 to July 23, 2021.

Stipends are conditional on the length of the camp and whether the camp actually takes place. In the event that the camp is either canceled, reduced, or modified, stipends will not be paid or will be pro-rated to be commensurate with the percentage that is completed.

First Name	Last Name	Position	Rate of Pay
Claire	Kiernan	Ceramics Aide	\$600
Ninah	Malleo	Ceramics Aide	\$600
Hannah	Morgan	Fine Arts Aide	\$600
Julia	Persad	Theater Aide	\$600
Grace	Farro	Theater Aide	\$600
Melissa	Bush	Crafts Aide	\$600
Madeline	Driscoll	Crafts Aide	\$600
TBD		Custodian	\$9.50/hr.

Extended School Year Program Aides

Following aides to the 2021 Extended School Year program:

FIRST	LAST	POSITION	RATE/HR.
Elizabeth	Garetano	ABA Aide	\$20.25
Priscilla	Rhodes	ABA Aide/Bus Aide	\$23.00
Sylvia	Vassallo	ABA Aide	\$23.00
Deborah	Capozzoli	ABA Aide	\$20.25
Suzanne	Guarino	ABA Aide	\$20.25
Cynthia	Rodriguez	ABA Aide	\$20.25
Mesun	Kim	ABA Aide	\$20.25
Bridget	Sateary	ABA Aide	\$20.25
Amy	Conahan	ABA Aide	\$20.25
Maria	Pellegrino	Classroom Aide	\$14.35
Nicole	White	Classroom Aide/Bus Aide	\$14.35
Aviva	Bertaccini	Classroom Aide	\$14.35
Theresa	Ricci	Personal /Shared /Bus Aide	\$18.45
Theresa	White	Shared Aide	\$19.00
Carol	Zarkowski	Personal Aide/Bus Aide	\$18.45
Lenore	Corry	Personal Aide	\$14.35
Antoinette	DeSena	Persona/Shared Aide	\$18.45
Lisa	Sabagh	Classroom/Shared Aide	\$18.45
Nicole	Feria	Personal Aide	\$15.40
Alissa	Mahadeen	Personal/Bus Aide	\$18.45
Caroline	Paris	Personal Aide	\$14.35
Barbara	Mercado	Shared Aide	\$18.45
Maria	Savanello	Classroom Aide	\$19.00

**d. Employment Contracts**

Superintendent to send employment contracts for the 2021-2022 school year to ten- and twelve-month secretaries.

Superintendent to send employment contracts to the following staff, effective July 1, 2021 to June 30, 2022:

Christopher Marcell	Supervisor of Maintenance & Operations	\$106,347
Kerry Ryan	Confidential Secretary to Superintendent	\$64,046
Mary Jane Tripucka	Confidential Secretary to Bus. Administrator	\$79,645
Annette Bush	Bookkeeper, Business Office	\$76,570
Aileen Kasper	Confidential Secretary – Payroll	\$71,653
Angela Tobey	Confidential Secretary – Personnel	\$71,653
Maureen Petersen	Confidential Secretary – Benefits	\$72,350
Lucian Micu	Supervisor of Technology	\$129,314
Ryan Murphy	Systems Administrator	\$95,128
Kevin Cox	Lead IT Technician	\$62,428
Korey Rasa	Technology Support Specialist	\$49,269

Superintendent to send employment contracts to the following staff, effective September 1, 2021 to June 30, 2022:

Laura Bambrick	Bookkeeper, Continuing Education	\$23,966
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**e. Summer Work – Contractual Rates**

Following secretaries to work during July and August 2021 and paid at the rate of their contractual salary for the 2021-2022 school year:

Deborah Bravata, Athletic Program	Secretary #2	10 days
Keryn Karlsen, GCMS/Music Program	Secretary #2	10 days
Alison Flanagan, Wilson School	Secretary #1	10 days
Sarah Juddery-Smeraldo, Jefferson School	Secretary #1	10 days
Maria Zecchino, Lincoln School	Secretary #1	10 days
Cristine Dyer, Washington School	Secretary #1	10 days
Dorothy Gleitsmann	Secretary #2	5 days
Mary Caracappa	Secretary #2	5 days
TBD, Harrison	Secretary #2	up to 20 hrs./week

ROLL CALL: Ayes – Messrs. D’Ambola, Elko, Mmes. Grosso, Lanfrank, Mr. Cipoletti

Nays – None

**C. Finance**

Mr. D'Ambola moved; Mr. Cipoletti seconded, a motion to approve item numbers 1. through 16. on this evening's Agenda under Finance.

**1. Certification of Funds**

Certify that, pursuant to N.J.A.C. 6A-23A-16.10(c)(4), after review of the secretary's monthly financial report (appropriations section) for March 31, 2021 and upon proper consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A-23A-16.10(c)(4), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

  
Deborah Muscara

**2. Secretary's Report and Treasurer's Report – General Fund – March 31, 2021**

Mr. D'Ambola reviewed the total receipts, total expenditures and cash balances as of these dates, and requested that the reports be filed in the Secretary's Office.

**3. Transfers**

Appropriation Transfers to the 2020-2021 Budget – March 31, 2021.

**4. Bills and Claims Schedule**

Mr. D'Ambola stated that Schedule #10 – April 30, 2021 has been distributed to Board.

The President and Secretary are authorized to sign individual warrants in the amount of \$4,508,941.73.

**5. Tax Levy 2021-2022 (Attached)**

2021-2022 Tax Levy Requirements for the Borough of Caldwell and the Township of West Caldwell.

**6. Food Services/School Lunch Program**

**BE IT RESOLVED** that the Caldwell-West Caldwell Board of Education upon recommendation by the Business Administrator hereby approves the renewal of the FSMC base year contract with Maschio's Food Service, Inc., Chester, NJ, for the 2021-2022 school year as follows:

- Maschio's Food Service, Inc. will guarantee a loss no greater than \$15,000 for the 2021-2022 school year.
- Annual Management/Administrative Fee in the amount of \$32,960.00 for the 2021-2022 school year.

School lunch prices for the 2021-2022 school year as follows:

Type A: Student Lunch	Elementary School	\$ 3.00
	Middle School	\$ 3.25
	High School	\$ 3.50
	Adult Lunch	\$ 4.00

**FURTHER RESOLVE** that the Caldwell-West Caldwell Board of Education participate in the National and State School Lunch Program for the 2021-2022 school year.

**7. Terms and Conditions of Services**

Terms and Conditions of Services with Frontline Technologies Group, LLC for Employee Evaluation Management in the amount of \$12,310.45, which includes a one-time implementation fee of \$5,200, effective September 1, 2021 to June 30, 2022.

Terms and Conditions of Services with Frontline Technologies Group, LLC for Applicant Tracking, a web-based recruiting online job application module, at an annual fee of \$2,248.81 effective September 1, 2021 to June 30, 2022.

Terms and Conditions of Services with Frontline Technologies Group, LLC for Absence and Substitute Management, a web-based substitute employee online module, at an annual fee of \$14,815.86, effective July 1, 2021 to June 30, 2022.

Terms and Conditions of Services with Frontline Technologies Group, LLC for Central, a web-based centralized employee information system module, at an annual fee of \$9,350.64 effective July 1, 2021 to June 30, 2022.

Terms and Conditions of Services with Frontline Technologies Group, LLC for 504 Program Management, a web-based special education student information module, at an annual fee of \$3,449.42, effective July 1, 2021 to June 30, 2022.

Terms and Conditions of Services with Frontline Technologies Group, LLC for IEP Direct, a web-based special education student information module, at an annual fee of \$13,797.67, effective July 1, 2021 to June 30, 2022.

Terms and Conditions of Service with Genesis Educational Services, Inc., Jamesburg, NJ, for the following services, effective July 1, 2021 to June 30, 2022:

-Genesis Student Information System Annual ASP Services	\$43,027.00
-IEP Direct Interface Export and Import	\$700.00
-NutriKids Interface Export	\$350.00
-School Messenger Export	\$350.00
-Naviance Task Scheduler to Genesis SIS	\$350.00
-Lunch Tracking Import	\$350.00
-Student 504 Tracking Import	\$350.00
-Linkit Export	\$350.00
-Pearson EasyBridge	\$350.00
<b>Total:</b>	<b>\$46,177.00</b>

Terms and Conditions of Service with Blackboard Inc, Reston, VA, for the following products and services, effective July 1, 2021 to June 30, 2022:

-Website and content management system software with reliable web hosting, 2,001-20,000 users:	\$11,672.55
-Blackboard Ally website accessibility tool, 2001-4,000 users:	\$3,458.53
<b>Total:</b>	<b>\$15,131.08</b>

**8. Letters of Agreement**

Agreement with Epic Health Services, Inc., dba AVEANNA Healthcare, Atlanta, GA to provide district-wide professional substitute nursing services for registered nurses at a rate of \$60.00 per hour, effective July 1, 2021 to June 30, 2022.

Agreement with Bayada Home Health Care, Inc., Cranford, NJ, to provide district-wide professional substitute nursing services for registered nurses at a rate of \$60.00 per hour, effective July 1, 2021 to June 30, 2022.

Agreement with Best Choice Home Care, LLC, Hackettstown, NJ, to provide district-wide professional substitute nursing services for registered nurses at a rate of \$68.00 per hour, effective July 1, 2021 to June 30, 2022.

Agreement with Homecare Therapies dba/Horizon Healthcare Staffing, Manalapan, NJ, to provide district-wide professional substitute nursing services for registered nurses at a rate of \$56.00 per hour, effective July 1, 2021 to June 30, 2022.

**9. Professional Services Agreements**

**WHEREAS**, Proposals for various Professional Services have been received by the district, as required under the New Jersey Administrative Code (NJAC 6A:23A-5.2), and

**WHEREAS**, the funds have been made available by budget appropriation in the appropriate 2021-22 Budget Account for a maximum amount to be expended for each professional service, unless increased by Board of Education resolution,

**NOW, THEREFORE BE IT RESOLVED**, by the Board of Education of the Borough of Caldwell and the Township of West Caldwell, in the County of Essex, as follows:

- a. Hereby appoint the following firms/individuals to a Professional Services Agreement for the 2021-2022 school year, as per their proposals received on April 13, 2021 and April 22, 2021:

West Essex YMCA, Livingston, NJ  
Before and After-care Program Services

The Bridge, Inc., West Caldwell, NJ  
School District Counseling and Consultative Services \$410,000.00/annual fee

Busch Law Group, LLC, Metuchen, NJ \$170.00/per hour

Board Attorney

Machado Law Group, LLC, Springfield, NJ \$170.00/per hour  
Board Attorney

Robert Masella M.D., Verona, NJ  
Team Physician Services \$200.00/game

The Doctor's Office, West Caldwell, NJ  
District Medical Inspector

Fee Schedule:

-DOT Physical-Pre-placement/re-certification	\$95.00
-Physician Consultation	\$100.00/visit
-Physical Exam Review	\$180.00/hour
-Hepatitis B Vaccine (Series of 3)	\$75.00/each
-Hepatitis B Titers	\$280.00
-Drug Screen	\$175.00/with exam
-Breathe Alcohol Test	\$50.00
-TB/Mantoux Testing and Reading	\$25.00/w/out reading \$30.00/with reading
-Chest X-Ray (PA/Lateral)	\$85.00
-Student Physicians (without medical homes)	\$50.00
-Medical Evaluation with DRUG/UDS (Collections for James Caldwell High School and Grover Cleveland Middle School)	\$95.00
-Athletic Physicals	\$35.00

- b. The above appointments are made based upon professional experience, compliance requirements of the proposal, and reasonable fees.
- c. A copy of this resolution shall be published in The Progress as required by law.

**10. Consultant Contract**

Renew the contract with Synergistix Inc., Princeton, New Jersey, for technology consultation, on an "as-needed" basis, at the hourly rate of \$113.75, not to exceed \$125,000, effective July 1, 2021 to June 30, 2022.

**11. School Bus Disposal**

Dispose of Bus # 24, 2006 (16) Passenger Chevrolet bus due to it being unrepairable and the completion of its useful life. The bus will be scrapped by Belair Transport of Orange, NJ at no cost.

**12. Elementary and Secondary School Emergency Relief (ESSER II)**

**RESOLVED** that the Caldwell-West Caldwell Board of Education approve the submission and acceptance of the Elementary and Secondary School Emergency Relief (ESSER II) funds provided by the Coronavirus Response and Relief Supplemental Appropriations Act, effective through September 30, 2023 per the amounts listed below:

<u>ESSER ALLOCATION</u>	<u>Learning Acceleration</u>	<u>Mental Health Support &amp; Svcs.</u>	<u>TOTAL</u>
\$629,044	\$40,369	\$45,000	\$714,413

**13. Donation**

Purchase of new AV equipment for the All-Purpose Room in Lincoln School with Keyboard Consultants of Fairfield, NJ in the amount of \$11,585.60 to be funded by the Lincoln School H.S.A. Other quotes were requested with Keyboard Consultants providing the lowest quote as follows:

Keyboard Consultants	\$11,585.60
Sam Sound	\$20,984.39

**14. Professional Development**

Orton-Gillingham Professional Development with Brainspring Educator Academy of Troy, MI in the amount of \$24,090.00 for the 2021-2022 school year to be funded by the ESSER II grant. Other quotes were requested with Brainspring Educator Academy providing the lowest cost as follows:

Brainspring Educator Academy	\$24,090.00
Institute for Multi-Sensory Education	\$28,050.00

**15. Supplies and Materials (Attached)**

Award contracts to the attached list of vendors for various supplies and materials, as per bids received for the 2021-22 school year through Educational Data Services, Inc.

**16. Book Purchase**

- a. Purchase Summer Slide Books from Booksource of St. Louis, MO for the elementary schools in the amount of \$37,483.50 to be funded by the ESSER II grant. Quotes were also obtained from Barnes & Noble with the additional cost of approximately \$2.00 higher per book.
- b. Purchase Guided Reading Books for Grade 4 from Heinemann of Portsmouth, NH in the amount of \$15,813.88 to be funded by Title I. Other quotes were requested with Heinemann providing the lowest price as follows:

Heinemann	\$15,813.88
Scholastic	\$17,811.88



- c. Purchase Guided Reading Books for Grade 6 from Heinemann of Portsmouth, NH in the amount of \$5,324.65 to be funded by Title I. Other quotes were requested with Heinemann providing the lowest price as follows:

Heinemann	\$5,324.65
Scholastic	\$6,849.00

- d. Purchase Math Student Workbooks and Refresher Course for Grades 2-5 with Houghton Mifflin Harcourt of St. Charles, IL for Jefferson Elementary School in the amount of \$8,621.87 to be funded by Title I. Other quotes were requested with Houghton Mifflin Harcourt providing the lowest cost as follows:

Houghton Mifflin Harcourt	\$8,621.87
Bridges Intervention	\$9,668.00

ROLL CALL: Ayes – Messrs. D’Ambola, Elko, Mmes. Grosso, Lanfrank, Mr. Cipoletti

Nays – None

**D. Buildings, Grounds, and Capital Improvements**

Mr. Elko moved; Mr. D’Ambola seconded, a motion to approve item number 1. on this evening’s Agenda under Building, Grounds, and Capital Improvements.

**1. Use of School Facilities**

Washington School HSA, to use the Washington School front parking lot for a Tricky Tray on June 5 or June 6, 2021 (rain date) from 10:00 AM to 4:00 PM.

Caldwell-West Caldwell Boy Scouts, Troop 6, to use the Lincoln School (back of school outdoor area) for an Eagle Scout Award Ceremony on June 13, 2021 from 12:00PM to 4:00 PM.

Sean Romano, High School Wrestling Coach, to use the James Caldwell High School main and auxiliary gymnasiums for a summer wrestling camp, effective July 19 through July 23, 2021 from 8:00 AM to 1:00PM.

James Caldwell High School Lacrosse Coaches, John Timan, Nick Esposito, and Kyle Huff, to use Bonnel Field for a youth lacrosse clinic, effective July 26-29, 2021 from 5:00 PM to 8:00 PM.

ROLL CALL: Ayes – Messrs. D’Ambola, Elko, Mmes. Grosso, Lanfrank, Mr. Cipoletti

Nays – None

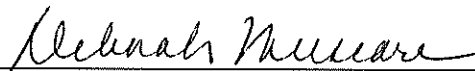
**IX. PUBLIC HEARING**

Ms. Grosso moved; Mr. Elko seconded, a motion to adjourn the Regular Public Monthly Meeting at 6:35 PM.

ROLL CALL: Ayes – Messrs. D’Ambola, Elko, Mmes. Grosso, Lanfrank, Mr. Cipoletti

Nays – None

SUBMITTED BY:



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Deborah Muscara, Interim Business Administrator/Board Secretary