

**MINUTES**  
**BOARD OF EDUCATION**  
**CALDWELL-WEST CALDWELL**

**REGULAR PUBLIC MONTHLY MEETING**  
**APRIL 19, 2021**

The President announced that the Caldwell-West Caldwell Board of Education Regular Public Monthly Meeting held on April 19, 2021 at 6:05PM via Zoom webinar is in compliance with the Open Public Meetings Act and N.J.S.A. 10:4-6, a/k/a "Sunshine Law." Notices have been sent to *The Progress*, Caldwell, *The Star Ledger*, Newark, and *NJ TAPinto*, West Essex at least 48 hours in advance of this meeting. Notices have also been posted at the Board of Education Business Office, Harrison School Building, Gray Street, West Caldwell, NJ and have been delivered to the Clerk, Borough of Caldwell, and the Clerk, Township of West Caldwell for posting.

**I. ROLL CALL**

Board Members Present:

Chris D'Ambola  
Chris Elko  
Julianne Grosso Vice President  
Dan Cipoletti, President

Board Member Absent:

Marie Lanfrank

Administrators Present:

James Heinegg, Ed.D  
Kaitlin Jones  
Deborah Muscara

**II. PLEDGE OF ALLEGIANCE**

**III. COMMUNICATIONS**

**IV. SUPERINTENDENT'S REPORT**

Jessica Abramovich, Director of Special Education and Special Education Teachers, Christi Campbell, Doug Stracquadanio, Michelle Kubilus, Caitlin Woods, Ariele Rivera discussed ABA/MD programs.

**V. PRESIDENT'S REPORT**

Dr. Hariharan of the JCHS Scholarship Committee gave a presentation about scholarships and shared videos of students giving their thoughts about how the money made a difference to them.

Grover Cleveland Middle School House Leaders, Abigail Mautone and Annabella Grosso, reported on events at the middle school.

The President acknowledged GCMS students Charlie Cosgrove, Portia Cina, and Melia Hillman winning awards at the Count Basie Film Fest. Portia and Melia won "Best Documentary - Middle School," and Charlie won "Best Animation - Middle School."

Kaitlin Jones, Assistant Superintendent; Alyna Jacobs, Director of Elementary Education; and Elizabeth Fisher, Director of Secondary Education discussed academic supports being provided to students who have struggled with remote learning.

**VI. PUBLIC INPUT ON AGENDA ITEMS**

Public participation shall be governed by the following:

1. Participant must be recognized by the presiding officer and must preface comments by an announcement of their name and address;
2. Statements are to be limited to three minutes' duration and may only address items on the Agenda;
3. Participant may speak no more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements shall be directed to the presiding officer.

**VII. MOTIONS BY CONTENT AREA**

**A. Curriculum**

Mrs. Grosso moved; Mr. D'Ambola seconded, a motion to approve item numbers 1. through 9. on this evening's Agenda under Curriculum.

1. **Enrollment Report March 31, 2021.** (Attached)
2. **Extracurricular Club Creation**  
Create, after a two-year trial period, an Art and Illustration Club as an extracurricular activity at James Caldwell High School.
3. **Amend Special Education Out of District Placement and Service**  
Amend the out of district placement and tuition of student #1149 to attend Passaic Valley Regional High School, Little Falls, NJ, at a tuition rate of \$21,691.32, from New Beginnings, Fairfield, NJ, at a tuition rate of \$83,462.28, effective March 16, 2021 to June 30, 2021.
4. **Amend Special Education Consultative Service**  
Amend Bergen County Special Services, Paramus, NJ to provide Augmentative Communication Evaluations at a rate of \$1,100.00 per evaluation from a rate of \$950.00 per evaluation, and to provide Assistive Technology Evaluations at a rate of \$950.00 per evaluation, from a rate of \$1,100.00 per evaluation, effective September 8, 2020 – June, 30, 2021.
5. **Special Education Consultative Services**  
Essex Regional Educational Services Commission (ERESC), Fairfield, NJ, to provide Occupational Therapy Evaluations at a rate of \$450.00 per evaluation, effective April 1, 2021 through June 30, 2021.
6. **Expense Reimbursements**  
Expense reimbursements for attendance at Professional Development programs approved by the Superintendent as follows:

Arleen Zimmerman	What the WIAT Can Do 4 You!	130.00 (virtual)
Patricia Martin	School Counselor Conference	\$20.00 (virtual)

Frank Lattoz                      School Counselor Conference                      \$20.00  
(virtual)

**7. Amended Summer Program (Attached)**

Amend the hours of the following summer program from one session 12:00pm - 3:00pm to two sessions 9:15am – 11:30am and 12:00pm - 2:15pm:

Grades 3-5 SMART Support Academy                      July 6 to August 6, 2021  
(Funded through ESSER and Title I, SMART)

**8. Essex Regional Educational Services Commission Contract**

Contract between the Essex Regional Educational Services Commission (ERESC) and the Caldwell-West Caldwell Board of Education for the following services effective for the 2021-2022 school year:

Chapters 192/193 (non-public schools)  
Chapter 226 (non-public school nursing services)  
Home Instruction (public and non-public school services)  
IDEA-B (non-public school services)  
Public School Child Study Team Services

**9. Amend 2020-2021 School Calendar (Attached)**

Amend the 2020-2021 school year district calendar to include closing of school on Friday, May 28, 2021 and Tuesday, June 8, 2021, for all district staff and students, due to two unused emergency closing days as of April 1, 2021.

ROLL CALL: Ayes – Messrs. D’Ambola, Elko, Mrs. Grosso, Mr. Cipoletti

Nays – None

**B. Personnel**

The Superintendent recommended the following personnel items to the Board of Education:

Mr. Elko moved; Mr. D’Ambola seconded, a motion to approve Certificated Staff item letters a. through t. and Non-Certificated Staff item letters a. and f. on this evening’s agenda under Personnel.

**1. Certificated Staff**

**a. Resignation**

Accept the resignation of Kaitlyn Ferges, Elementary Teacher, Washington Elementary School, effective June 30, 2021.

**b. Amended Leave of Absence**

Amend the Disability Leave of Absence, with pay, for Christine Donovan, Elementary Teacher, Jefferson Elementary School, from February 17 to April 9, 2021 to February 17 to April 16, 2021, followed by a Family Medical Leave of Absence, without pay, from April 19 to June 24, 2021.

Amend the Disability Leave of Absence, with pay, for Anna Wilkolaski, Elementary Teacher, Lincoln Elementary School, from April 19 to May 21, 2021 to April 12 to May 10, 2021, followed by a Family Medical Leave of Absence, without pay, from May 11 to October 7, 2021.

Amend the Personal Leave of Absence, without pay, for Laura Newman, Teacher of Students with Disabilities, Grover Cleveland Middle School, from January 4 to April 30, 2021 to January 4 to June 24, 2021.

**c. Contract Approval**

Negotiated Agreement Between the Board of Education Caldwell-West Caldwell and the Caldwell-West Caldwell Education Association, effective July 1, 2021 to June 30, 2024.

**d. Appointments**

Miranda Mastriani, Temporary Leave Replacement (for Kaitlyn Sheehan), Lincoln Elementary School, at a rate of \$150 per day, effective May 17 to June 24, 2021.

Robert Tobey, Teacher of Social Studies, Grover Cleveland Middle School, BA Guide, Step 1, at a salary of \$52,500, effective September 1, 2021 to June 30, 2022.

Carolyn Narepecha, Pre-School Teacher, Harrison School, BA Guide, Step 2, at a salary of \$53,740, effective September 1, 2021 to June 30, 2022.

**Continuing Education**

Following staff for the Summer Enrichment Camp and Young Explorers Program, effective June 28 to July 23, 2021.

Stipends are conditional on the length of the camp and whether the camp actually takes place. In the event that the camp is either canceled, reduced, or modified, stipends will not be paid or will be pro-rated to be commensurate with the percentage that is completed.

<u>First Name</u>	<u>Last Name</u>	<u>Position</u>	<u># of Days</u>	<u>Rate of Pay</u>
Casseen	Gaines	Teacher of Theater	20	\$3,135

**Extended School Year Program**

Following teachers for the 2021 Special Education Extended School Year Program, at a rate of \$44 per hour, effective July 1 to July 29, 2021:

First Name	Last Name	Class	Hours/Day
Erin	Matysik	Preschool Disabilities Class	5
Laura	Lopez	LLD 1	5
Rachel	Horowitz	LLD 2	5
Lisa	Peluso	Elementary	5
Erica	Thacker	Elementary	2.5
Cheryl	Baut	Elementary	2.5
Lisabeth	Powell	Middle School & High School	5
Barbara	Cook	Middle School	2.5

Following teachers for the 2021 Special Education ABA Summer School Program, at a rate of \$44 per hour, effective July 1 to August 5, 2021:

First Name	Last Name	Class	Hours/Day
Michele	Kubilus	ABA Preschool Class	5
Caitlin	Woods	ABA Class	5
Ariele	Rivera	MD ABA Class	5
Douglas	Stracquadanio	Behaviorist	5
Raquel	Rodriguez	Speech	5
Katherine	Martinez	Occupational Therapy	5

Maryann Rivera, School Nurse, to provide nursing services for all summer programs, as needed, at her contractual rate, effective June 28 to August 18, 2021.

GCMS SMART Summer Academy

Following staff for the GCMS SMART Summer Academy, effective July 7 to August 18, 2021 (Salaries paid from Title I Funds), pending sufficient enrollment:

Name	Position	Rate
Breanne DeVico	Teacher	\$5,500
Margot Kolator	Teacher	\$5,500
Marie Palma	Teacher	\$5,500
Amanda Pellechia	Teacher	\$5,500
Daryl Weiss	Director (Grades 7-8)	\$6,000
Susan Corey-Nogales	Counselor	\$2,750 (15.5 days)
Karol Espejo	Counselor	\$2,750 (15.5 days)

Elementary SMART Summer Academy

Following staff for the Elementary SMART Summer Academy, at a rate of \$5,155 each, effective July 6 to August 6, 2021 (Salaries paid from Title I Funds), pending sufficient enrollment:

<b>Name</b>	<b>Position</b>	<b>Rate</b>
Kathleen Bratchenko	Teacher	\$5,155
Elizabeth Clark	Teacher	\$5,155
Jaclyn Guenther	Teacher	\$5,155
Amanda Mol	Teacher	\$5,155
Brianna Reggiani	Teacher	\$5,155
Kristin DelVecchio	Intervention Specialist & Professional Developer	\$6,000
James Curran	Director (Grades 3-4)	\$6,000
Lauren Guarino	Director (Grades 5-6)	\$6,000

Michelle Ducharme, Elementary SMART Summer Academy Teacher, at a rate of \$5,155, effective July 6 to August 6, 2021 (Salary paid from Title I Funds), pending sufficient enrollment.

Cassandra Lange, Elementary SMART Summer Academy Teacher, at a rate of \$5,155, effective July 6 to August 6, 2021 (Salary paid from Title I Funds), pending sufficient enrollment.

**e. Appointments – Additional Assignments**

Following teachers to cover an additional Resource Room class:

<b><u>First Name</u></b>	<b><u>Last Name</u></b>	<b><u>School</u></b>	<b><u>Assignment Period</u></b>	<b><u>Rate of Pay</u></b>
Nicholas	Meyer	JCHS	4/1/21 to 6/24/21	\$3,348
Stephanie	Parisi	JCHS	4/1/21 to 6/24/21	\$3,024
Melissa	Lanzafama	JCHS	4/1/21 to 6/24/21	\$3,024
Cassie	Hecht	JCHS	4/1/21 to 6/24/21	\$3,024
Daryle	Weiss	GCMS	5/1/21 to 6/24/21	\$1,872
Breanne	DeVico	GCMS	5/1/21 to 6/24/21	\$1,908
Lisa	Peluso	GCMS	5/1/21 to 6/24/21	\$2,016
Bethany	Chauvette	GCMS	5/1/21 to 6/24/21	\$1,872

**f. Appointments- Extra-Curricular – Non-Athletic**

Following teachers to serve as judges at the district-wide Geography Bee, Lincoln Elementary School, at a rate of \$44 per hour, for a maximum of two hours, on May 4, 2021:

James Curran	Christina Dunne
Rachel Horowitz	Peter Protogiannis

Regular Public Monthly Meeting MinutesSchedule C

Schedule C – Extracurricular Non-Athletic Stipends, effective March 1 to June 24, 2021:

<u>First Name</u>	<u>Last Name</u>	<u>School</u>	<u>Position</u>	<u>Level</u>	<u>Rate of Pay</u>
Cheryl	Baut	JCHS	Aft. School Homework Help	Level III	\$1,548
Lisabeth	Powell	JCHS	Aft School Homework Help	Level III	\$1,548

**g. Appointments – Extra-Curricular – Athletic**

Following James Caldwell High School fall coaches and weight room supervisors for the 2021-2022 school year. All stipends will be pro-rated based on the season calendar, if necessary:

First Name	Last Name	Position	Level	Amount
Martin	Rodriguez	Boys Soccer Assistant Varsity Coach	Level III	7,126.00
Joe	Collura	Boys Soccer Freshman Coach	Level III	7,126.00
TBD		Boys Soccer Head Coach		
James	Philips	Boys Soccer JV Coach	Level III	7,126.00
John	Timan	Cross County Head Coach	Level II	9,423.00
Lisa	DeLaura	Cross Country Assistant Coach	Level II	6,617.00
Angela	Giampino-Vasi	Cross Country Assistant Coach	Level III	6,822.00
Robin	Keil	Fall Cheerleading JV Coach	Level III	3,705.00
Marie	Palma	Fall Cheerleading Freshman Coach	Level II	2,733.00
Susan	Bergmann	.67 Fall Cheerleading Varsity Head Coach	Level III	3,882.00
Susan	Callaghan	.33 Fall Cheerleading Varsity Head Coach	Level III	1,912.00
Rocco	Antoniello	Football Assistant Coach	Level III	9,068.00
Ryan	Smith	Football Assistant Coach	Level III	9,068.00
Sean	Romano	Football Assistant Coach	Level III	9,068.00
Todd	Romano	Football Assistant Coach	Level III	9,068.00
Daryle	Weiss	Football Assistant Coach	Level III	9,068.00
Daryl	White	.5 Football Freshman Coach	Level III	4,534.00
Christopher	Lawshe	.5 Football Freshman Coach	Level III	4,534.00
Robert	Petoia	Football Equipment Manager	Level III	3,774.00
Thomas	Lamont	Football Head Coach	Level III	13,031.00
Stephanie	Parisi	Girls Soccer Assistant Varsity Coach	Level II	6,912.00
Kellianne	Josephsen	Girls Soccer Head Coach	Level II	9,921.00
Sara	Schechter	Girls Soccer JV Coach	Level III	7,126.00
Felicia	Cozze	Girls Field Hockey Head Coach	Level II	9,921.00
TBD		Girls Field Hockey JV Coach		
Jack	Kloss	Girls Tennis Head Coach	Level III	8,354.00
TBD		Girls Tennis JV Coach		
Christopher	Terranova	Volleyball Assistant Coach	Level III	7,126.00



Rachel	Kelly	Volleyball Head Coach	Level III	10,228.00
Dan	Romano, Jr.	Weight Room Supervisor	N/A	44/hour
Kyle	Huff	Weight Room Supervisor	N/A	44/hour
Jesse	Braddell	Weight Room Supervisor	N/A	44/hour
Evan	McLaughlin	Weight Room Supervisor	N/A	44/hour

Manage the weight room supervisor position within the following parameters:

Summer	July 1 to August 9, 2021	Maximum of 70 hours
Fall	August 16 to November 29, 2021	Maximum of 80 hours
Winter	December 1, 2021 to March 1, 2022	Maximum of 85 hours
Spring	March 2 to June 30, 2022	Maximum of 90 hours

Super Essex Conference Athletic Official Rates for the 2021-2022 school year:

<u>Sport</u>	<u>Level</u>	<u>Rate</u>
Cross Country	Varsity	\$68.00
Soccer (B&G)	Varsity	\$80.00
	Sub Varsity	\$58.00
Filed Hockey	Varsity	\$77.00
	Sub Varsity	\$58.00
Football	Varsity	\$91.00
	Sub Varsity	\$60.00
	Clock	\$75.00
Girls Volleyball	Varsity	\$70.00
	Sub Varsity	\$45.00
	Sub Alone	\$70.00
Basketball (B&G)	Varsity	\$81.00
	Sub Varsity	\$58.00
Wrestling	Varsity	\$81.00
	Sub Varsity	\$52.00
Swimming	Boys & Girls Dual	\$85.00
	Boys or Girls Single	\$74.00
Track and Field	4 or less teams	\$83.00
	5 or more teams	\$97.00
Softball	Varsity	\$77.00
	Sub Varsity	\$58.00
Baseball	Varsity	\$83.00
	Sub Varsity	\$60.00
Lacrosse (B&G)	Varsity	\$85.00
	Sub Varsity	\$60.00

Super Essex Conference Assignors Fees for the 2021-2022 school year:

<u>Sport</u>	<u>Level</u>	<u>Rate</u>
Soccer (B&G)	Varsity	\$135.00
	Sub Varsity	\$75.00

Field Hockey	Varsity	\$125.00
	Sub Varsity	\$75.00
Football	Varsity	\$115.00
	Sub Varsity	\$70.00
Girls Volleyball	Varsity	\$145.00
	Sub Varsity	\$70.00
Basketball (B&G)	Varsity	\$135.00
	Sub Varsity	\$75.00
Wrestling	Varsity	\$145.00
Swimming	Boys & Girls Dual	\$115.00
Track	Varsity	\$110.00
Softball	Varsity	\$135.00
	Sub Varsity	\$78.00
Baseball	Varsity	\$135.00
	Sub Varsity	\$78.00
Lacrosse (B&G)	Varsity	\$125.00
	Sub Varsity	\$75.00

Athletic Game Management rates, per game, for the 2021-2022 school year:

<b><u>Sport/Function (Boys &amp; Girls)</u></b>	<b><u>Rate</u></b>
Basketball Supervisor (1 game)	\$50
Basketball Supervisor (2 games)	\$75
Basketball Supervisor (Freshman)	\$50
Basketball Tickets	\$50
Basketball Timer (2 games)	\$80
Basketball Timer (1 game)	\$55
Basketball Timer (Freshman)	\$50
Basketball Announcer	\$55
Football Site Supervisor	\$100
Football Supervisor (Varsity)	\$75
Football Ticket Seller	\$55
Football Announcer	\$80
Football Video	\$150
Lacrosse Timer (1 game)	\$55
Lacrosse Timer (2 games)	\$80
Lacrosse Supervisor (Varsity)	\$70
Baseball Pitch Counter	\$50
Baseball Announcer	\$55
Soccer Supervisor (Varsity & JV)	\$70
Soccer Timer	\$55
Track Announcer	\$55
Volleyball Scoreboard	\$40
Wrestling Ticket Seller	\$50

Wrestling Supervisor	\$75
Wrestling Timer (Varsity & JV)	\$75
Wrestling Timer/Announcer	\$100
Wrestling Announcer	\$55
Caldwell Wrestling Tournament Tickets	\$200
Caldwell Wrestling Tournament Scorer	\$200
Caldwell Wrestling Tournament Announcer	\$200
Caldwell Wrestling Tournament Site Supervisor	\$200
COVID Monitor (1 game)	\$50.00
COVID Monitor (2 games)	\$75.00
COVID Monitor (3 games)	\$100.00

**Athletic Game Management Staff**

Athletic Game Management staff for the 2021-2022 school year:

<b><u>First Name</u></b>	<b><u>Last Name</u></b>		<b><u>First Name</u></b>	<b><u>Last Name</u></b>
Frank	Antonucci		Lisa	Lucia-Hayden
Velia	Banbor		Patricia	Martin
Cheryl	Baut		Amanda	Keenan
Susan	Bergmann		Dan	Romano, Jr.
Steve	Trivino		Nicole	Rubino
Jesse	Braddell		Stephanie	Parisi
Lisa	DeLaura		Joseph	Collura
Anita	Dubas		Marion	Press
Evan	McLaughlin		Clare	Pennington
Robert	Dubas		Ryan	Smith
Jeff	Edwards		Ryu	Saito
Gary	Garamella		Sara	Schechter
Sue	Callaghan		Heather	McCarthy
Kerrin	Goosman		Christopher	Lawshe
Kyle	Huff		Michael	Teshkoyan
Rachel	Kelly		John	Timan
Thomas	Lamont		Lorenzo	Sozio
Kellianne	Josephsen		Christopher	Altonjy
Tracey	Tufano		Valerie	Romano
Todd	Romano		Kenneth	Trimmer
John	Mazzo			

**h. Contract Renewal for Teachers Granting Them Tenure**

Re-employ the following teachers whose performance has been evaluated as prescribed by state and local policy, who have received positive evaluations and possess an appropriate New Jersey teaching certificate, and who have completed four years of service for re-employment from September 1, 2021 to June 30, 2022 thereby granting them tenure:

Jennifer Adona	School Psychologist	
Maria Camerino	Learning Disabilities Teacher Consultant	11/27/17 hire
Jessica Cutalo	Teacher of Students with Disabilities	
Christine Donovan	Elementary Teacher	
Mandalee Flannery	Library Media Specialist	
Jenny Frank	Elementary Teacher	
Judy Hennig	School Nurse	
Christine Joannidis	Teacher of Mathematics	
Katherine Martinez	Occupational Therapist	
Evan McLaughlin	Teacher of Social Studies	
Amanda Pellechia (Beodeker)	Teacher of English	
Raquel Rodriguez	Speech Therapist	2/1/18 hire
Mickayla Romero	Teacher of Students with Disabilities	4/17/17 hire
Kenneth Rosenthal	Teacher of Home Economics	
Nicole Sheridan	Teacher of Students with Disabilities	
Erica Thacker	Teacher of Students with Disabilities	
Lauren Thompson	Teacher of Students with Disabilities	

**i. Contract Renewal for Non-Tenured Teachers – Three Years of Service**

Re-employ the following teachers whose performance has been evaluated as prescribed by state and local policy, who have received positive evaluations and possess an appropriate New Jersey teaching certificate, and who have completed three years of service for re-employment from September 1, 2021 to June 30, 2022:

Carly Conrad	Elementary Teacher	
Eric Lavin	Teacher of Italian	
Molly Allister	Teacher of Biological Science	
Patrick Phelan	Teacher of English	
Daryle Weiss	Teacher of the Handicapped	
Breanne DeVico	Teacher of Students with Disabilities	
Bethany Chauvette	Teacher of Mathematics	
Marie Palma	Teacher of English	
Amanda Beideman	Elementary Teacher	

**j. Contract Renewal for Non-Tenured Teachers – Two Years of Service**

Re-employ the following teachers whose performance has been evaluated as prescribed by state and local policy, who have received positive evaluations and possess an appropriate New Jersey teaching certificate, and who have completed two years of service for re-employment from September 1, 2021 to June 30, 2022:

Jill Goldman	Elementary Teacher	
Emily Shapiro	Elementary Teacher	
Jake Cohen	Teacher of English	
Caitlin Woods	Teacher of Students with Disabilities	
Kyle McCall	Teacher of English	
Calvin Harper	Teacher of Business	
Sarah Petruziello	Teacher of Art	
Raquel Riggiano	Teacher of English	
Brianna Reggiani	Elementary Teacher	
Joseph Pannetta	Teacher of Art	
Michelle Kubilus	Teacher of Students with Disabilities	
Jeffrey Cierniak	Teacher of Music	
Matteo Varano	Teacher of Music	
Amanda Cordero	Teacher of Students with Disabilities	
Rosalie Dumas	Teacher of Music	
Victoria Brown	Teacher of Students with Disabilities	
Elizabeth Demetrician	Teacher of STEM	
John Brinkman	Teacher of Chemistry	
Jennifer Laracuenta	Teacher of the Handicapped	
Christine Marconi	Teacher of ESL	1/13/20 hire
Ariele Rivera	Teacher of Students with Disabilities	2/10/20 hire
Iryna Gutsulyak	School Social Worker	4/6/20 hire

**k. Contract Renewal for Non-Tenured Teachers – One Year of Service**

Re-employ the following teachers whose performance has been evaluated as prescribed by state and local policy, who have received positive evaluations and possess an appropriate New Jersey teaching certificate, and who have completed one year of service for re-employment from September 1, 2021 to June 30, 2022:

Laura Lopez	Teacher of Students with Disabilities	
Samantha Bathmann	Teacher of Biology	
Suzanne Keefe-McLaughlin	Teacher of Chemistry	
Alexander Winkler	Elementary Teacher	
Christina Johansen	Elementary Teacher	
Kerrin Goosman	Teacher of Health and Physical Education	
Lisa Spielman	Teacher of the Handicapped	
Brittany Palmer	Elementary Teacher	
Cassie Porter	School Psychologist	
Danielle Johnson-Scott	Teacher of Spanish	
Jason Tonic	Teacher of English	
Jamie Sarro	Teacher of English	

Rachel Horowitz	Teacher of Students with Disabilities	
Elizabeth Izquierdo	Teacher of Students with Disabilities	
Emily DiRusso	Teacher of Students with Disabilities	
Karol Espejo	School Social Worker	10/1/20 hire
Gabrielle Werner	Speech Therapist	11/11/20 hire
Emily Sproull	Elementary Teacher	4/1/21 hire

**i. Contract Renewals for Non-Tenured Administrator– One of Four Years of Service**

Re-employ Dominique Vetrano, Elementary Principal, Wilson Elementary School, whose performance has been evaluated as prescribed by state and local policy, who has received positive evaluations and possesses an appropriate New Jersey Principal Certificate, and who has completed one year of service effective July 1, 2021, for re-employment from July 1, 2021 to June 30, 2022, at a salary of \$134,930.

Re-employ Jenna Hawkswell, Elementary Principal, Washington Elementary School, whose performance has been evaluated as prescribed by state and local policy, who has received positive evaluations and possesses an appropriate New Jersey Principal Certificate, and who has completed one year of service effective July 1, 2021, for re-employment from July 1, 2021 to June 30, 2022, at a salary of \$141,110.

Re-employ Amanda Leach, Vice Principal, James Caldwell High School, whose performance has been evaluated as prescribed by state and local policy, who has received positive evaluations and possesses an appropriate New Jersey Principal Certificate, and who has completed one year of service effective August 24, 2021, for re-employment from July 1, 2021 to June 30, 2022, at a salary of \$105,060.

**m. Contract Renewals for Non-Tenured Administrators – Two of Four Years of Service**

Re-employ Alyna Jacobs, Director of Elementary Education, whose performance has been evaluated as prescribed by state and local policy, who has received positive evaluations and possesses an appropriate New Jersey Principal Certificate, and who has completed two years of service effective August 19, 2021, for re-employment from July 1, 2021 to June 30, 2022, at a salary of \$144,282.

**n. Contract Renewals for Non-Tenured Administrators – Three of Four Years of Service**

Re-employ Kaitlin Jones, Assistant Superintendent, Harrison School, whose performance has been evaluated as prescribed by state and local policy, who has received positive evaluations and possesses an appropriate New Jersey School Administrator Certificate, and who will complete three years of service effective August 29, 2021, for re-employment from July 1, 2021 to June 30, 2022, at a salary of \$168,280.

Re-employ Elizabeth Fisher, Director of Secondary Education, James Caldwell High School, whose performance has been evaluated as prescribed by state and local policy, who has received positive evaluations and possesses an appropriate New Jersey Administrator Certificate, and who will complete three years of service effective November 5, 2021, for re-employment from July 1, 2021 to June 30, 2022, at a salary of \$130,000.

**o. Contract Renewals for Non-Tenured Administrator– One of Two Years of Service**

Re-employ John Bertollo, Principal, Grover Cleveland Middle School, whose performance has been evaluated as prescribed by state and local policy, who has received positive evaluations and possesses an appropriate New Jersey Principal Certificate, and who has completed one year of service effective July 1, 2021, for re-employment from July 1, 2021 to June 30, 2022, at a salary of \$142,140.

Re-employ Franklin Lincoln, Vice Principal, James Caldwell High School, whose performance has been evaluated as prescribed by state and local policy, who has received positive evaluations and possesses an appropriate New Jersey Principal Certificate, and who has completed one year of service effective July 1, 2021, for re-employment from July 1, 2021 to June 30, 2022, at a salary of \$103,000.

**p. Positions Creation** (Attached)  
Create the following positions:

SMART Summer Academy SEL Curriculum Developer (GCMS- Title I funded)  
SMART Summer Academy ELA Curriculum Developer (GCMS – Title I funded)  
SMART Summer Academy Math Curriculum Developer (GCMS – Title I funded)  
Elementary SMART Summer Academy Intervention Specialist & Professional Developer (Title I and ESSER funded)

**q. Home Instructors** (Attached)  
Home Instructors, at a rate of \$44.00 per hour, effective September 1, 2021 to June 30, 2022.

**r. Appointments – Returning 2021-2022**

Substitute Nurses

Following Substitute Nurses, at a rate of \$175 per day, effective September 1, 2021 to June 30, 2022:

Shirley Bush                      Joanne Barker              Caroline Luehs  
Arle Berghorn-Corrallo

**s. Home Instructor**

Lanna Lebet                      Elementary Teacher

t. **Substitute Teachers**

Sarah Juddery-Smeraldo  
Jennifer Bravata

Teacher of English  
County Substitute

2. **Non-Certificated Staff**

a. **Retirement**

Service Retirement for Darwin Marin, Custodian, James Caldwell High School, effective June 30, 2021.

b. **Resignation**

Accept the resignation of Dario Chagas, Custodian, Grover Cleveland Middle School, effective April 9, 2021.

c. **Professional Development Class**

Special Education Aides and ABA Aides to have the option to take the ETS ParaPro Assessment Test and, upon obtaining a passing score, will receive a one-time stipend of \$150, effective for the 2021-22 school year.

d. **Amended Appointments**

Amend the appointment of Cynthia Elphick from Special Education Aide, Harrison School, at a rate of \$18.00 per hour, to ABA Aide, Harrison School, at a rate of \$19.75 per hour, effective March 15, 2021.

e. **Appointments – Substitutes**

Following Substitute Lunchroom Aides, Substitute Secretaries, and Substitute Special Education Aides, at an hourly rate of \$13.00 per hour, effective September 1, 2021 to June 30, 2022:

Substitute Lunchroom Aides

Schelli Wilson  
Aviva Bertaccini  
Paula Zarra  
Jennifer Knapp  
Nicole Perez  
Elaine Preziotti  
Theresa Garcell  
Laurie Pacheco  
Jill Collucci

Substitute Secretaries

Maureen Grant  
Schelli Wilson  
Nicole Perez  
Antonia Castner  
Elizabeth Shabazian  
Laurie Pacheco



Elaine Preziotti

Substitute Special Education Aides

Aviva Bertaccini  
Theresa Garcell  
Elizabeth Shabazian  
Jill Collucci  
Jennifer Knapp  
Paula Zarra  
Schelli Wilson  
Mary Schubert  
Laurie Pacheco  
Nicole Perez  
Elaine Preziotti

**f. Positions Creation**

Create AM and PM ABA Aide positions, Harrison School, for student #1700400, effective March 15, 2021.

Create AM and PM ABA Aide positions, Jefferson Elementary School, for student #1700994, effective April 19, 2021.

ROLL CALL: Ayes – Messrs. D’Ambola, Elko, Mrs. Grosso, Mr. Cipoletti

Nays – None

**C. Finance**

Mr. D’Ambola moved; Mrs. Grosso seconded, a motion to approve item numbers 1. through 10. on this evening’s Agenda under Finance.

**1. Certification of Funds**

Certify that, pursuant to N.J.A.C. 6A-23A-16.10(c)(4), after review of the secretary’s monthly financial report (appropriations section) for February 28, 2021 and upon proper consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A-23A-16.10(c)(4), and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.



Deborah Muscara

**2. Secretary’s Report – February 28, 2021/Treasurer’s Report – General Fund – February 28, 2021**

Mr. D’Ambola reviewed the total receipts, total expenditures and cash balances as of these dates, and requested that the reports be filed in the Secretary’s Office.

3. **Transfers** (Attached)

Appropriation Transfers to the 2020-2021 Budget – February 28, 2021.

4. **Bills and Claims Schedule**

Mr. D'Ambola stated that Schedule #9 – March 31, 2021 has been distributed to Board.

The President and Secretary are authorized to sign individual warrants in the amount of \$1,975,297.37.

5. **Joint Transportation Agreement**

Participation in the Joint Transportation Agreement with the Sussex County Regional Transportation Cooperative to coordinate out-of-district Special Education transportation for the 2021-22 school year.

6. **Grant**

Grant from ExxonMobil Educational Alliance Program to the Grover Cleveland Middle School of \$500 for the maintenance and support of the STEM program.

7. **Door Installation Project**

Door Installation Project with C & M Door Controls, Inc. of Port Reading, NJ for Washington Elementary School at the cost of \$9,750.00 for the current school year. Proposals were requested with C & M Door Controls, Inc. providing the lowest quote as follows:

C & M Door Controls, Inc.	\$ 9,750.00
Access Locksmiths Inc.	\$11,200.00

8. **James Caldwell High School HVAC UNITS**

Purchase of Mitsubishi Ductless Air Conditioning Equipment for eight classrooms at James Caldwell High School with Luce, Schwab & Kase, Inc. of Fairfield, NJ in the amount of \$37,849.26 to be funded by unused ESIP funds. Installation will be completed by the Maintenance Department. Other proposals were requested with Luce, Schwab & Kase, Inc. providing the lowest quote as follows:

Luce, Schwab & Kase, Inc.	\$37,849.26
Ferguson HVAC	\$38,044.09

9. **James Caldwell High School Computer Tables**

Purchase of Tech Room 208 Computer Tables with KI of Green Bay, WI for James Caldwell High School for the total of \$20,567.28 based on the Educational Services Commission of NJ's purchasing co-op, # ESCNJ 20/21-01.

10. **Jim Brown Gymnasium Letter Project**

Jim Brown Gymnasium Letter Project with Butler Sign Company of Wayne, NJ for the manufacturing of the sign and Effective Sign Works of Burlington, NJ for the installation of the sign for the cost of \$11,100.00 and \$5,590, respectively, for a total of \$16,690 with the possible other funding source of \$1,690.00.

Other proposals were requested with Butler Sign Company and Effective Sign Works providing the lowest responsible quote for the project, as follows:

Butler Sign Company/Effective Sign Works	\$16,690.00
Wooden Signs	No Response
Advertising Unlimited	No Response
Nickerson Corporation	Not per specifications

ROLL CALL: Ayes – Messrs. D’Ambola, Elko, Mrs. Grosso, Mr. Cipoletti

Nays – None

**D. Buildings, Grounds, and Capital Improvements**

Mr. Elko moved; Mrs. Grosso seconded, a motion to approve item number 1. on this evening’s Agenda under Buildings, Grounds, and Capital Improvements

**1. Use of School Facilities**

Extend the use of the Harrison School Gym by the West Caldwell-Caldwell Recreation Department from ending on April 1, 2021 to ending on April 30, 2021.

ROLL CALL: Ayes – Messrs. D’Ambola, Elko, Mrs. Grosso, Mr. Cipoletti

Nays – None

**VIII. PUBLIC HEARING**

Mr. Cipoletti moved; Mrs. Grosso seconded a motion to adjourn the Regular Public Monthly Meeting at 7:25 pm.

ROLL CALL: Ayes – Messrs. D’Ambola, Elko, Mrs. Grosso, Mr. Cipoletti

Nays – None

SUBMITTED BY:



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Deborah Muscara, Interim Business Administrator/Board Secretary