

MINUTES
BOARD OF EDUCATION
CALDWELL-WEST CALDWELL

SPECIAL PUBLIC MEETING

JUNE 29, 2015

The President announced that the Caldwell-West Caldwell Board of Education Special Public Meeting held on June 29, 2015 at 7:30PM is in compliance with the Open Public Meetings Act and N.J.S.A. 10:4-6, a/k/a "Sunshine Law." Notices have been sent to *The Progress*, Caldwell, NJ and *The Star-Ledger*, Newark, NJ at least 48 hours in advance of this meeting. Notices have also been posted at the Board of Education Business Office, Harrison School Building, Gray Street, West Caldwell, NJ and have been delivered to the Clerk, Borough of Caldwell, and the Clerk, Township of West Caldwell for posting.

I. ROLL CALL

Board Members Present:

Marie Lanfrank
Tom Adams, Vice President
Dan Cipoletti
Paula Getty, President

Board Member Absent:

John King

Administrators Present:

James Heinegg
Thomas Lambe

II. PLEDGE OF ALLEGIANCE

III. COMMUNICATIONS

IV. PUBLIC INPUT ON AGENDA ITEMS

Public participation shall be governed by the following:

1. Participant must be recognized by the presiding officer and must preface comments by an announcement of their name and address;
2. Statements are to be limited to three minutes' duration and may only address items on the Agenda;
3. Participant may speak no more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements shall be directed to the presiding officer.

V. MOTIONS BY CONTENT AREA

A. Curriculum

Mrs. Lanfrank moved; Mr. Cipoletti seconded, a motion to approve item numbers 1. through 7. on this evening's Agenda under Curriculum.

1. Enrollment Report for June 30, 2015. (Attached)

2. Special Education Out of District Placement – Extended School Year

Student #9902725 to attend The Children's Institute, Verona, NJ, at a tuition rate of \$6,985.88, effective July 1 to July 30, 2015.

3. Special Education Consultant Services

Additional related services: Occupational/Physical Therapy and Speech Therapy for Special Education student OD #0000126 at Morris-Union Jointure Commission/Developmental Learning Center, Warren, New Jersey, at a total fee of \$7,402.50, effective June 25, to August 6, 2015.

4. Special Education Consultant

Valley Hospital's Kireker Center for Child Development/Patricia Connelly, Audiologist, for Central Auditory Processing Evaluations, at a rate not to exceed \$1,403.00 and Audiological Evaluations at a rate of \$588.00 per evaluation, effective July 1, 2015 to June 30, 2016.

5. Special Education Out of District Placements

Special education out of district placements and tuition rates from September 1, 2015 to June 30, 2016 as follows:

<u>ID#</u>	<u>Out of District Placement</u>	<u>Location in New Jersey *</u>	<u>Tuition</u>
9900151	Banyan Upper School	Little Falls	\$51,435.00
9903577	Banyan Upper School	Little Falls	\$56,578.50
9900913	Benway School	Wayne	\$73,925.91
9900936	Benway School	Wayne	\$73,925.91
9904934	Benway School	Wayne	\$73,925.91
0000099	Celebrate the Children	Denville	\$69,431.00
1000052	Chapel Hill Academy	Lincoln Park	\$65,730.00
9903241	Chapel Hill Academy	Lincoln Park	\$56,340.00
9905193	Chapel Hill Academy	Lincoln Park	\$65,730.00
9904001	Children's Institute (includes \$25,625.00 for 1:1 aide)	Verona	\$90,493.15
1000536	Children's Institute	Verona	\$65,095.70
9903878	Children's Institute High School	Livingston	\$64,868.15
9902725	Children's Institute High School (includes \$25,625.00 for 1:1 aide)	Verona	\$90,493.15
9901405	Children's Institute High School (includes \$25,625.00 for 1:1 aide)	Livingston	\$90,493.15
1000573	The Children's Place (Pompton Lakes Bd of Ed) (includes \$11,920.80 for 1:1 aide)	Pompton Lakes	\$92,505.68
0000240	Community High School	Teaneck	TBD
9904764	Craig School	Mountain Lakes	\$41,150.00
009962	Developmental Learning Center	New Providence	\$86,988.00
0000126	Developmental Learning Center	Warren	\$86,988.00
9900144	ECLC	Chatham	\$52,428.00
0000769	ECLC (includes \$27,398.00 for 1:1 aide)	Chatham	\$79,826.00
10052	ECLC	Chatham	\$52,428.00
10134	ECLC	Chatham	\$52,428.00
9902191	Hohokus School of Trade (Shared Time)	Paterson	TBD

<u>ID#</u>	<u>Out of District Placement</u>	<u>Location in New Jersey *</u>	<u>Tuition</u>
9903278	Hohokus School of Trade (Shared Time)	Paterson	TBD
0000501	New Beginnings	Fairfield	\$65,748.90
0001149	New Beginnings	Fairfield	\$65,748.90
00293	New Beginnings (includes \$34,650.00 for 1:1 aide)	Fairfield	\$100,398.90
000015	New Beginnings	Fairfield	\$65,748.90
00101	New Beginnings	Fairfield	\$65,748.90
9904313	New Road School of Somerset	Somerset	\$52,670.10
9904988	Newmark School	Scotch Plains	\$59,234.00
0000579	PG Chambers School	Cedar Knolls	\$73,344.60
0000893	PG Chambers School	Cedar Knolls	\$73,344.60
9905823	PG Chambers School	Cedar Knolls	\$73,344.60
0001099	PG Chambers School (includes \$39,900.00 for 1:1 aide)	Cedar Knolls	\$113,244.60
0000805	River Edge Public Schools	River Edge	TBD
9905901	Sage Day at Rochelle Park	Rochelle Park	\$54,054.00
9905541	Shepard Preparatory High School	Morristown	\$58,794.39
9904278	Shepard School	Kinnelon	TBD
1000207	Shepard Preparatory High School	Morristown	\$58,794.39
0000360	Somerset Hills Learning Institute	Bedminster	\$104,462.38
0001108	Summit Public Schools	Summit	TBD
009963*	Woods Services, Inc.*	Langhorne, PA*	<u>\$314,760.00</u>
TOTAL OUT OF DISTRICT TUITION			\$3,000,833.76
<u>Essex Vo-Tech Students</u>			
9904215	Essex Vo-tech - Shared AM		\$4,552.00
0000072	Essex Vo-tech - Shared PM		\$4,552.00
0000081	Essex Vo-tech - Shared PM		\$4,552.00
<u>Regular Education</u>			
9903890	Essex Vo-tech - Full Time		\$5,911.00
9903369	Essex Vo-tech - Shared AM		<u>\$2,955.50</u>
TOTAL VO-TECH TUITION			\$22,522.50

6. Extracurricular Club Creations

Create, after a two-year trial period, a Patriot Club as an extracurricular activity at James Caldwell High School.

Create, after a two-year trial period, a Ping-Pong Club as an extracurricular activity at James Caldwell High School.

7. Harassment, Intimidation, and Bullying Incidents

Affirm the Administration's determinations concerning Harassment, Intimidation, and Bullying Investigations #0153 and #0154 for the period June 1 to June 30, 2015 as outlined in the confidential report shared with Board of Education members and on file in the Superintendent's Office.

ROLL CALL: Ayes – Mrs. Lanfrank, Messrs. Adams, Cipoletti, Mrs. Getty

Nays – None

8. Policies and Regulations – Second Reading and Public Hearing

Second Reading and Public Hearing on the following revised Board of Education Policies and Regulations.

Mrs. Getty moved; Mrs. Lanfrank seconded, a motion to open Public Hearing.

ROLL CALL: Ayes – Mrs. Lanfrank, Messrs. Adams, Cipoletti, Mrs. Getty

Nays – None

Mrs. Getty moved; Mr. Adams seconded, a motion to close the Public Hearing.

ROLL CALL: Ayes – Mrs. Lanfrank, Messrs. Adams, Cipoletti, Mrs. Getty

Nays – None

After Public Hearing, Mrs. Getty moved; Mrs. Lanfrank seconded, a motion to approve the following revised Board of Education Policies and Regulations:

Policies

P3218	Substance Abuse
P4218	Substance Abuse
P5200	Attendance
P5339	Screening for Dyslexia
P5530	Substance Abuse
P5533	Pupil Smoking
P5600	Student Discipline/Code of Conduct
P7434	Smoking in School Buildings and on School Grounds
P8630	Bus Driver/Bus Aide Responsibility

Regulations

R3218	Substance Abuse
R4218	Substance Abuse
R5200	Attendance
R5530	Substance Abuse
R5600	Student Discipline/Code of Conduct
R8630	Emergency School Bus Procedures

ROLL CALL: Ayes – Mrs. Lanfrank, Messrs. Adams, Cipoletti, Mrs. Getty

Nays – None

B. Personnel

The Superintendent recommended the following personnel items to the Board of Education:

Mrs. Lanfrank moved; Mr. Cipoletti seconded, a motion to approve Certificated Staff item letters a. through p. and Non-Certificated Staff item letters a. through g. on this evening's agenda under Personnel.

1. Certificated Staff

a. Resignation

Accept the resignation of Barbara Cieremans, Supervisor of Guidance, James Caldwell High School, PCR #JCHS0025, effective August 7, 2015.

Accept the resignation of Lauren Crispino, Elementary Teacher, Washington Elementary School, PCR #WASH0007, effective June 30, 2015.

Accept the resignation of Kristen Harding, Teacher of Students with Disabilities, James Caldwell High School, PCR #JCHS0013, effective June 30, 2015.

b. Amended Appointment – Summer Programs

Amend the appointment of Caseen Gaines, Teacher of Theater, for the Summer Fine Arts for High School Students and Summer Arts and Computer Workshop, from June 29 to July 23, 2015, at a rate of \$2,620, to June 29 to July 14, 2015, at a rate of \$1,655.

c. Amended Appointments – Extracurricular – Athletic

Amend the appointment of Bob Masella from .25 Assistant Football Coach, Level III, at a rate of \$2,215 to Volunteer Assistant Football Coach.

Amend the appointment of Robin Keil from .5 Junior Varsity Cheerleading Coach, Level III, at a rate of \$1,810 to 1.0 Junior Varsity Cheerleading Coach, Level III, at a rate of \$3,627.

d. Amended Appointment – Summer Work (Per Diem Salary Rate)

Amend the Summer Work days for Guidance Counselor (GCMS) from 4 days to 8 days.

e. Appointments

Sarah Royse, Teacher of Students with Disabilities, James Caldwell High School, PCR #JCHS0013, BA Guide, Step 1, at a salary of \$49,029, effective September 1, 2015 to June 30, 2016.

Katherine Burke, Temporary Leave Replacement, Teacher of Social Studies, James Caldwell High School, PCR #JCHS0054, BA Guide, Step 1, at a salary of \$49,029, effective September 1, 2015 to June 30, 2016.

f. Appointment - Summer Programs

Anthony Zisa, Teacher of Theater, for the Summer Fine Arts for High School Students and Summer Arts and Computer Workshop Programs, at a rate of \$1,297, from July 10 to July 23, 2015.

g. Appointments

Extracurricular – Athletic

Conor Cunningham, Junior Varsity Boys' Soccer Coach, Level I, at a rate of \$6,544, for the 2015-16 school year.

Ryan Smith, .25 Assistant Football Coach, Level I, at a rate of \$2,082, for the 2015-16 school year.

Athletic Game Management Staff

Susan Callaghan to the Athletic Game Management staff for the 2015-2016 school year.

h. Job Descriptions (Attached)

Accept the job descriptions of the following positions:

Title I Technology Integrator
Part-time Behaviorist
Reading Specialist

i. Voluntary Transfer

Voluntary transfer of Cindy Halen, from Media Specialist/Technology Integrator, PCR #WILS0028 to Title I Technology Integrator, PCR #DIST0028, effective July 1, 2015 to June 30, 2016. Salary to be paid out of Federal Title I funds.

j. Grant Funds and Appointments

Cindy Halen, Title I Technology Integrator, PCR #DIST0028, to work up to 10 days from July 1 to August 30, 2015, at her per diem rate of \$324.78 for a total of \$3,247.80. Salary to be paid out of Federal Title I funds, account number 20-231-100-101-000-015.

Mary Cunningham to serve as Project Director for the Federal Elementary School Counseling Program, effective July 1, 2015 to June 30, 2016, at a salary to be determined. Salary will be paid out of Federal School Counseling Grant, account number 20-000-218-104-000-015.

k. Re-Employment of Tenured Administrators

Paul Palozzola, Director of Special Education, PCR #DIST0006, for re-employment, effective July 1, 2015 to June 30, 2016, at a salary of \$143,293.

l. Music Demonstrations

Following individuals to provide four music demonstrations, two on June 17, one on June 18, and one on June 19, 2015:

Rob Henke	Trumpet	\$376.00
Karen Pinoci	Cello	\$376.00
Henry Heyzer	Trombone	\$376.00
Michael Mahadeen	Flute	\$376.00

m. Salary Guide Movement

Move Patricia Martin, Teacher of the Handicapped, James Caldwell High School, PCR #JCHS0013, on the salary guide for the successful completion of coursework, from BA+16 Guide, Step 12, to MA Guide, Step 13, at a salary of \$71,231, effective for the 2015-16 school year.

Move Rebecca Vecchione, Teacher of the Handicapped, Grover Cleveland Middle School, PCR #GCMS0013, on the salary guide for the successful completion of coursework, from MA+16 Guide, Step 7, to MA+32 Guide, Step 8, at a salary of \$66,506, effective for the 2015-16 school year.

Move Ellen Gianakis, Teacher of English, Grover Cleveland Middle School, PCR #GCMS0051, on the salary guide for the successful completion of coursework, from BA+16 Guide, Step 1, to MA Guide, Step 2, at a salary of \$55,636, effective for the 2015-16 school year.

n. Substitute Teachers

Judith DiNapoli, Teacher of Health and Teacher of Driver's Education
Courtney Armenti, County Substitute
Richard Braden, CEAS, Teacher of Physics

o. Home Instructor

Richard Braden

p. Summer Hiring

Superintendent of Schools to advertise, interview, and employ candidates for unfilled positions below the administrative level, with Board of Education consensus, during the summer when the Board is not in session.

2. Non-Certificated Staff

a. Leave of Absence

Medical Leave of Absence, without pay, for Aileen Kasper, Confidential Secretary – Payroll, PCR #DIST005, Business Office, Harrison School, effective June 17 and 18, 2015.

b. Appointment

Ronald Lemongello, Night Custodian, Grover Cleveland Middle School, PCR #GCMS0031, for a 90-day probationary period, Step 0, at a salary of \$32,463, with a night shift stipend of \$3,030, effective July 15, 2015, pending criminal history clearance.

Paige Erdmann, Stage Lighting, Center for the Performing Arts, at a rate of \$9.00 per hour and \$13.00 per hour for overtime, effective June 19-20, 2015.

Following Teacher Assistants, effective September 1, 2015 to June 30, 2016:

FIRST	LAST	POSITION	SCHOOL	PCR #	Hours	RATE/HR.
Lanna	Lebet	TEACHER ASSISTANT	Jefferson	JEFF0048	12.5/week	\$24.48
Angele	Banaszynski	TEACHER ASSISTANT	Lincoln	LINC0048	12.5/week	\$24.48
Sally	Joseph	TEACHER ASSISTANT	Washington	WASH0048	19.5/week	\$24.48
Rosemary	Joannidis	TEACHER ASSISTANT	Wilson	WILS0048	12.5/week	\$24.48

c. Appointments - Extended School Year Program

Theresa White, Classroom Aide, Extended School Year Program, at a rate of \$17.34 per hour, effective July 1 to July 30, 2015.

Nancy Whitman, Bus Aide, Extended School Year Program, at a rate of \$16.70 per hour, effective August 3 to August 11, 2015.

Lela Taghavi, Bus Aide, Extended School Year Program, at a rate of \$16.70 per hour, effective August 3 to August 11, 2015.

d. Appointments – Aides

Special Education Aides, effective September 1, 2015 to June 30, 2016 as follows:

Christine Krippahne	Special Education Aide	\$16.70/hour
Cindy Elphick	Special Education Aide	\$16.70/hour
Karen Martone	Special Education Aide	\$16.70/hour
Cathy Weber	Special Education Aide	\$12.24/hour
Maria Savanello	Special Education Aide	\$12.24/hour
Dana Fuschetti	Special Education Aide	\$12.24/hour
Lisa Kelly	Special Education Aide	\$12.24/hour
Victoria Zubicki	Special Education Aide	\$12.24/hour
Tricia Castellano	Special Education Aide	\$16.70/hour
Margaret VanDeMark	Special Education Aide	\$16.70/hour
Theresa Pirrello	Special Education Aide	\$12.24/hour
Maryann Tanelli	Special Education Aide	\$14.28/hour
Lela Taghavi	Special Education Aide	\$16.70/hour
Priscilla Rhodes	Special Education Aide	\$20.20/hour
Carol Zarkowski	Special Education Aide	\$16.70/hour
Mesun Kim	Special Education Aide	\$16.70/hour

Eileen Krzeminski	Special Education Aide	\$16.70/hour
Christine Mathews	Special Education Aide	\$20.20/hour
Liz Myers	Special Education Aide	\$16.70/hour
Fran Seragusa	Special Education Aide	\$20.20/hour
Mary Caracappa	Special Education Aide	\$16.70/hour
Jackie Donohue	Special Education Aide	\$20.20/hour
Susan Puzzo	Special Education Aide	\$16.70/hour
Linda Forsyth	Special Education Aide	\$12.24/hour
Suzanne Guarino	Special Education Aide	\$16.70/hour
Dana Andolino	Special Education Aide	\$16.70/hour
Allison Casas	Special Education Aide	\$20.20/hour
Sandy Diorio	Special Education Aide	\$20.20/hour
Terry White	Special Education Aide	\$17.34/hour
Margaret Menk	Special Education Aide	\$16.70/hour
Teresa Johnson	Special Education Aide	\$16.70/hour
Elaine McAlister	Special Education Aide	\$16.70/hour
Rochelle Kiani	Special Education Aide	\$16.70/hour
Nancy Whitman	Special Education Aide	\$16.70/hour
Donna Fiore	Special Education Aide	\$16.70/hour
Jolyne Askling	Special Education Aide	\$12.24/hour
Margaret Giordano	Special Education Aide	\$20.20/hour
Michelle Raimondi	Special Education Aide	\$12.24/hour
Karen McCann	Special Education Aide	\$12.24/hour
Gilda Sibilia	Special Education Aide	\$20.20/hour
Angela Zigarelli	Special Education Aide	\$16.70/hour
Lisa Gencarelli	Special Education Aide	\$14.28/hour
Christine Cifelli	Special Education Aide	\$17.34/hour
Lauren Nolan	Special Education Aide	\$12.24/hour
Eileen Kinslow	Special Education Aide	\$12.24/hour
Bridget Sateary	Special Education Aide	\$12.24/hour
Kerry Hoimark	Special Education Aide	\$12.24/hour
Robin Bielski	Special Education Aide	\$12.24/hour
Dina Sciacca	Special Education Aide	\$14.28/hour
Mary Grace Marchese	Special Education Aide	\$20.20/hour
Kathy Davis	Special Education Aide	\$16.70/hour
Joanne Mattei	Special Education Aide	\$20.20/hour
Elaine Lloyd	Special Education Aide	\$16.70/hour
Janice Dorting	Special Education Aide	\$20.20/hour
Theresa Ricci	Special Education Aide	\$16.70/hour
Josephine Maroulis	Special Education Aide	\$16.70/hour
Lisa Hertzberg	Special Education Aide	\$14.28/hour
Laura Bambrick	Special Education Aide	\$12.24/hour
Michelle Giasullo	Special Education Aide	\$20.20/hour
Wendy Hendricks-Ruddy	Special Education Aide	\$16.70/hour
Cathy Dromgoole	Special Education Aide	\$16.70/hour
Elizabeth Garetano	Special Education Aide	\$16.70/hour
Toni DeSena	Special Education Aide	\$16.70/hour

Vinton Cawley	Special Education Aide	\$12.24/hour
Maria Tuck	Special Education Aide	\$12.24/hour
Lynn Pezzino	Special Education Aide	\$20.20/hour
Barbara Mercado	Special Education Aide	\$16.70/hour
Grace Zizza	Special Education Aide	\$16.70/hour
Barbara Ewald	Special Education Aide	\$20.20/hour
Diane D'Aloia	Special Education Aide	\$16.70/hour
Nina Carnevale	Special Education Aide	\$12.24/hour
Jenneca Rutherford-Gray	Special Education Aide	\$12.24/hour
Caroline Petoia	Special Education Aide	\$16.70/hour
Cindy Stone	Special Education Aide	\$16.70/hour
Terri Mahadeen	Special Education Aide	\$20.20/hour
Jennifer Nikel	Special Education Aide	\$20.20/hour
Natalie Brehne	Special Education Aide	\$16.70/hour
Mary Jo Coticchio	Special Education Aide	\$20.20/hour
Cathy Conte	Special Education Aide	\$16.70/hour
Monica Andolino	Special Education Aide	\$12.24/hour
Lisa Sabagh	Special Education Aide	\$16.70/hour
Maryann DelGuercio	Special Education Aide	\$20.20/hour
Colleen Stocker	Special Education Aide	\$20.20/hour

Discrete Trial Aides, effective September 1, 2015 to June 30, 2016 as follows:

Pam Acocella	Discrete Trial Aide	\$22.03/hour
Karen Bursese	Discrete Trial Aide	\$22.03/hour
Elaine LaGatta	Discrete Trial Aide	\$22.03/hour
Theresa Spitzers	Discrete Trial Aide	\$22.03/hour
Alisa Stafford	Discrete Trial Aide	\$18.87/hour
Sylvia Vassallo	Discrete Trial Aide	\$22.03/hour

Yarek Villamil, Special Education AM and PM (full-time) Personal Aide, PCR #DIST0048, for student #OD126, Developmental Learning Center, Warren, NJ, at a rate of \$12.24 per hour, effective September 1, 2015 to June 30, 2016.

Giuseppina Ciccone, Bus Aide, at a rate of \$14.28 per hour, effective September 1, 2015 to June 30, 2016.

e. Reduction In Force

Not to re-employ the following Special Education Personal Aides due to a Reduction-in-Force and to place them on a Priority Recall List for the 2015-2016 school year:

Roseanne Alonso	Joanne Butler
Dana Cuccurullo	Allison Doyle
Pat Khanian	Jayne Korzen
Ann Malleo	Maria O'Neill

f. Employment Notices

Educational Secretaries

Superintendent, in accordance with Article IX of the Negotiated Agreement, to notify 10-month and 12-month Educational Secretaries of their contract status for the 2015-2016 school year.

Custodial/Maintenance

Superintendent, in accordance with Article XVI of the Negotiated Agreement, to notify Custodian and Maintenance Workers of their contract status for the 2015-16 school year.

g. Severance

Employee #102533 to receive a severance payment of \$2,000.

Employee #101243 to receive a severance payment of \$200.

ROLL CALL: Ayes – Mrs. Lanfrank, Messrs. Adams, Cipoletti, Mrs. Getty

Nays – None

C. Finance

Mr. Cipoletti moved; Mr. Adams seconded, a motion to approve item number 1. through 12. on this evening's Agenda under Finance.

1. Treasurer's Report – May 31, 2015

Mr. Cipoletti reviewed the total receipts, total expenditures and cash balances as of this date, and requested that the report be filed in the Secretary's Office.

2. Transfers

Business Administrator/Board Secretary to make the final necessary Budget Appropriations Transfers to the 2014-2015 Budget at the close of business on June 30, 2015.

3. Transfer of Interest

Resolved, that the Caldwell-West Caldwell Board of Education approve the transfer of interest earned in the Capital Project fund during 2014-2015 and 2015-2016 to the Debt Service Fund for the purpose of tax relief.

4. Authorization During Board Recess

Authorization for Administration to prepare bills and claims and issue warrants for payments at close of business June 30 and July 31, 2015 when Board is in recess.

5. Consultant Contracts

Award a contract to Synergistix Inc., Princeton, New Jersey, for technology consultation, on an "as-needed" basis, at the hourly rate of \$113.75, effective July 1, 2015 to June 30, 2016.

Award a contract to Hands-on Tech, LLC, for PowerSchool consultation, including End of Year Processing, Start of School Setup, Support for Scheduling JCHS and GCMS, and NJSmart Data Verification, in the amount of \$15,000, effective July 1, 2015 to June 30, 2016.

6. Instrument Rentals

Music & Arts Centers, Paramus, New Jersey and The Music Shop, Boonton, New Jersey, to offer student musical instrument rentals for the 2015-16 school year, as per their proposals submitted May 29, 2015.

7. Emergency Notification Agreement

Honeywell, Inc. to provide an Emergency Notification System, at a rate of \$2.00 per student and staff member, for a total cost of \$6,300, effective July 1, 2015 to June 30, 2016.

8. Donation

Accept the donation of a baby grand piano for the James Caldwell High School music program from a Caldwell resident, with an approximate value of \$5,000.

9. Tuition

Tuition student # 9905803 to attend James Caldwell High School, effective September 1, 2015 to June 30, 2016, at a tuition rate of \$6,630, if the family does not become residents of the district by September 1, 2015.

10. Grants

Apply for Sustainable Jersey for Schools NJEA Small Grants program for \$2,000 (school) and \$10,000 (district).

11. Federal Grant Funds (Attached)

Salaries and stipends paid from federal grant funds during the 2014-2015 school year as per attached.

12. Superintendent 2014-15 Merit Goals

Payment to James Heinegg, Superintendent, PCR #DIST0001, for attainment of the following 2014-15 Merit Goals:

- a) Conduct a comprehensive review of district personnel structures and create a collection of accurate district job descriptions. (2.5% or \$3,875)
- b) Develop an online training system for the district's Observation and Evaluation System. (2.5% or \$3,875)
- c) Secure at least \$25,000 in corporate/foundation grants. (3.33% or \$5,161)
- d) Secure at least \$25,000 in government grants. (3.33% or \$5,161)

This payment does not affect Dr. Heinegg's 2015-16 salary, which is capped by state regulation.

Dr. Heinegg is declining payment for his one remaining goal which is based on a technology grant application submitted for 2015-16.

ROLL CALL: Ayes – Mrs. Lanfrank, Messrs. Adams, Cipoletti, Mrs. Getty

Nays – Mrs. Lanfrank on item #9 only

D. Buildings, Grounds, and Capital Improvements

Mr. Adams moved; Mr. Cipoletti seconded, a motion to approve item numbers 1. through 3. on this evening's Agenda under Buildings, Grounds, and Capital Improvements.

1. Use of School Facilities

Township of West Caldwell's use of Bonnel Field for a fireworks display on Saturday, July 4, 2015, with a rain date of Sunday, July 5, 2015.

Boys Lacrosse Team's use of the Grover Cleveland Middle School field for a lacrosse youth clinic from July 27 to July 30, 2015 from 5:00 PM to 8:00 PM.

2. Transfer of Capital Reserve Funds to Capital Projects Fund for local share of ROD grant – Jefferson School HVAC Project

WHEREAS, the Caldwell-West Caldwell Board of Education has been awarded a \$587,795 ROD grant (DOE Project No. 0660-070-14-1001, SDA Project No. 0660-070-14-G1NU, Grant # G5-5104) from the Schools Development Authority for the replacement of the HVAC system at the Jefferson School for which the local share of the project is \$881,693, for a total aggregate cost of \$1,469,488.

WHEREAS, the District will fund the local share of the ROD grant with available funds in the Capital Reserve pursuant to N.J.A.C.6A:23A-14.1(h)(2).

WHEREAS, the Caldwell-West Caldwell Board of Education has determined that \$881,693 is available for such purpose of transfer and the School Business Administrator will transfer these funds to the Capital Projects Fund to fund the local share of the ROD grant pursuant to N.J.A.C.6A:26-4.3;

NOW THEREFORE BE IT RESOLVED by the Caldwell-West Caldwell Board of Education that it hereby authorizes the District's School Business Administrator to withdraw the \$881,693 from the Capital Reserve to fund the local share of the above mentioned ROD grant project.

3. Transfer of Capital Reserve Funds to Capital Projects Fund for Unanticipated Costs Associated with the Jefferson School HVAC Project

WHEREAS, the Caldwell-West Caldwell Board of Education has been awarded a \$587,795 ROD grant (DOE Project No. 0660-070-14-1001, SDA Project No. 0660-070-14-G1NU, Grant # G5-5104) from the Schools Development Authority for the replacement of the HVAC system at the Jefferson School for which the local share of the project is \$881,693, for a total aggregate cost of \$1,469,488.

WHEREAS, the District has determined that is it necessary to increase to the cost of the project by \$334,255 due to asbestos abatement and will fund this with available funds in the Capital Reserve pursuant to N.J.A.C.6A:23A-14.1(h)(1).

WHEREAS, the Caldwell-West Caldwell Board of Education has determined that \$334,255 is available for such purpose of transfer and the School Business Administrator will transfer these funds to the Capital Projects Fund pursuant to N.J.A.C.6A:26-4.3;

NOW THEREFORE BE IT RESOLVED by the Caldwell-West Caldwell Board of Education that it hereby authorizes the District's School Business Administrator to withdraw the \$334,255 from the Capital Reserve to fund the unanticipated costs for asbestos abatement related to the above mentioned ROD grant project and that the local share and total aggregate cost of the project has been increased by \$334,225 to a total of \$1,215,948 and \$1,803,743, respectively.

ROLL CALL: Ayes – Mrs. Lanfrank, Messrs. Adams, Cipoletti, Mrs. Getty

Nays – None

VI. SUPERINTENDENT'S REPORT

The Superintendent presented the Semi-Annual Report on Incidents of Violence, Vandalism, and H.I.B. Incidents from January 1 to June 30, 2015. (Attached)

VII. PRESIDENT'S REPORT

The President acknowledged the following students:

STUDENT RECOGNITIONS

The ShopRite Stars for the 3rd and 4th quarters of the school year were for Academics Harjot Sidhu and Spencer Wielgus; for Arts Anna Rizzotti and Samantha Mastropietro, for Athletics Jenna Dromgool and Jacqueline Mesica, for Service to Community Josh Turbiak and Charlyne Burki, and for Leadership Rachel McNamara and Jamie Hreniuk.

The 6th, 7th, and 8th grade bands, orchestras and chorus received all Superior ratings at this year's music festivals. The 6th grade band, orchestra, and chorus performed in the Musical Carousel Festival on May 15, and the 7th and 8th grade music groups participated in the High Note Music Festival on June 5. The students conducted themselves exceptionally both on stage and off. Thank you to the music teachers who did a magnificent job in preparing the students.

The James Caldwell High School Art and Technology Show was a huge success. Woodworking, sketches, textiles, painting, ceramics, and even interior decorating were represented at the show that drew nearly 1,000 parent, student, and community visitors to the school.

Fifteen Grover Cleveland Middle School students participated in the Essex County Steering Committee's Team Chess Tournament on June 4. The students came home with 10 trophies, including first place in both the Varsity and Junior Varsity Competitions, competing against teams from Livingston, Bloomfield, and Irvington. The results were for junior varsity: 1st place Robert Trafford and Tyler Krisinski; and 2nd place Veronica Wertz and Isabella Alberta; and for varsity 1st place to Connor Padover and Ethan Schlegel, 4th place to Spencer Solomon and Matthew West, and 6th place to Natasha LaChac and Liam Corliss.

On May 29, James Caldwell High School held its third annual Shakespeare Festival. Students performed a variety of scenes and monologues from various Shakespearean works, the Madrigals performed period music, and students showed clips of modern-day movies based on Shakespearean works.

Fifteen students from four elementary schools and Grover Cleveland Middle School were selected to perform at the North Jersey School Music Association Elementary Honors Orchestral Festival. Open to students in grades four to six, the honor is similar to the Regional ensembles for which students in grades 7 to 12 audition.

A total of 300 students from throughout northern New Jersey participated in the festival on May 9, 2015, at Randolph High School. The students selected for the honor include violinists Cindy Chen and Charlotte Lepis from Jefferson School; violinists Stephanie-Rose Caragiulo, Nicole Cordasco and Sophia Pienciak from Wilson School; violinists Kate Porcello and Gina Strumolo, and cellist Alexis Narine from Lincoln School; violinists Lilian Chiaet and Leah Facella from Washington School; and violinists Jaqueline Li, Erica Maloney, Katherine Pepper, Owen Russel, and Carina Whiting from Grover Cleveland Middle School.

VIII. PUBLIC HEARING

Mrs. Getty moved; Mr. Cipoletti seconded, a motion to adjourn the Special Public Meeting at 8:23PM and meet in Private Executive Session for the purpose of discussing Personnel, Negotiations, and Miscellaneous matters. This meeting has been advertised and is in compliance with the Open Public Meeting Act and N.J.S.A. 10:4-6, a/k/a "Sunshine Law". The matters discussed will be made public when confidentiality is no longer required and formal action, pursuant to said discussion, shall take place only at a meeting to which the public has been invited.

ROLL CALL: Ayes – Mrs. Lanfrank, Messrs. Adams, Cipoletti, Mrs. Getty

Nays – None