

MINUTES
BOARD OF EDUCATION
CALDWELL-WEST CALDWELL

REGULAR PUBLIC MONTHLY MEETING

MAY 11, 2015

The President announced that the Caldwell-West Caldwell Board of Education Regular Public Monthly Meeting held on May 11, 2015 at 7:30PM is in compliance with the Open Public Meetings Act and N.J.S.A. 10:4-6, a/k/a "Sunshine Law." Notices have been sent to *The Progress*, Caldwell, NJ and *The Star-Ledger*, Newark, NJ at least 48 hours in advance of this meeting. Notices have also been posted at the Board of Education Business Office, Harrison School Building, Gray Street, West Caldwell, NJ and have been delivered to the Clerk, Borough of Caldwell, and the Clerk, Township of West Caldwell for posting.

I. ROLL CALL

Board Members Present:

Tom Adams, Vice President
Dan Cipoletti
John King
Marie Lanfrank
Paula Getty, President

Administrators Present:

James Heinegg
Thomas Lambe

II. PLEDGE OF ALLEGIANCE

III. COMMUNICATIONS

IV. APPROVAL OF MINUTES

Mr. Cipoletti moved; Mrs. Lanfrank seconded, a motion to approve the Regular Public Monthly Meeting Minutes of April 13, 2015.

ROLL CALL: Ayes – Mrs. Lanfrank, Messrs. Adams, Cipoletti, King, Mrs. Getty

Nays – None

.....
Mrs. Lanfrank moved; Mr. Cipoletti seconded, a motion to Suspend the Order of the Day for the following presentations:

ROLL CALL: Ayes – Mrs. Lanfrank, Messrs. Adams, Cipoletti, King, Mrs. Getty

Nays – None

VII. SUPERINTENDENT'S REPORT

A. Grover Cleveland Middle School Students, Sophie Moutis, Hunter Halliwell and Ian Stieve in the 4-H/Ecology club and their Club Advisor/Science Teacher, Jane Kinkle discussed their activities for 2014-2015, including an anti-idling campaign.

- B. The Superintendent announced the upcoming Education Foundation 5k run/walk event on May 16th, and several Spring concerts.

VIII. PRESIDENT'S REPORT

The President read the following Resolution:

**CALDWELL-WEST CALDWELL BOARD OF EDUCATION RESOLUTION HONORING
TINA ROSE JANULIS
A 2015 SCHOLASTIC GOLD KEY AWARD RECIPIENT**

WHEREAS, Tina Rose Janulis has demonstrated commitment throughout her high school career to developing her creative skills as a writer; and

WHEREAS, the Alliance for Young Artists & Writers has recognized Tina Janulis with a Scholastic Gold Key Award for her Writing Portfolio and a Scholastic Gold Key Award for her Memoir; and

WHEREAS, the Scholastic Gold Key Award was presented to and has recognized some of America's most celebrated writers while they were high school students;

BE IT RESOLVED that the Caldwell-West Caldwell Board of Education, with great pride, does commend and congratulate Tina Rose Janulis on here achievement this 11th day of May 2015.

Resume Order of the Day.

V. PUBLIC INPUT ON AGENDA ITEMS

Public participation shall be governed by the following:

1. Participant must be recognized by the presiding officer and must preface comments by an announcement of their name and address;
2. Statements are to be limited to three minutes' duration and may only address items on the Agenda;
3. Participant may speak no more than once on the same topic until all others who wish to speak on that topic have been heard;
4. All statements shall be directed to the presiding officer.

VI. MOTIONS BY CONTENT AREA

A. Curriculum

Mr. King moved; Mrs. Lanfrank seconded, a motion to approve item numbers 1. through 8. on this evening's Agenda under Curriculum.

1. Enrollment Report for April 30, 2015. (Attached)

2. Expense Reimbursements

Expense reimbursements for attendance at Professional Development Programs approved by the Superintendent as follows:

Elizabeth Dean	Managing Diabetes in Children Stillwater, NJ	\$90.00
Michael Mancino	ECADA Scholar/Athlete Awards Mayfair Farms, West Orange, NJ	\$50.00

Sara Schechter	ECADA Scholar/Athlete Awards Mayfair Farms, West Orange, NJ	\$50.00
Alan Branigan	NJSIAA Scholar/Athlete Program Edison, NJ	\$50.00
Erin Matysik	NJAMLE Conference William Paterson University	\$79.00
John DiQuarto	How to Prepare Annual Audit Mt. Laurel, NJ	Mileage/tolls \$75.02
John DiQuarto	CDK Year End Closing Seminar Washington, NJ	Mileage/tolls \$28.09
Thomas Lambe	CDK Personnel Software End of Year Training Washington, NJ	\$50.00
Mary Jane Tripucka	NJASBO Central Office Administrators Assistants Program	Mileage \$14.10
Sheree Siegel	Pre KEA Kindergarten Seminars Monroe Township, NJ	Mileage/tolls \$71.85
Maryann Ciesla	BLS for Healthcare Providers Fairfield, NJ	\$65.00
James Brown	K-12 Maker Education Conference Atlantic City, NJ	\$250.00
Jeffrey Bishop	K-12 Maker Education Conference Atlantic City, NJ	\$250.00

Professional development and consultative services offered by the Center for Excellence in STEM Education for Grover Cleveland Middle School teachers to develop an iSTEM pilot course for the 2015-16 school year, at a rate of \$2,500.00.

3. Field Trip Destinations

District-sponsored field trip destinations for May and June 2015 as follows:

JCHS English 10	Mayo Performing Arts Center	Morristown, NJ
JCHS Biology II/ Environmental Science	Skylands Manor NJ Botanical Garden	Ringwood, NJ
JCHS AP Italian	Academia Barilla/Eataly Restaurants	New York, NY
JCHS Biology Classes	Bronx Zoo	Bronx, NY
JCHS AP Environmental Science	NJ State Forest Resource Education Center	Jackson, NJ

JCHS English 12 and US History II	Vietnam Veterans Memorial	Holmdel, NJ
JCHS AP Spanish & AP European History	Spanish Repertory Theater	New York City, NY
JCHS Women of Note	First Presbyterian Church	Caldwell, NJ
JCHS Madrigal Singers	Montclair Women's Club	Montclair, NJ
JCHS Yearbook Editorial Staff	Murray Hill Best Western	Summit, NJ
GCMS Forensic Team	Union Catholic Regional High School	Scotch Plains, NJ
JCHS Holocaust and Genocide and AP English	Jewish Heritage Museum	New York City, NY
GCMS 6 th Grade Band, Chorus, and Orchestra	Music Carousel Festival	Pemberton, NJ
GCMS Mock Trial Club	New Jersey State Bar Foundation	New Brunswick, NJ
GCMS 8 th Grade	Hershey Park	Hershey, PA
GCMS Grades 7/8 Music	High Note Music Festival	Allentown, PA
Lincoln Grade 3	Green Meadows Cultural Event/ Native Lands	Parsippany, NJ
Lincoln Grades 3 and 4	Francisco Park	West Caldwell, NJ
Wilson School Grade 3	Donaldson Farms	Hackettstown, NJ
Wilson Grade 5	Nyoda Hills Outdoor Educational/ Recreational Center	Oak Ridge, NJ

4. Professional Development Workshop

Katherine Berkman, Media Specialist, Jefferson Elementary School, to conduct Introduction to Google Apps training sessions for staff on May 5, 12, 19 and June 2, 2015, for a total of 4 hours, at a rate of \$67 per hour, for a total of \$268.00.

5. Special Education Service

Passaic County Educational Services Commission, Wayne, NJ, to provide physical therapy for student #1000573, at a rate of \$95.00 per session, effective April 1 to June 30, 2015.

6. Comprehensive Equity Plan (Attached)

Annual Statement of Assurance of the Comprehensive Equity Plan for the 2015-2016 school year.

7. N.J.S.I.A.A. Membership Resolution

The Caldwell-West Caldwell Board of Education as provided for in Chapter 172 Laws 1979 (N.J.S.A. 18A:11-3, et seq.) herewith enrolls James Caldwell High School as a member of the New Jersey State Interscholastic Athletic Association to participate in the approved interschool athletic program sponsored by the N.J.S.I.A.A., effective July 1, 2015 to June 30, 2016.

Pursuant to N.J.S.A. 18A:11-3 in adopting this resolution, the Board of Education adopts as its own policy and agrees to be governed by the Constitution Bylaws and Rules and Regulations of the N.J.S.I.A.A.

8. Harassment, Intimidation, and Bullying Incidents

Affirm the Administration's determination concerning Harassment, Intimidation, and Bullying Investigations #0146-#0150 for the period April 1 to April 30, 2015, as outlined in the confidential report shared with Board of Education members and on file in the Superintendent's Office.

ROLL CALL: Ayes – Mrs. Lanfrank, Messrs. Adams, Cipoletti, King, Mrs. Getty

Nays – None

B. Personnel

The Superintendent recommended the following personnel items to the Board of Education:

1. Certificated Staff

Mrs. Lanfrank moved; Mr. King seconded, a motion to approve Certificated Staff item letters a. through s. and Non-Certificated Staff item letters a. and j. on this evening's agenda under Personnel.

a. Contract Approval (Attached)

Negotiated Agreement Between the Board of Education Caldwell-West Caldwell and the Caldwell-West Caldwell Administrators' Association, effective July 1, 2015 to June 30, 2016.

b. Amended Appointments – Returning 2015-2016

Substitute Nurses

Amend the rate of pay for substitute nurses from \$33.00 per hour to a rate to \$175.00 per day, effective September 1, 2015 to June 30, 2016:

Judy Hennig
Thelma Joseph
Lila Kurzum
Kay Slattery
Barbara Wertz

c. Amended Appointments – Summer Programs

Amend the appointment of Kristina Weiss, Teacher of General Science, PCR #WASH0007, Summer Science Explorations and Adventures program, at a rate of pay of \$1,125.00 to Martin Rodriguez, Teacher of General Science, PCR #WASH0007, at a rate of pay of \$1,040.00, effective July 27 to August 7, 2015.

d. Appointments

Christopher Altonjy, Teacher of Industrial Arts, James Caldwell High School, PCR #JCHS0059, BA Guide, Step 2, at a salary to be determined, effective September 1, 2015 to June 30, 2016.

Allison Kelley, Elementary Teacher, Lincoln Elementary School, PCR #LINC0002, BA+16 Guide, Step 2, at a salary to be determined, effective September 1, 2015 to June 30, 2016.

Amanda Scardigno, Temporary Leave Replacement, Teacher of English, PCR #GCMS0051, Grover Cleveland Middle School, at a rate of \$243 per diem, effective May 18 to June 30, 2015.

Nicole Bergen, Teacher of Students with Disabilities, PCR #JCHS0013, James Caldwell High School, BA Guide, Step 2, at a salary to be determined, effective September 1, 2015 to June 30, 2016.

e. Leaves of Absence

Disability Leave of Absence, with pay, for Pauline Klimkowski, Speech-Language Specialist, PCR #DIST0024, Jefferson Elementary School, Grover Cleveland Middle School, and James Caldwell High School, effective September 2 to October 9, 2015, followed by a Family Leave of Absence, without pay, effective October 12, 2015 to January 8, 2016, followed by a Maternity Leave of Absence, without pay, effective January 11 to January 29, 2016.

Family Leave of Absence, without pay, for Marianne DiBlasi, School Social Worker, PCR #DIST0037, effective September 1 to November 23, 2015.

f. Change of Position

Change of position for Colleen Geier, Speech-Language Specialist, PCR #DIST0024, from .4 FTE to 1.0 FTE, at a salary to be determined, effective September 1, 2015 to June 30, 2016.

g. Voluntary Transfer

Voluntary transfer for Pauline Klimkowski, Speech-Language Specialist, PCR #DIST0024, from 1.0 FTE to .4 FTE, at a salary to be determined, effective February 1 to June 30, 2016.

h. Transfers

Transfer Barbara Lantz, Teacher of the Handicapped, from Grover Cleveland Middle School, PCR #GCMS0013, to Lincoln Elementary School, PCR #LINC0013, effective July 1, 2015 to June 30, 2016.

Transfer Rebecca Vecchione, Teacher of the Handicapped, from Lincoln Elementary School, PCR #LINC0013, to Grover Cleveland Middle School, PCR #GCMS0013, effective July 1, 2015 to June 30, 2016.

Transfer Audrey Martin, Teacher of the Handicapped, from Washington Elementary School, PCR #WASH0013, to Lincoln Elementary School, PCR #LINC0013, effective July 1, 2015 to June 30, 2016.

Transfer Lisa Zevin, Teacher of the Handicapped, from Lincoln Elementary School, PCR #LINC0013, to Washington Elementary School, PCR #WASH0013, effective July 1, 2015 to June 30, 2016.

i. Salary Guide Movement

Move Stephanie Parisi, Teacher of Students with Disabilities, James Caldwell High School, PCR #JCHS0013, on the salary guide for the successful completion of coursework, from BA Guide, Step 2, to BA +16 Guide, Step 3, at a salary to be determined, effective for the 2015-16 school year.

Move Margot Kolator, Teacher of Mathematics, Grover Cleveland Middle School, PCR #GCMS0052, on the salary guide for the successful completion of coursework, from BA Guide, Step 4, to BA +16 Guide, Step 5, at a salary to be determined, effective for the 2015-16 school year.

j. Employment Contracts

Superintendent to send employment contracts for the 2015-2016 school year to the following staff:

1. Tenured and Non-Tenured Principals and Vice Principals
2. Tenured Supervisors and Directors

k. Contract Renewal for Non-Tenured Teacher – One Year of Service

Re-employment of the following teacher whose performance has been evaluated as prescribed by state and local policy, who have received positive evaluations and possess an appropriate New Jersey teaching certificate, and who have completed one year of service for re-employment from September 1, 2015 to June 30, 2016:

Allen Curtiss, Teacher of English

l. Substitute Nurse and Teacher Rates

Rates of pay for substitute nurses and teachers for the 2015-2016 school year as follows:

Substitute School Nurse	\$175.00/per day
Substitute Teacher:	\$90.00 per day
After 20 cumulative days	\$95.00 per day
11-20 days in the same assignment	\$100.00 per day
21-90 days in the same assignment	1/200 th Step 1 of guide
More than 90 days in the same assignment	On guide, Step 1

m. Summer Work (Per Diem Salary Rate)

Guidance Counselor (JCHS)	15 days
Guidance Counselor (GCMS)	4 days
Athletic Trainer	15 days
School Nurse (Athletic Physicals)	10 days (max.)
Child Study Team	64 hours
Teachers for IEP Meetings	64 hours

Nursing staff for the following additional hours:

Danielle Ciccaglione (JCHS)	up to 2 days
Betty Gakos (GCMS)	up to 3 days
Maryann Rivera (Jefferson)	up to 2 days
Maryann Ciesla (Lincoln)	up to 2 days
Beth Dean (Washington)	up to 2 days
Daria Napolitano (Wilson)	up to 2 days

n. Appointments – Extracurricular – Athletic

Super Essex Conference Athletic Official Rates for the 2015-16 school year as follows:

	VARSIITY	SUB VARSITY	VARSIITY/JV
Football	\$85 (Clock \$75)	\$60	
Soccer (B&G)	\$78	\$58	
Volleyball (B&G)	\$70	\$50	(\$110 Combined)
	(\$110 combined V - JV)	(\$110 combined V - JV)	\$68 Lower Level - One Official Only
Basketball (B&G)	\$79	\$58	
Swimming B& G)	VAR 1 Gender \$72 VAR 2 Gender \$83	\$68	
Wrestling	\$79	\$57	\$126
Baseball	\$81	\$60	
Softball	\$75	\$58	
Boys Lacrosse (B&G)	\$85	\$60	\$135
	(\$135 combined V - JV)	(\$135 Combined V-JV)	
Track (B&G)	\$85 Starter \$75 Carded Official		

Athletic Game Management rates, per game, for the 2015-2016 school year as follows:

<u>Boys</u>	<u>Rates</u>
Basketball Supervisor Varsity & JV	65.00
Basketball Supervisor 9 th Grade	40.00
Basketball 9 th Grade Timer	40.00
Basketball Varsity & JV	50.00
Basketball Announcer	50.00
Football Supervisor Varsity	65.00
Football Ticket Seller	50.00
Football Video	80.00
Football Announcer	75.00
Football Chain Crew	50.00
Lacrosse Supervisor	50.00
Lacrosse Timer	50.00

Soccer Supervisor Varsity & JV	65.00
Wrestling Gate	50.00
Wrestling Supervisor Varsity & JV	65.00
Wrestling Timer Varsity & JV	75.00
CWT Tickets	200.00
CWT Scorer	200.00
CWT Announcer	200.00
CWT Site Supervisor	200.00

<u>Girls</u>	<u>Rates</u>
Basketball Gate Varsity & JV	50.00
Basketball Supervisor Varsity & JV	65.00
Basketball Announcer Varsity	50.00
Basketball Timer Varsity & JV	75.00
Basketball Supervisor 9 th Grade	40.00
Basketball 9 th Grade – Timer	40.00
Lacrosse Timer	50.00
Lacrosse Supervisor	50.00
Soccer Supervisor – Varsity & JV	65.00
Volleyball Timer	40.00

Athletic Game Management Staff

Athletic Game Management staff for the 2015-2016 school year as follows:

Frank Antonucci	Lisa Lucia-Hayden
Velia Banbor	Bridgit Martin
Cheryl Baut	Patricia Martin
Susan Bergmann	Kate McAuliffe
Jamie Blanchard	Stephanie Parisi
Jesse Braddell	Clare Pennington
Lisa DeLaura	Marion Press
Anita Dubas	Todd Romano
Bob Dubas	Ryo Saito
Jeff Edwards	Sara Schechter
Gary Garamella	Heather McCarthy
Kristen Harding	Mark Teshkoyan
Kyle Huff	Mike Teshkoyan
Rachel Kelly	John Timan
Tom Lamont	Ken Trimmer
Frank Lincoln	Stephanie Graham
Al Curtiss	Peter Protopgiannis

Volunteer Coaches

Volunteer fall coaches for the 2015-2016 school year as follows:

Football

Frank Davide
Mike Masella
Sean Romano
William Connolly
George Shumaker

o. Appointments – Extracurricular – Non-Athletic

Overnight chaperones for the Grover Cleveland Middle School Ecology Club overnight field trip (Board approved June 9, 2014) to Key Largo and the Florida Everglades, from June 24-28, 2015, at a rate of \$125.00 per night for each, for a total of \$3,500.00 as follows:

Jane Kinkle	Franco Antonucci
Maura Lincoln	John Timan
Donna Capriglione	Leslie Moran, Nurse
Ellen Gianakis	

p. Job Descriptions – Extracurricular Non-Athletic (Attached)

Job descriptions as follows:

Grover Cleveland Middle School Dean of Students
Grover Cleveland Middle School Department Leader (Coordinator)
Grover Cleveland Middle School Grade Level Team Leader

q. Schedule C – Extracurricular Non-Athletic Stipends (Attached)

Schedule C – Extracurricular Non-Athletic Stipends for the 2015-16 school year.

r. Substitute Teachers

Andrea Del Prete, Standard, Elementary K-8
Alexa Gallagher, County Substitute

s. Home Instructor

Andrea Del Prete

2. Non-Certificated Staff

a. Termination

Terminate employee #844 due to abandonment of position, effective March 25, 2015.

b. Abolishment of Positions

Abolish one full-time Elementary Library Assistant position, effective June 30, 2015.

Abolish a part-time Receptionist position at James Caldwell High School, effective June 30, 2015.

c. Resignations

Accept the resignation of Chabwera Phillips, Personal Aide, PCR #JEFF0048, Jefferson Elementary School, effective April 24, 2015.

Accept the resignation of Salvatore Micali, Custodian, PCR #GCMS0031, Grover Cleveland Middle School, effective April 20, 2015.

d. Position Creation

Create a Special Education AM Classroom Aide position, Jefferson School, Resource Room, effective May 5 to June 30, 2015.

e. Appointments

Joanne Butler, Special Education AM Classroom Aide, PCR #JEFF0013, Jefferson School, Resource Room, at a rate of \$12.00 per hour, effective May 5 to June 30, 2015.

Dorothy Gleitsmann, Secretary #2 – 12 months, at a salary to be determined, plus longevity pay (to be determined), effective July 1, 2015 to June 30, 2016.

Dorothy Handy, Assistant Secretary, PCR #DIST0041, Business Office, at a salary to be determined, not to exceed 10 hours per week, effective September 1, 2015 to June 30, 2016.

Michael Falkowski	Treasurer of School Monies	\$6,656/annual
James Lubrano	Piano Accompanist	\$43.75/hour
		\$116.00/performance

Extended School Year Program Aides

Aides to the 2015 Extended School Year program as follows:

Rosanne Alonso	Bus Aide
Dana Cuccurullo	Classroom Aide
Christine Krippahne	Classroom Aide
Theresa Pirrello	Classroom Aide
Lela Taghavi	Classroom Aide/Bus Aide
Nanci Whitman	Classroom Aide/Bus Aide
Pam Acocella	DT Aide/Bus Aide
Sylvia Vassallo	DT Aide
Karen Bursese	Shared DT Aide
Alisa Stafford	Shared DT Aide
Yarek Villamil	Personal Aide- Out-of-district @ DLC Warren
Vinton Cawley	Personal Aide/Bus Aide
Mary VanDeMark	Personal Aide
Linda Forsyth	Personal Aide
Mary Caracappa	Personal Aide/Bus Aide
Maryann DelGuercio	Personal Aide/Bus Aide
Carol Zarkowski	Personal Aide/Bus Aide

Sandy Diorio Shared Aide
Lynn Pezzino Shared Aide/Bus Aide

Extended School Year Bus Drivers

Bus drivers for the 2015 Extended School Year program as follows:

Debbie Adler
Mike Adler
Daniel Handy
Dorothy Handy

Lunchroom Aide

Maureen Lehr, Lunchroom Aide, PCR #JEFF0032, Jefferson School, at a rate of \$12.24 per hour, effective September 1, 2015 to June 30, 2016.

Summer Program

Jodi Maloney, Custodian, Summer Fine Arts for High School Students and Summer Arts and Computer Workshop, effective June 29 to July 23, 2015 and Summer Science Explorations and Adventures, effective July 27 to August 7, 2015, at a rate of \$9.50/hour.

f. Leave of Absence

Medical Leave of Absence, without pay, for Caroline Petoia, Personal Aide, Grover Cleveland Middle School, PCR #GCMS0048, effective May 21 to June 30, 2015.

g. Summer Work – Contractual Rate

10-month Educational Secretaries to work during July and August 2015 and paid at the rate of their contractual salary for the 2015-16 school year as follows:

Deborah Bravata, Athletic Program	Secretary #2	10 days
TBD, GCMS/Music Program	Secretary #2	10 days
Alison Flanagan, Wilson School	Secretary #1	10 days
Lynn Kirby, Jefferson School	Secretary #1	10 days
Annette Rodriguez, Lincoln School	Secretary #1	10 days
Joanne Sabates, Washington School	Secretary #1	10 days
Janice Nardone, Library Assistant/ Technology Department	Secretary #1	5 days

h. Stipends

Frank Ennis to conduct supervision and evaluation of school custodial staff at a stipend of \$5,000, effective July 1, 2015 to June 30, 2016.

Frank Ennis to conduct the mandated Comprehensive Right to Know Inspections and Surveys at James Caldwell High School and Grover Cleveland Middle School, update all Right to Know folders at all schools and labs, and complete and submit all forms to appropriate public officials, at a stipend of \$4,500, effective July 1, 2015 to June 30, 2016.

Mary Jane Tripucka to coordinate the National School Lunch program at a stipend of \$2,000, effective July 1, 2015 to June 30, 2016.

Tanya Gormley to coordinate the Special Education Medicaid Initiative at a stipend of \$5,000, effective July 1, 2015 to June 30, 2016.

Jessica Valentine as Affirmative Action Officer at a stipend of \$1,000, effective July 1, 2015 to June 30, 2016.

i. Employment Contracts

Superintendent to send employment contracts, effective July 1, 2015 to June 30, 2016, to the following staff:

Frank Ennis	Supervisor of Maintenance & Operations	\$122,813 (includes \$9,500 stipend)
John DiQuarto	Assistant to the School Business Administrator	\$77,485
Carol Melnyk	Confidential Secretary to Superintendent	\$72,493
Mary Jane Tripucka	Confidential Secretary to Business Administrator	\$65,963 (includes \$2,000 stipend)
Angela Tobey	Confidential Secretary – Personnel	\$53,636
Aileen Kasper	Confidential Secretary – Payroll	\$60,416
Maureen Petersen	Confidential Secretary – Benefits	\$54,409
Lucian Micu	Supervisor of Technology	\$109,670
Christine Corliss	Data Communications Specialist	\$83,558
Ryan Murphy	Systems Administrator	\$80,425
Jeffrey Micolta	Technical Support Specialist	\$42,824
Jonathan Stein	Technical Support Specialist	<u>\$41,779</u>
Total		\$865,471

j. Appointments – Continuing Education Program

Steven Greenfield, Supervisor, Evening Adult School, Continuing Education Program, PCR #CONT0001, at a salary of \$21,287, effective July 1, 2015 to June 30, 2016.

Laura Osborne, Secretary, Evening Adult School, Continuing Education Program, PCR #CONT0001, at a salary of \$9,884, effective July 1, 2015 to June 30, 2016.

Traci Orlandino, Bookkeeper, Continuing Education Program, PCR #CONT0001, at the salary of \$612 per month, effective July 1, 2015 to June 30, 2016.

Lauren Gersten, Preschool Teacher, Part-Time, Continuing Education Program, PCR #CONT0001, .75FTE, at an annual salary of \$25,982, pending sufficient enrollment, effective July 1, 2015 to June 30, 2016.

Lauren Gersten, Clerical for Pre-School Program, Continuing Education Program, PCR #CONT0001, at a rate of \$17.03 per hour, pending sufficient enrollment, effective July 1, 2015 to June 30, 2016.

Victoria Zubicki, Pre-school Aide, Continuing Education Program, PCR #CONT0001, to a maximum of 12.5 hours per week, at a rate of \$14.28 per hour, pending sufficient enrollment, effective September 1, 2015 to June 30, 2016.

ROLL CALL: Ayes – Mrs. Lanfrank, Messrs. Adams, Cipoletti, King, Mrs. Getty

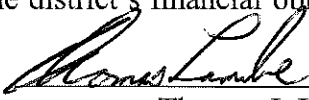
Nays – None

C. Finance

Mr. Cipoletti moved; Mr. Adams seconded, a motion to approve item numbers 1. through 13. on this evening's Agenda under Finance.

1. Certification of Funds

Certify that, pursuant to N.J.A.C. 6A-23A-16.10(c)(4), after review of the secretary's monthly financial report (appropriations section) for April 30, 2015 and upon proper consultation with the appropriate district officials, to the best of our knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6A-23A-16.10(c)(4), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.



Thomas J. Lambe

2. Secretary's Report- April 30, 2015 & Treasurer's Report- March 31, 2015

Mr. Cipoletti reviewed the total receipts, total expenditures and cash balances as of these dates, and requested that the reports be filed in the Secretary's Office.

3. Transfers (Attached)

Appropriation Transfers to the 2014-2015 Budget – April 30, 2015.

4. Bills and Claims Schedules

Mr. Cipoletti stated that Schedule #10 – April 30, 2015 has been distributed to the Board.

The President and Secretary are authorized to sign individual warrants in the amount of \$3,921,484.15.

6. Tax Levy 2015/2016 (Attached)

2015/2016 Tax Levy Requirements for the Borough of Caldwell and the Township of West Caldwell.

7. Letters of Agreement (Attached)

Agreement with Bayada Home Health Care, Inc. to provide district-wide professional substitute nursing services for registered nurses at the rate of \$60.00 per hour, effective September 9, 2015 to June 23, 2016.

Agreement with Bradford Security Services to provide residential investigative services at the rate of \$75.00 per hour, effective July 1, 2015 to June 30, 2016.

8. Terms and Conditions of Service (Attached)

Accept the Terms and Conditions of Services with Frontline Technologies for the AppliTrack System, a web-based recruiting online job application module, at an annual fee of \$1,562.20, effective September 1, 2015 to August 31, 2016.

Accept the Terms and Conditions of Services with Frontline Technologies for AESOP, a web-based substitute employee online module, at an annual fee of \$10,281.60, effective July 1, 2015 to June 23, 2016.

9. Course Offering Agreement

Agreement with Essex County College to offer the following on-campus courses at Essex County College, West Caldwell Campus, for high school credit for the 2015-2016 school year at a total fee of \$6,946.29:

2 courses	Introduction to Business 101 @ \$686.00 per credit x 3 credits	\$4,116.00
	Administrative Fee per Course \$100 x 2	\$200.00
	Fringe Benefits	<u>\$314.86</u>
	Total	\$4,630.86
1 course	Business 201–Principles of Management @ \$686.00	
	per credit x 3 credits	\$2,058.00
	Administrative Fee	\$100.00
	Fringe Benefits	<u>\$157.43</u>
	Total	\$2,315.43
	Grand Total	\$6,946.29

10. Grant Acceptances

- a. Grant of \$51,500 from Steelcase Education for an Active Learning Center classroom at Grover Cleveland Middle School. The grant includes furniture, integrated technology, installation, and training.
- b. Grant for elementary school counseling from the U.S. Department of Education in the following amounts:

2015-2016	\$253,572
2016-2017	\$248,741
<u>2017-2018</u>	<u>\$254,754</u>
Total:	\$757,067

11. Pilot Program

Submission of an application to the New Jersey Department of Education for the Blended Early Learning Innovation Pilot program in the amount of \$75,000.

12. Professional Services Contracts

WHEREAS, Proposals for various Professional Services have been received by the district, as required under the New Jersey Administrative Code (N.J.A.C. 6A:23A-5.2), and

WHEREAS, the funds have been made available by budget appropriation in the appropriate 2015-16 Budget Account for a maximum amount to be expended for each professional service, unless increased by Board of Education resolution,

NOW, THEREFORE BE IT RESOLVED, by the Board of Education of the Borough of Caldwell and the Township of West Caldwell, in the County of Essex, as follows:

- a. Hereby appoint the following firms/individuals to a Professional Services Agreement for the 2015-16 school year, as per their proposals received on April 23, 2015:

<u>Provider</u>	<u>Fee</u>
The Bridge, Inc. Crisis Counseling and Consulting Services	\$170,000/annual fee
Robert Masella, M.D. Team Physician Services	\$200 per game
The Doctors' Office Medical Inspector Services	Physician Consultation \$100/patient \$75/physical exam \$160/hour physical reviews

Special Education-related Services:

<u>Occupational Therapy Services</u> Caldwell Pediatric Therapy Center West Caldwell, NJ	\$78.00/hour
<u>Physical Therapy Services</u> Caldwell Pediatric Therapy Center West Caldwell, NJ	\$78.00/hour
<u>BCBA Consultant Services</u> Making Changes NJ, LLC Butler, NJ	\$90.00/hour plus mileage/tolls
<u>ABA Home Program Services</u> Making Changes NJ, LLC Butler, NJ	\$70.00/hour
<u>Clinical Therapeutic Services</u> Effective School Solutions	\$260,000/annual fee

- b. The above appointments are made based upon professional experience, compliance requirements of the proposal, and reasonable fees.
- c. A copy of this resolution shall be published in The Progress as required by law.

13. Joint Transportation Agreement

Revised Joint Transportation Agreement with the Sussex County Regional Cooperative to coordinate out-of-district Special Education transportation and Athletic transportation for the 2015-16 school year.

ROLL CALL: Ayes – Mrs. Lanfrank, Messrs. Adams, Cipoletti, King, Mrs. Getty

Nays – None

D. Buildings, Grounds, and Capital Improvements

Mr. Adams moved; Mr. Cipoletti seconded, a motion to approve item number 1. on this evening's Agenda under Buildings, Grounds, and Capital Improvements.

1. Door Replacement Project

Award contracts to C&M Door Controls, Inc., Port Reading, New Jersey, for the replacement of doors at James Caldwell High School, at a cost of \$165,500, and GL Group, Inc., Bloomingdale, New Jersey, for the replacement of doors at Grover Cleveland Middle School, at a cost of \$184,400 and Jefferson, Lincoln, Washington and Wilson Elementary Schools, at a cost of \$239,400, as per bids received on April 16, 2015.

ROLL CALL: Ayes – Mrs. Lanfrank, Messrs. Adams, Cipoletti, King, Mrs. Getty

Nays – None

VIII. PRESIDENT'S REPORT

The President read the following Resolution:

**CALDWELL-WEST CALDWELL BOARD OF EDUCATION RESOLUTION HONORING
JOSHUA M. KOPEN
A 2015 NATIONAL MERIT SCHOLARSHIP FINALIST**

WHEREAS, Joshua M. Kopen has demonstrated high personal standards of academic achievement throughout his school career, and;

WHEREAS, Joshua M. Kopen in his pursuit of excellence has exceeded the requirements to qualify as a National Merit Scholarship Finalist, bringing esteem to the Caldwell-West Caldwell School District, tribute to his teachers, and honor to his family and friends, and;

WHEREAS, the Caldwell-West Caldwell School District values the qualities of commitment, diligence and responsibility inherent in the achievement of high academic goals;

BE IT RESOLVED that the Caldwell-West Caldwell Board of Education, with great pride, does commend and congratulate Joshua M. Kopen this 11th day of May 2015.

IX. PUBLIC HEARING

The Public Hearing portion of the meeting has been recorded, and the tapes are available in the Business Office.

Mr. Cipoletti moved; Mrs. Getty seconded, a motion to adjourn the Regular Public Monthly Meeting at 8:32PM and meet in Private Executive Session for the purpose of discussing Personnel, Negotiations, and Miscellaneous matters. This meeting has been advertised and is in compliance with the Open Public Meeting Act and N.J.S.A. 10:4-6, a/k/a "Sunshine Law". The matters discussed will be made public when confidentiality is no longer required and formal action, pursuant to said discussion, shall take place only at a meeting to which the public has been invited.

ROLL CALL: Ayes – Mrs. Lanfrank, Messrs. Adams, Cipoletti, King, Mrs. Getty

Nays – None