

JOB DESCRIPTION: ELEMENTARY INSTRUCTIONAL COACH

Job Summary

The Elementary Instructional Coach will work with classroom teachers to support educator and student learning. Coaches will serve as part of a district Instructional Leadership Team to analyze multiple data sources, identify trends, and provide ongoing, differentiated professional learning to support K-5 teachers in identifying and reaching goals related to teaching and learning. The Instructional Coach will provide individual and group professional development that will expand and refine the understanding of research-based effective instruction. In order to fulfill these expectations, the Instructional Coach will provide personalized support that is based on the goals and identified needs of individual teachers in support of school and district goals.

Job Functions

- Facilitate the intellectual and professional development of teachers.
- Create positive relationships with teachers and administrators.
- Offer support toward meeting identified district and building improvement goals.
- Participate in action planning for district goals.
- Communicate and demonstrate research-based instructional practices.
- Provide individual and group learning opportunities for teachers.
- Assist teachers with instructional decision making based on assessment and culturally responsive practices.
- Participate in analysis of student assessment data.
- Support selection, ordering, dissemination, implementation, and assessment of various instructional programs and resources.
- Demonstrate knowledge of curriculum, subject matter, and principles of adult learning.
- Provide assistance in researching instructional and/or curriculum issues.
- Assist with the development of district curriculum.
- Support curriculum-based instructional planning and assessment.
- Provide support for classroom motivation and management strategies.
- Manage time and schedule to maximize teacher and student learning.
- Participate in professional learning to learn about innovative strategies.
- Other duties as assigned by supervisor.

Length of Contract and Compensation

- 10 months
- Compensation for regular salary and additional work as outlined in CWCEA contract