

Heinegg gives back part of bonus salary

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WEST CALDWELL TWP. – James Heinegg, superintendent of the grades K-12 Caldwell-West Caldwell school district, was praised at Monday night's school board meeting for electing to give \$5,162 of his salary bonus back to the district.

In addition to Heinegg's annual salary of \$155,700, the maximum allowed by the state for superintendents, he is eligible to receive up to 15 percent of that income for accomplishing up to five merit goals for the district.

Board member John King explained that during his first year as superintendent, Heinegg achieved three objectives:– leading the revision of the District Policy and Regulations Manual – worth 2.5 percent of his salary or \$7,750 – leading the revision of the District Mission, Educational Philosophy, and Long-term Goals – also valued at 2.5 percent of his annual income or another \$7,750 – and seeing the percentage of students scoring proficient or advanced proficient on the 2013 NJ ASK-3 language arts

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