

ESSEX - CALDWELL-WEST CALDWELL  
Advertised Enrollments

<b>ENROLLMENT CATEGORIES</b>	<b>October 14, 2011 Actual</b>	<b>October 15, 2012 Actual</b>	<b>October 15, 2013 Estimated</b>
Pupils On Roll Regular Full-Time	2,230	2,277	2,288
Pupils On Roll Regular Shared-Time	4	3	1
Pupils On Roll - Special Full-Time	355	343	361
Pupils On Roll - Special Shared-Time	6	8	8
Subtotal - Pupils On Roll	2,595	2,631	2,658
Private School Placements	27	34	34
Pupils Sent to Other Districts-Reg Prog			5
Pupils Sent to Other Dists-Spec Ed Prog	10	10	3
Pupils in State Facilities	1	1	0

NOT FOR ADVERTISING

2013-14 User Friendly Budget  
Summary

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ESSEX - CALDWELL-WEST CALDWELL  
Advertised Revenues

<b>Budget Category</b>	<b>Account</b>	<b>2011-12 Actual</b>	<b>2012-13 Revised</b>	<b>2013-14 Anticipated</b>
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	36,939,862	36,712,440	37,446,765
Transportation Fees From Individuals	10-1410	1,160	1,776	1,000
Unrestricted Miscellaneous Revenues	10-1XXX	221,282	48,180	35,700
Interest Earned On Capital Reserve Funds	10-1XXX	92	600	600
Other Restricted Miscellaneous Revenues	10-1XXX	0	63,214	78,214
Subtotal - Revenues From Local Sources		37,162,396	36,826,210	37,562,279

<b>Budget Category</b>	<b>Account</b>	<b>2011-12 Actual</b>	<b>2012-13 Revised</b>	<b>2013-14 Anticipated</b>
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	0	68,307	72,385
Extraordinary Aid	10-3131	363,739	391,111	391,111
Categorical Special Education Aid	10-3132	770,607	855,249	848,871
Categorical Security Aid	10-3177	0	37,734	40,034
Other State Aids	10-3XXX	29,406	0	0
Subtotal - Revenues From State Sources		1,163,752	1,352,401	1,352,401
Revenues from Federal Sources:				
Education Jobs Fund	18-4522	53,568	0	0
Subtotal - Revenues From Federal Sources		53,568	0	0
Budgeted Fund Balance - Operating Budget	10-303	0	1,065,000	842,188
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	0	355,000
Adjustment For Prior Year Encumbrances		0	522,489	0
Actual Revenues (Over)/Under Expenditures		13,494	0	0
Total Operating Budget		38,393,210	39,766,100	40,111,868
Grants and Entitlements:				
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	157,105	208,931	177,000
Total Revenues From State Sources		157,105	208,931	177,000
Revenues from Federal Sources:				

<b>Budget Category</b>	<b>Account</b>	<b>2011-12 Actual</b>	<b>2012-13 Revised</b>	<b>2013-14 Anticipated</b>
Title I	20-4411-4416	0	29,982	29,000
Title II	20-4451-4455	37,709	34,133	34,000
I.D.E.A. Part B (Handicapped)	20-4420-4429	585,854	613,415	609,500
Total Revenues From Federal Sources		623,563	677,530	672,500
Total Grants And Entitlements		780,668	886,461	849,500
Repayment of Debt:				
Transfers From Other Funds	40-5200	0	2,500	0
Revenues from Local Sources:				
Local Tax Levy	40-1210	852,738	838,642	846,504
Other Miscellaneous	40-1xxx	7,000	0	0
Miscellaneous	40-1XXX	7,000	0	0
Total Revenues From Local Sources		859,738	838,642	846,504
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	370,184	362,174	364,484
Total Local Repayment Of Debt		1,229,922	1,203,316	1,210,988
Total Repayment Of Debt		1,229,922	1,203,316	1,210,988
Total Revenues/Sources		40,403,800	41,855,877	42,172,356
Total Revenues/Sources Net of Transfers		40,403,800	41,855,877	42,172,356

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Summary

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ESSEX - CALDWELL-WEST CALDWELL  
Advertised Appropriations

<b>Budget Category</b>	<b>Account</b>	<b>2011-12 Actual</b>	<b>2012-13 Revised</b>	<b>2013-14 Anticipated</b>
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	12,210,076	12,207,713	12,202,244
Special Education - Instruction	11-2XX-100-XXX	2,770,617	2,939,268	3,012,325
Basic Skills/Remedial - Instruction	11-230-100-XXX	100,201	119,605	112,505
Bilingual Education - Instruction	11-240-100-XXX	211,295	103,421	104,816
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	211,286	256,936	265,888
School-Sponsored Athletics - Instruction	11-402-100-XXX	765,171	817,880	816,765
Community Services Programs/Operations	11-800-330-XXX	53,222	75,714	75,000
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	2,510,239	2,627,191	2,612,030
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	36,910	50	15,000
Undist. Expenditures - Health Services	11-000-213-XXX	495,563	518,910	529,837
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	527,453	568,472	579,549
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	873,795	696,327	726,598
Undist. Expenditures - Guidance	11-000-218-XXX	618,295	665,304	677,392
Undist. Expenditures - Child Study Teams	11-000-219-XXX	965,037	1,259,974	1,188,928
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	110,082	161,533	141,868
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	691,657	704,719	694,508
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	18,451	26,496	13,100
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	630,775	566,538	550,104
Undist. Expend.-Support Serv.-School	11-000-240-XXX	1,827,199	1,825,004	1,806,227

<b>Budget Category</b>	<b>Account</b>	<b>2011-12 Actual</b>	<b>2012-13 Revised</b>	<b>2013-14 Anticipated</b>
Admin.				
Undist. Expend. - Central Services	11-000-251-XXX	564,932	511,020	477,335
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	562,857	616,676	620,290
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	3,623,407	4,236,908	4,197,154
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	1,036,594	1,171,257	1,302,030
Personal Services - Employee Benefits	11-XXX-XXX-2XX	6,173,978	6,452,190	6,984,100
Total Undistributed Expenditures		21,267,224	22,608,569	23,116,050
Total General Current Expense		37,589,092	39,129,106	39,705,593
Capital Expenditures:				
Equipment	12-XXX-XXX-730	651,464	130,917	39,340
Facilities Acquisition And Const. Serv.	12-000-400-XXX	3,654	5,477	366,335
Capital Reserve - Transfer To Capital Projects	12-000-400-931	149,000	0	0
Increase In Capital Reserve	10-604	0	500,000	0
Interest Deposit To Capital Reserve	10-604	0	600	600
Total Capital Outlay		804,118	636,994	406,275
General Fund Grand Total		38,393,210	39,766,100	40,111,868
Special Grants and Entitlements:				
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	31,185	31,546	31,000
Nonpubic Auxiliary Services	20-XXX-XXX-XXX	33,674	31,353	31,000
Nonpublic Handicapped Services	20-XXX-XXX-XXX	50,983	89,514	60,000

<b>Budget Category</b>	<b>Account</b>	<b>2011-12 Actual</b>	<b>2012-13 Revised</b>	<b>2013-14 Anticipated</b>
Nonpublic Nursing Services	20-XXX-XXX-XXX	41,263	43,784	43,000
Nonpublic Technology Initiative	20-XXX-XXX-XXX	0	12,734	12,000
Total Other State Projects		157,105	208,931	177,000
Total State Projects	20-XXX-XXX-XXX	157,105	208,931	177,000
Federal Projects:				
Title I	20-XXX-XXX-XXX	0	29,982	29,000
Title II	20-XXX-XXX-XXX	37,709	34,133	34,000
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	585,854	613,415	609,500
Total Federal Projects	20-XXX-XXX-XXX	623,563	677,530	672,500
Total Special Revenue Funds		780,668	886,461	849,500
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	1,229,922	1,203,316	1,210,988
Total Debt Service Funds		1,229,922	1,203,316	1,210,988
Total Expenditures/Appropriations		40,403,800	41,855,877	42,172,356
Total Expenditures Net of Transfers		40,403,800	41,855,877	42,172,356

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ESSEX - CALDWELL-WEST CALDWELL  
Advertised Recapitulation of Balances

<b>Budget Category</b>	<b>Audited Balance 6-30- 2011</b>	<b>Audited Balance 6-30- 2012</b>	<b>Estimated Balance 6-30-2013</b>	<b>Estimated Balance 6-30-2014</b>
Unrestricted:				
--General Operating Budget	1,786,780	1,697,146	1,474,334	632,146
--Repayment of Debt	0	0	0	0
Restricted for Specific Purposes- General Operating Budget:				
--Capital Reserve	713,870	1,071,736	1,572,336	1,217,936
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	0	0	0	0
--Legal Reserve	0	0	0	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

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**ESSEX - CALDWELL-WEST CALDWELL**  
Advertised Per Pupil Cost Calculations

<b>Per Pupil Cost Calculations</b>	<b>2010-11 Actual Costs</b>	<b>2011-12 Actual Costs</b>	<b>2012-13 Original Budget</b>	<b>2012-13 Revised Budget</b>	<b>2013-14 Proposed Budget</b>
Total Budgetary Comparative Per Pupil Cost	\$12,834	\$13,277	\$13,460	\$13,354	\$13,402
Total Classroom Instruction	\$7,084	\$7,327	\$7,453	\$7,364	\$7,442
Classroom-Salaries and Benefits	\$6,719	\$6,934	\$7,145	\$7,029	\$7,149
Classroom-General Supplies and Textbooks	\$242	\$274	\$201	\$220	\$190

<b>Per Pupil Cost Calculations</b>	<b>2010-11 Actual Costs</b>	<b>2011-12 Actual Costs</b>	<b>2012-13 Original Budget</b>	<b>2012-13 Revised Budget</b>	<b>2013-14 Proposed Budget</b>
Classroom-Purchased Services	\$123	\$119	\$108	\$116	\$103
Total Support Services	\$1,941	\$2,017	\$2,031	\$2,000	\$2,007
Support Services-Salaries and Benefits	\$1,631	\$1,654	\$1,664	\$1,626	\$1,638
Total Administrative Costs	\$1,552	\$1,656	\$1,648	\$1,616	\$1,589
Administration Salaries and Benefits	\$1,268	\$1,309	\$1,317	\$1,282	\$1,263
Legal Costs	\$20	\$39	\$19	\$25	\$27
Total Operations and Maintenance of Plant	\$1,607	\$1,598	\$1,783	\$1,824	\$1,806
Operations and Maintenance-Salaries and Benefits	\$898	\$938	\$997	\$978	\$985
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$427	\$452	\$489	\$495	\$501
Total Equipment Costs	\$103	\$254	\$0	\$50	\$15
Employee Benefits as a percentage of salaries*	23.60%	24.46%	27.49%	27.36%	29.44%
Restricted Federal and State Revenue other than Preschool Education Aid Included Above**	\$0	\$0	\$0	\$0	\$0

\*Does not include pension and social security paid by the State on-behalf of the district.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers Guide to Education Spending (formerly Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education> (under Finance), when available. This publication is available in the board office and public libraries. The same calculations were performed using the 2012-13 revised appropriations and the 2013-14 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

\*\* Federal and State funds in the blended resource school-based budgets.

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Unusual Revenues and Appropriations

Item	Line Number	Source	Amount	Explanation
1	350	facility rental	78214.00	rental of the Center of Performing Arts
1	300	high school play recpts	17000.00	ticket sales above expenditures
1	765	nonpublic technology	12000.00	state funding nonpublic
2	300	interest income	1500.00	interest on general bank acct
2	765	nonpublic textbook	31000.00	stae funding nonpublic texts
3	300	athletic gate recpts	11200.00	ticket sales above expenditures
3	765	nonpublic aux services	31000.00	state funding nonpublic basic skills
4	300	middle school dance rspts	6000.00	ticket sales above expenditures
4	765	nonpublic aux services	4000.00	state funding nonpublic transportation
5	765	nonpublic supp instruction	10000.00	state fundidng nonpublic hndicap aid
6	765	nonpublic exam classification	23000.00	state funding exam/class nonpublic
7	765	nonpublic speech	23000.00	state funding nonpublic speech
8	765	nonpublic nursing	43000.00	state funding nonpublic nursng

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ESSEX - CALDWELL-WEST CALDWELL  
Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Spent (Optional)
Professional Staff Development	agreement with three neighboring districts for staff development	0.00
Insurance Coverages	participates in school alliance insrance fund for general	0.00

Shared Service Category Type	Shared Service Category Description	Amount Spent (Optional)
and Benefits	liability, property coverage and workers compensation	
Custodial and Maintenance Services	agreement w/municipality for use of heavy equipment	0.00
Recycling	agreement w/municipality for recycling	0.00
Transportation Services, including Fuel	member of Sussex Cty Regional CoOp to transport special ed students and athletic events	0.00
Purchasing - Power/Utilities	lead agency foe purchase of natural gas with seven school distraicts	0.00
Purchasing - Power/Utilities	participates in ACES for purchase of electric	0.00
Purchasing - Supplies	Utilizes EdData for purchase of school supplies	0.00
Purchasing - Supplies	Utilizes Middlesex Cty Regional Coop for various supplies and services	0.00

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ESSEX - CALDWELL-WEST CALDWELL  
Estimated Tax Rates

CALDWELL BOROUGH

A. Estimated 13-14 School Tax Rate

WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS

(A) General Fund School Levy 11,646,486

(B) Estimated Net Taxable Valuation (as of 10/01/12) 1,022,421,277

(C) Estimated 13-14 General Fund School Tax Rate=(A)/(B)x100 1.1391

CALDWELL BOROUGH

WITH REPAYMENT OF DEBT AND ADJUSTMENTS

(D) Total School Levy	11,911,132
(E) Estimated Net Taxable Valuation (as of 10/01/12)	1,022,421,277
(F) Estimated 13-14 Total School Tax Rate=(D)/(E)x100	1.1650

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B. Estimated 13-14 Equalized School Tax Rate

WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS

(G) General Fund School Levy	11,646,486
(H) Estimated Equalized Valuation (as of 10/01/12)	1,028,670,164
(I) Estimated 13-14 Equalized General Fund School Tax Rate=(G)/(H)x100	1.1322

WITH REPAYMENT OF DEBT AND ADJUSTMENTS

(J) Total School Levy	11,911,132
(K) Estimated Equalized Valuation (as of 10/01/12)	1,028,670,164
(L) Estimated 13-14 Equalized Total School Tax Rate=(J)/(K)x100	1.1579

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WEST CALDWELL BOR

A. Estimated 13-14 School Tax Rate

WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS

(A) General Fund School Levy	25,433,117
(B) Estimated Net Taxable Valuation (as of 10/01/12)	2,230,538,300
(C) Estimated 13-14 General Fund School Tax Rate=(A)/(B)x100	1.1402

WITH REPAYMENT OF DEBT AND ADJUSTMENTS

(D) Total School Levy	26,011,044
(E) Estimated Net Taxable Valuation (as of 10/01/12)	2,230,538,300
(F) Estimated 13-14 Total School Tax Rate=(D)/(E)x100	1.1661

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CALDWELL BOROUGH	
B. Estimated 13-14 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	25,433,117
(H) Estimated Equalized Valuation (as of 10/01/12)	2,338,999,949
(I) Estimated 13-14 Equalized General Fund School Tax Rate=(G)/(H)x100	1.0874
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	26,011,044
(K) Estimated Equalized Valuation (as of 10/01/12)	2,338,999,949
(L) Estimated 13-14 Equalized Total School Tax Rate=(J)/(K)x100	1.1121
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Summary

ESSEX - CALDWELL-WEST CALDWELL  
Employee Contract List for District

NAME=Frank Ennis

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	bldg/grounds director
Base Annual Salary Amount	\$106,360
Full-Time Equivalents (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	

CATEGORY	MEASURE
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	250
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	0
Total Allowances Amount	
Total Bonuses Amount	
Total Stipends Amount	
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	
District Contributions Above Teacher Contract for Retirement Plans	
Total Contractual Post-Employment Benefit Amount	
Contractual Post-Employment Benefit Description of Payout of Sick days	
Contractual Post-Employment Benefit Description of Payout of Vacation days	
Contractual Post-Employment Benefit Description of Payout of Personal days	
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=James Heinegg

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$157,500
Full-Time Equivalents (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	250

	<b>CATEGORY</b>	<b>MEASURE</b>
Contracted Number of Annual Vacation Days		27
Contracted Number of Annual Sick Days		12
Contracted Number of Annual Personal Days		2
Contracted Number of Annual Consulting Days		0
Number of Other Contracted Non-Working Days		0
Description of Other Contracted Non-Working Days		0
	Total Allowances Amount	
	Total Bonuses Amount	
	Total Stipends Amount	
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)		
District Contributions Above Teacher Contract for Retirement Plans		
Total Contractual Post-Employment Benefit Amount		
Contractual Post-Employment Benefit Description of Payout of Sick days		maximum upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days		not in contract
Contractual Post-Employment Benefit Description of Payout of Personal days		not in contract
Contractual Post-Employment Benefit Description of Other Benefits 1		
Contractual Post-Employment Benefit Description of Other Benefits 2		
Contractual Post-Employment Benefit Description of Other Benefits 3		
Total Other/In-Kind Remuneration Amount		
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash		
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash		
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash		
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1		
Description of Other/In-Kind Remuneration Annual Option to Other		

CATEGORY	MEASURE
Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Kerry Keane

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$130,000
Full-Time Equivalents (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	250
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	0
Total Allowances Amount	



	<b>CATEGORY</b>	<b>MEASURE</b>
	Total Bonuses Amount	
	Total Stipends Amount	
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)		
District Contributions Above Teacher Contract for Retirement Plans		
Total Contractual Post-Employment Benefit Amount		
Contractual Post-Employment Benefit Description of Payout of Sick days		maximum upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days		not in contract
Contractual Post-Employment Benefit Description of Payout of Personal days		not in contract
Contractual Post-Employment Benefit Description of Other Benefits 1		
Contractual Post-Employment Benefit Description of Other Benefits 2		
Contractual Post-Employment Benefit Description of Other Benefits 3		
Total Other/In-Kind Remuneration Amount		
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash		
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash		
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash		
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1		
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2		
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3		
	Additional Comment 1	
	Additional Comment 2	
	Additional Comment 3	

NAME=Patrick Higgins

<b>CATEGORY</b>	<b>MEASURE</b>
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CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	assist
Base Annual Salary Amount	\$122,500
Full-Time Equivalents (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	250
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	0
Total Allowances Amount	
Total Bonuses Amount	
Total Stipends Amount	
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	
District Contributions Above Teacher Contract for Retirement Plans	
Total Contractual Post-Employment Benefit Amount	
Contractual Post-Employment Benefit Description of Payout of Sick days	

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Payout of Vacation days	
Contractual Post-Employment Benefit Description of Payout of Personal days	
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Paul Palozzola

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	supervisoe spec ed
Base Annual Salary Amount	\$134,250
Full-Time Equivalentents (FTE)	1.0

CATEGORY	MEASURE
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	250
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	0
Total Allowances Amount	
Total Bonuses Amount	
Total Stipends Amount	
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	
District Contributions Above Teacher Contract for Retirement Plans	
Total Contractual Post-Employment Benefit Amount	
Contractual Post-Employment Benefit Description of Payout of Sick days	
Contractual Post-Employment Benefit Description of Payout of Vacation days	
Contractual Post-Employment Benefit Description of Payout of Personal days	
Contractual Post-Employment Benefit Description of Other Benefits 1	

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=William Brophy

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	tech director
Base Annual Salary Amount	\$114,500
Full-Time Equivalents (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N

CATEGORY	MEASURE
Beginning Date of Contract	07/01/12
End Date of Contract	06/30/13
Contracted Number of Annual Work Days	250
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	0
Total Allowances Amount	
Total Bonuses Amount	
Total Stipends Amount	
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	
District Contributions Above Teacher Contract for Retirement Plans	
Total Contractual Post-Employment Benefit Amount	
Contractual Post-Employment Benefit Description of Payout of Sick days	
Contractual Post-Employment Benefit Description of Payout of Vacation days	
Contractual Post-Employment Benefit Description of Payout of Personal days	
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	
Description of Other/In-Kind Remuneration Annual Option to	

**CATEGORY    MEASURE**

Buyback Sick Time in Cash

Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash

Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash

Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1

Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2

Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3

Additional Comment 1

Additional Comment 2

Additional Comment 3

NOT FOR ADVERTISING

2013-14 User Friendly Budget  
Summary

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